#### **MEMORANDUM OF UNDERSTANDING**

June 26, 2022 – June 24, 2023

#### **WAGES**

Salt Lake City Corporation and the American Federation of State, County, and Municipal Employees Local 1004, AFL-CIO



AFSCME Jerry Philpot, President

Website: <a href="www.afscmeutah.org">www.afscmeutah.org</a>
E-mail: jerry.philpot@slcgov.com



**Salt Lake City Corporation** Website: <a href="https://www.slcgov.com">www.slcgov.com</a>

Intranet: <a href="http://slcnet">http://slcnet</a>
Office: 801.535.7900

This amendment replaces Article 12, Article 13, and Appendix A of the existing MOU with all other provisions remaining in full force and effect:

#### **ARTICLE 12- WAGE SCHEDULE**

For the period from June 26, 2022, to June 24, 2023, the City and AFSCME agree that eligible employees will be paid as provided for herein.

#### Wage Schedule

Subject to Article 13, the City agrees that, from June 26, 2022, to June 24, 2023, it will pay eligible employees the amounts outlined in the Wage Schedule attached as Appendix "A."

The City and AFSCME agree that there will be a limited reopener of this MOU for the exclusive purpose of negotiating the wage schedules for subsequent fiscal years covered by this MOU.

#### ARTICLE 13- MERIT AND PAY INCREASES

#### 100 Series and 200 Series Eligible Employees

For June 26, 2022 to June 24, 2023, the City and AFSCME agree that each 100 series, 200 series, and 330 series eligible employees will be paid biweekly in accordance with the wage schedule as set forth in Appendix "A" of this MOU. Eligible employee pay rates shall be based on "completed years of service," which shall be the number of calendar years the eligible employee has completed in their assigned job title.

#### **General Provisions**

"Completed years of service" shall be calculated to be the number of calendar years the eligible employee has completed in the job title. "Job title" shall mean the specific job title, including levels of a career ladder (i.e. "Office Facilitator I" or "Office Facilitator II" or "Sanitation Operator II").

An eligible employee may move to a higher pay rate during the effective dates of the wage schedule provided for in this Article in the event that the passage of the eligible employee's anniversary date results in the employee completing the requisite number of completed years of service.

For newly hired eligible employees or to facilitate the movement of employees from one job title to another as part of a career ladder, the City may "credit" eligible employees with completed years of service to reflect objective criteria such as prior experience or training so long as the criteria are fully disclosed and consistently applied.

IN WITNESS WHEREOF, the parties hereto have fixed their hands and seals the day and year first above written.

ATTEST:

Cindy Trishman (Aug 9, 2022 15:38 MDT)

CITY RECORDER

RECORDED August 9, 2022



SALT LAKE CITY CORPORATION

By: Erin Men Jenhall (Aug 8, 2022 14:20 MDT)

ERIN MENDENHALL

MAYOR

APPROVED AS TO FORM:

Joysen altroyd

Jaysen R. Oldroyd, Senior City Attorney

LOCAL 1004 OF THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, AFL-CIO

By: Jerry Philipot (Aug 8,

JERRY PHILPOT PRESIDENT

### APPENDIX A – WAGE SCHEDULE

### FY 2022 - AFSCME Job Titles / Wage Information 100 Series Bargaining Unit

Job Title	Pay Grade	Entry	1 Year	3 Year
ADVANCED METERING INFRASTRUCTURE TECHNICIAN I	117	\$18.84	\$21.19	\$24.80
ADVANCED METERING INFRASTRUCTURE TECHNICIAN II	120			
AIRFIELD MAINTENANCE EQUIPMENT OPERATOR I	115	\$20.61 \$17.75	\$23.19 \$19.97	\$27.12 \$23.38
	117			
AIRFIELD MAINTENANCE EQUIPMENT OPERATOR II		\$18.84	\$21.19	\$24.80
AIRFIELD MAINTENANCE EQUIPMENT OPERATOR III	119	\$20.01	\$22.53	\$26.35
AIRFIELD MAINTENANCE EQUIPMENT OPERATOR IV	122	\$21.87	\$24.61	\$28.80
AIRPORT COMMERCIAL VEHICLE INSPECTOR	119	\$20.01	\$22.53	\$26.35
AIRPORT LANDSIDE OPERATIONS OFFICER	119	\$20.01	\$22.53	\$26.35
AIRPORT LEAD SIGN TECHNICIAN	124	\$23.22	\$26.11	\$30.55
AIRPORT LIGHTING AND SIGN TECHNICIAN	121	\$21.24	\$23.88	\$27.92
AIRPORT MAINTENANCE ELECTRICIAN I	117	\$18.84	\$21.19	\$24.80
AIRPORT MAINTENANCE ELECTRICIAN II	119	\$20.01	\$22.53	\$26.35
AIRPORT MAINTENANCE ELECTRICIAN III	122	\$21.87	\$24.61	\$28.80
AIRPORT MAINTENANCE ELECTRICIAN IV	125	\$23.96	\$26.96	\$31.53
AIRPORT MAINTENANCE MECHANIC II	122	\$21.87	\$24.61	\$28.80
AIRPORT OPERATIONS SPECIALIST GROUND TRANSPORTATION	119	\$20.01	\$22.53	\$26.35
ARBORIST CREW FOREMAN	124	\$23.22	\$26.11	\$30.55
ARBORIST I	119	\$20.01	\$22.53	\$26.35
ARBORIST II	120	\$20.61	\$23.19	\$27.12
ARBORIST III	124	\$23.22	\$26.11	\$30.55
ASPHALT EQUIPMENT OPERATOR I	115	\$17.75	\$19.97	\$23.38
ASPHALT EQUIPMENT OPERATOR II	119	\$20.01	\$22.53	\$26.35
BEAUTIFICATION MAINTENANCE WORKER	109	\$14.89	\$16.75	\$19.61
BEAUTIFICATION MAINTENANCE WORKER II	111	\$15.77	\$17.73	\$20.75
BUILDING EQUIPMENT OPERATOR I	116	\$18.30	\$20.59	\$24.07
BUILDING EQUIPMENT OPERATOR II	119	\$20.01	\$22.53	\$26.35
CARPENTER I	119	\$20.01	\$22.53	\$26.35
CARPENTER II	121	\$21.24	\$23.88	\$27.92
CEMETERY EQUIPMENT OPERATOR	116	\$18.30	\$20.59	\$24.07
CENTRAL CONTROL IRRIGATION SPECIALIST	121	\$21.24	\$23.88	\$27.92
COMPLIANCE ENFORCEMENT OFFICER	119	\$20.01	\$22.53	\$26.35
CONCRETE FINISHER	122	\$21.87	\$24.61	\$28.80
CONCRETE SAW & GRINDER OPERATOR	119	\$20.01	\$22.53	\$26.35
CONTAINER SERVICE COORDINATOR	120	\$20.61	\$23.19	\$27.12
CONTAINER SERVICE WORKER	112	\$16.26	\$18.29	\$21.39
CUSTODIAN II	107	\$14.00	\$15.75	\$18.42
DRAINAGE MAINTENANCE WORKER I	115	\$17.75	\$19.97	\$23.38
DRAINAGE MAINTENANCE WORKER II	117	\$18.84	\$21.19	\$24.80
DRAINAGE MAINTENANCE WORKER III	120	\$20.61	\$23.19	\$27.12
DRAINAGE MAINTENANCE WORKER LEAD	124	\$23.22	\$26.11	\$30.55
EQUIPMENT OPERATOR	116	\$18.30	\$20.59	\$24.07
FACILITIES BUILDING MAINTENANCE WORKER	114	\$17.24	\$19.41	\$22.68
FACILITIES CONTRACT COMPLIANCE SPECIALIST	120	\$20.61	\$23.19	\$27.12
FACILITIES MAINTENANCE CONTRACTS SR REPAIR TECHNICIAN	120	\$20.61	\$23.19	\$27.12
FACILITIES MAINTENANCE SPECIALIST I	116	\$18.30	\$20.59	\$24.07
FACILITIES MAINTENANCE SPECIALIST II	120	\$20.61	\$23.19	\$27.12
FACILITIES MAINTENANCE SPECIALIST III	123	\$22.56	\$25.38	\$29.67
FLEET BODY REPAIR PAINTER	121	\$21.24	\$23.88	\$27.92
FLEET MECHANIC	122	\$21.87	\$24.61	\$28.80
FLEET MECHANIC TRAINEE	115	\$17.75	\$19.97	\$23.38
FLEET PARTS DELIVERY DRIVER	107	\$14.00	\$15.75	\$18.42
FLEET SERVICE WORKER	113	\$16.73	\$18.82	\$22.01
LEET SERVICE VVOICER	113	Ψ20.75	Ψ1010Z	Ψ_2.01

### FY 2022 - AFSCME Job Titles / Wage Information 100 Series Bargaining Unit

FLORIST III 115 \$17.75 \$19.97 \$23.38 \$22.48	Job Title	Pay Grade	Entry	1 Year	3 Year
FLORISTIII  518.84 52.1.19 \$24.80  GENERAL MAINTENANCE WORKER II  119 \$20.01 \$22.53  526.35  GENERAL MAINTENANCE WORKER III  119 \$20.01 \$22.53  526.35  GENERAL MAINTENANCE WORKER III  123 \$22.56 \$22.58  ESPERAL MAINTENANCE WORKER III  123 \$22.56 \$22.58  ESPERAL MAINTENANCE WORKER III  124 \$22.58  ESPERAL MAINTENANCE WORKER III  125 \$21.87  \$24.61 \$23.88  HVAC TECHNICIAN III  124 \$23.22  \$21.87  \$24.61 \$23.88  HVAC TECHNICIAN III  125 \$21.87  \$24.61 \$23.88  HVAC TECHNICIAN III  126 \$21.87  ERIGATION OPERATOR II  117 \$18.84 \$21.19  \$24.80  IRRIGATION OPERATOR II  118 \$19.43  \$21.93  \$24.80  IRRIGATION OPERATOR II  117 \$18.84  \$21.19  \$24.80  LANDSCAPE RESTORATION LEAD WORKER  117 \$18.84  \$21.19  \$24.80  LEAD BUILDING MAINTENANCE TECHNICIAN  128 \$22.56  ESPERAL EXPLOYER III  EAD COMPLIANCE ENFORCEMENT OPHOER  121 \$21.24  EAD EQUIPMENT OPERATOR  122 \$21.87  EAD COMPLIANCE ENFORCEMENT OPHOER  123 \$22.56  EAD SULIDING MAINTENANCE TECHNICIAN  125 \$23.96  EAD WATERSHED RANGER  120 \$22.83  EAD WATERSHED RANGER  131 \$22.56  EAD WATERSHED RANGER  132 \$22.56  EAD WATERSHED RANGER  MAINTENANCE ELECTRICIAN II  127 \$23.89  EAD SULID \$22.39  EAD SULID \$22.30  EAD SU			154	1.00/00/01/15	1000000010000
GENERAL MAINTENANCE WORKER II 119 \$20.01 \$22.53 \$26.35 GENERAL MAINTENANCE WORKER II 119 \$20.01 \$22.53 \$26.35 GENERAL MAINTENANCE WORKER III 110 \$20.01 \$22.53 \$26.35 GENERAL MAINTENANCE WORKER III 1110 \$20.01 \$22.53 \$26.35 GENERAL MAINTENANCE WORKER III 1111 \$12.50 \$21.87 S22.56 \$25.38 \$29.67 GRAFFITI RESPONSE FIELD TECHNICIAN 1112 \$17.75 \$19.97 \$23.38 FARTHER STATE STA					
GENERAL MAINTENANCE WORKER II  GENERAL MAINTENANCE WORKER III  GENERAL MAINTENANCE WORKER III  123 \$22.56  GENERAL MAINTENANCE WORKER III  124 \$22.56  GENERAL MAINTENANCE WORKER III  125 \$17.75  \$19.97  \$23.38  HVAC TECHNICIANI  112 \$21.87  \$24.61  \$28.80  HVAC TECHNICIANI  112 \$21.87  \$24.61  \$28.80  HVAC TECHNICIANI  113 \$16.73  \$18.82  \$22.02  \$26.11  \$26.11  \$30.55  IRRIGATION OPERATOR I  IRRIGATION OPERATOR II  IRRIGATION OPERATOR II  IRRIGATION TECHNICIANI  118 \$19.43  \$21.19  \$24.80  LANDSCAPE RESTORATION LEAD WORKER  117 \$18.84  \$21.19  \$24.80  LANDSCAPE RESTORATION LEAD WORKER  117 \$18.84  \$21.19  \$24.80  LEAD EULDING MAINTENANCE TECHNICIAN  112 \$22.56  \$25.38  \$29.67  LEAD COMPLANCE ENFORCEMENT OFFICER  112 \$21.24  \$23.88  \$27.92  LEAD EQUIPMENT OPERATOR  122 \$21.87  \$24.61  \$28.80  LEAD WATERSHED RANGER  123 \$22.56  \$25.38  \$29.67  MAINTENANCE ELECTRICIAN II  116 \$18.30  \$20.59  *24.07  MAINTENANCE ELECTRICIAN III  117 \$24.80  MAINTENANCE ELECTRICIAN III  119 \$20.01  *25.23  *26.96  \$31.53  MAINTENANCE ELECTRICIAN II  119 \$20.01  *25.23  *26.96  \$31.53  MAINTENANCE ELECTRICIAN II  119 \$20.01  *25.23  *26.96  \$31.53  MAINTENANCE ELECTRICIAN II  119 \$20.01  *25.23  *26.96  \$31.53  METAL FABRICATION TECHNICIAN  125 \$23.96  \$26.96  \$31.53  METAL FABRICATION TECHNICIAN  126 \$23.96  \$26.96  \$31.53  METAL FABRICATION TECHNICIAN  127 \$23.96  *26.96  \$31.53  METAL FABRICATION SPECIALIST  118 \$19.43  \$21.83  \$27.92  PARK RANGER  120 \$20.61  \$20.01  \$20.					
GENERAL MAINTENANCE WORKER III  GRAFFITI RESPONSE FIELD TECHNICIAN  115 \$17.75 \$19.97 \$23.38 \$29.67  HAAC TECHNICIANI  122 \$2.187 \$24.61 \$28.80  HAAC TECHNICIANI  112 \$2.187 \$24.61 \$28.80  HAAC TECHNICIANI  112 \$2.22 \$2.187 \$24.61 \$28.80  HAAC TECHNICIANI  112 \$2.32.2 \$2.61.1 \$30.55  RIRIGATION OPERATOR I  113 \$16.73 \$18.84 \$22.19  \$22.01  IRRIGATION OPERATOR I  117 \$18.84 \$21.19 \$24.80  IRRIGATION TECHNICIANI  118 \$19.43 \$21.83 \$25.61  RRIGATION TECHNICIAN  118 \$19.43 \$21.83 \$25.81  \$21.87 \$24.80  RRIGATION TECHNICIAN  118 \$19.43 \$21.83 \$25.84  \$29.67  RRIGATION TECHNICIAN  118 \$19.43 \$21.83 \$25.84  \$29.67  LEAD BUILDING MAINTENANCE TECHNICIAN  123 \$22.56 \$25.38 \$29.67  LEAD BUILDING MAINTENANCE TECHNICIAN  124 \$22.25 \$25.38 \$29.67  LEAD HAAC TECHNICIAN  125 \$23.96 \$25.96 \$31.53  RAINTENANCE ELECTRICIAN I  126 \$22.56 \$25.38 \$29.67  MAINTENANCE ELECTRICIAN II  127 \$22.55 \$25.38 \$29.67  MAINTENANCE ELECTRICIAN II  128 \$22.56 \$25.38 \$29.67  MAINTENANCE ELECTRICIAN II  129 \$20.01 \$22.53 \$26.35  MAINTENANCE ELECTRICIAN II  120 \$20.01 \$22.53 \$26.35  MAINTENANCE ELECTRICIAN II  121 \$21.24 \$23.88  MAINTENANCE ELECTRICIAN II  122 \$21.87 \$24.61 \$28.80  MAINTENANCE ELECTRICIAN II  123 \$22.56 \$25.38  MAINTENANCE ELECTRICIAN II  124 \$21.29 \$25.30 \$26.96  MAINTENANCE ELECTRICIAN II  125 \$23.96 \$26.96 \$31.53  PAINTER I  127 \$20.01 \$22.53 \$26.35  PAINTER I  128 \$20.01 \$22.53 \$26.35  PAINTER II  129 \$20.01 \$22.53 \$26.35  PAINTER II  129 \$20.01 \$22.53 \$26.35  PAINTER II  120 \$20.01 \$22.53 \$26.35  PAINTER II  121 \$21.24 \$23.88  \$27.92  PARK RANGER LEAD  124 \$23.22 \$26.11 \$30.55  PARK RANGER LEAD  125 \$23.96 \$26.96 \$31.53  PARK RANGER LEAD  126 \$22.50 \$25.38 \$26.35  PARK SANGOR \$20.00 \$20.61 \$23.19 \$27.12  PARK SANGOR \$20.00 \$20.61 \$23.19 \$27.12  PARK RANGER LEAD  124 \$23.22 \$26.11 \$30.55  PARK SANGOR \$20.00 \$20.61 \$23.19 \$27.12  PARK SANGOR SEPERE  109 \$14.99 \$1.75  PUMBER III  125 \$23.96 \$26.96 \$31.53  PARK SANGOR SEPERE  109 \$1.90 \$20.01 \$22.53 \$26.35  PARK SANGOR SANGER SEPERE  109 \$20.01 \$22.53 \$26.35  PARK SANGOR SANGOR SEP					
GRAFFIT RESPONSE FIELD TECHNICIAN   115   517.75   519.97   \$23.38     HWAC TECHNICIAN   122   \$21.87   \$24.61   \$28.80     HWAC TECHNICIAN   124   \$23.22   \$26.61   \$30.55     RRIGATION OPERATOR   113   516.73   \$18.82   \$22.01     RRIGATION OPERATOR   117   \$18.84   \$21.19   \$24.80     RRIGATION OPERATOR   118   \$19.43   \$21.83   \$25.54     LANDSCAPE RESTORATION LEAD WORKER   117   \$18.84   \$21.19   \$24.80     RRIGATION GMAINTENNANCE TECHNICIAN   118   \$19.43   \$21.83   \$25.54     LANDSCAPE RESTORATION LEAD WORKER   117   \$18.84   \$21.19   \$24.80     LEAD EQUILIDMS MAINTENNANCE TECHNICIAN   123   \$22.56   \$25.38   \$29.67     LEAD EQUILIDMS MAINTENNANCE TECHNICIAN   123   \$22.56   \$25.38   \$29.67     LEAD EQUILIDMENT OPERATOR   122   \$21.87   \$24.61   \$28.80     LEAD EQUILIDMENT OPERATOR   125   \$22.96   \$25.68   \$25.38   \$29.67     LEAD HYACE TECHNICIAN   125   \$22.96   \$25.68   \$25.38   \$29.67     MAINTENNANCE ELECTRICIAN   116   \$18.30   \$20.59   \$24.07     MAINTENNANCE ELECTRICIAN   119   \$20.01   \$22.53   \$26.35     MAINTENNANCE ELECTRICIAN   125   \$23.96   \$26.96   \$31.53     METAL FABRICATION TECHNICIAN   125   \$23.96   \$26.96   \$31.53     METAL FABRICATION SECULATION   125   \$23.96   \$26.96   \$31.53     METAL FABRICATION SECULATION SECULATION SECULATION SECULATION SECULATION SECULATION SECULATION SECULAT					
HAAC TECHNICIAN I					
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IRRIGATION OPERATOR   117   518.84   521.19   524.80   IRRIGATION TECHNICIAN   117   518.84   521.19   524.80   IRRIGATION TECHNICIAN   118   519.43   521.83   525.54   LANDSCAPE RESTORATION LEAD WORKER   117   518.84   521.19   524.80   IRRIGATION TECHNICIAN   123   522.56   525.38   529.67   LEAD EQUIPMENT OPERATOR   121   521.24   523.88   527.92   LEAD EQUIPMENT OPERATOR   122   521.87   524.61   528.80   LEAD HUNGHER OFFICER   121   521.24   523.88   527.92   LEAD EQUIPMENT OPERATOR   122   521.87   524.61   528.80   LEAD HUNG TECHNICIAN   125   523.96   526.96   531.53   LEAD WARTERSHED RANGER   123   522.55   525.38   529.67   LEAD HUNG TECHNICIAN   116   518.30   520.59   524.07   MAINTENANCE ELECTRICIAN   116   518.30   520.59   524.07   MAINTENANCE ELECTRICIAN   119   520.01   522.53   526.35   MAINTENANCE ELECTRICIAN   125   523.96   526.96   531.53   FAINTER   121   521.24   523.38   527.92   526.95   531.53   531.53   531.53   531.53		_			
IRRIGATION OPERATOR     117				_	
RRIGATION TECHNICIAN   118   \$19.43   \$21.83   \$25.54					
LANDSCAPE RESTORATION LEAD WORKER   117   518.84   521.19   524.80   LEAD BUILDING MAINTENANCE TECHNICIAN   123   \$22.56   \$25.38   \$29.67   \$25.25   \$25.38   \$29.67   \$25.25   \$25.38   \$27.92   LEAD EQUIPMENT OPERATOR   122   \$21.87   \$24.61   \$28.80   LEAD HVAC TECHNICIAN   125   \$23.96   \$26.96   \$31.53   \$22.56   \$25.38   \$29.67   \$26.40   \$28.80   LEAD HVAC TECHNICIAN   125   \$23.96   \$26.36   \$31.53   \$22.56   \$25.38   \$29.67   \$26.35   \$20.60   \$20.59   \$24.07   \$20.01   \$22.53   \$25.54   \$20.01   \$22.53   \$25.26   \$25.38   \$29.67   \$20.01   \$22.53   \$25.26   \$25.38   \$29.67   \$20.01   \$22.53   \$25.26   \$25.38   \$29.67   \$20.01   \$22.53   \$25.26   \$25.38   \$29.67   \$20.01   \$22.53   \$26.35   \$26.				_	
LEAD BUILDING MAINTENANCE TECHNICIAN   123   \$22.56   \$25.38   \$29.67		_			
LEAD COMPLIANCE ENFORCEMENT OFFICER         121         \$21.24         \$23.88         \$27.92           LEAD BOUJPMENT OPERATOR         122         \$21.87         \$24.61         \$28.80           LEAD HVAC TECHNICIAN         125         \$23.86         \$26.96         \$31.53           LEAD WATERSHED RANGER         123         \$22.56         \$25.38         \$29.67           MAINTENANCE ELECTRICIAN II         119         \$20.01         \$22.53         \$26.35           MAINTENANCE ELECTRICIAN III         122         \$21.87         \$24.61         \$28.80           MAINTENANCE ELECTRICIAN IV         125         \$23.96         \$26.96         \$31.53           PAINTER I         119         \$20.01         \$22.53         \$26.35           PAINTER II         119         \$20.01         \$22.53         \$26.96         \$31.53           PAINTER II         119         \$20.01         \$22.53         \$26.35           PAINTER II         121         \$21.24         \$23.88         \$27.92           PARK RANGER         120         \$20.61         \$23.19         \$27.12           PARK RANGER LEAD         124         \$23.22         \$26.11         \$30.55           PARKS GROUNDSKEEPER         129         \$12.64<					
LEAD EQUIPMENT OPERATOR   122   \$21.87   \$24.61   \$28.80   LEAD HVAC TECHNICIAN   125   \$23.96   \$26.96   \$31.53   \$22.56   \$25.38   \$29.67   MAINTENANCE ELECTRICIAN   116   \$18.30   \$20.59   \$24.07   MAINTENANCE ELECTRICIAN   116   \$18.30   \$20.59   \$24.07   MAINTENANCE ELECTRICIAN   119   \$20.01   \$22.53   \$26.35   \$26.35   MAINTENANCE ELECTRICIAN   119   \$20.01   \$22.53   \$26.35   \$26.96   \$31.53   MAINTENANCE ELECTRICIAN   119   \$20.01   \$22.53   \$26.96   \$31.53   MAINTENANCE ELECTRICIAN   119   \$20.01   \$22.53   \$26.96   \$31.53   METAL FABRICATION TECHNICIAN   125   \$23.96   \$26.96   \$31.53   METAL FABRICATION TECHNICIAN   125   \$23.96   \$26.96   \$31.53   METAL FABRICATION TECHNICIAN   125   \$23.96   \$26.96   \$31.53   METAL FABRICATION TECHNICIAN   121   \$21.24   \$23.38   \$27.92   \$28.81   \$27.92   \$28.81   \$27.92   \$28.81   \$28.81   \$27.92   \$28.81   \$28.81   \$27.92   \$28.81   \$28.81   \$27.92   \$28.81   \$28.81   \$27.92   \$28.81   \$28.81   \$27.92   \$28.81   \$28.81   \$28.81   \$27.92   \$28.81   \$28.8					
LEAD HVAC TECHNICIAN         125         \$23.96         \$26.96         \$31.53           LEAD WATERSHED RANGER         123         \$22.56         \$25.38         \$29.67           MAINTENANCE ELECTRICIAN II         116         \$18.30         \$20.59         \$24.07           MAINTENANCE ELECTRICIAN III         119         \$20.01         \$22.53         \$26.35           MAINTENANCE ELECTRICIAN IV         125         \$23.96         \$26.96         \$31.53           METAL FABRICATION TECHNICIAN         125         \$23.96         \$26.96         \$31.53           PAINTER II         119         \$20.01         \$22.53         \$26.55           PAINTER II         121         \$21.24         \$23.88         \$27.92           PARK RANGER         120         \$20.61         \$23.19         \$27.12           PARK RANGER LEAD         124         \$23.22         \$26.11         \$30.55           PARKS GROUNDSKEEPER         109         \$14.89         \$16.75         \$19.61           PARKS GROUNDSKEEPER         118         \$19.43         \$21.83         \$25.54           PLUMBER APPRENTICE         118         \$19.43         \$21.83         \$25.54           PLUMBER II         123         \$22.65         \$25.38 <td></td> <td></td> <td></td> <td></td> <td>_</td>					_
LEAD WATERSHED RANGER         123         \$22.56         \$25.38         \$29.67           MAINTENANCE ELECTRICIAN II         116         \$18.30         \$20.59         \$24.07           MAINTENANCE ELECTRICIAN III         119         \$20.01         \$22.53         \$26.35           MAINTENANCE ELECTRICIAN IV         125         \$21.87         \$24.61         \$28.80           MAINTENANCE ELECTRICIAN IV         125         \$23.96         \$26.96         \$31.53           METAL FABRICATION TECHNICIAN         125         \$23.96         \$26.96         \$31.53           PAINTER I         119         \$20.01         \$22.53         \$26.35           PAINTER II         121         \$21.24         \$23.88         \$27.92           PARK RANGER         120         \$20.61         \$23.19         \$27.12           PARKS GROUNDSKEEPER         109         \$14.89         \$16.75         \$19.61           PARKS MAINTENANCE WORKER - IRRIGATION SPECIALIST         118         \$19.43         \$21.83         \$25.54           PLUMBER II         121         \$21.24         \$23.88         \$27.92           PULMBER II         122         \$22.56         \$25.38         \$29.67           PUMPS MAINTENANCE TECHNICIAN         119					
MAINTENANCE ELECTRICIAN I         116         \$18.30         \$20.59         \$24.07           MAINTENANCE ELECTRICIAN III         119         \$20.01         \$22.53         \$26.35           MAINTENANCE ELECTRICIAN IV         125         \$23.96         \$26.96         \$31.53           METAL FABRICATION TECHNICIAN         125         \$23.96         \$26.96         \$31.53           PAINTER I         119         \$20.01         \$22.53         \$26.35           PAINTER II         121         \$21.24         \$23.38         \$27.92           PARK RANGER         120         \$20.61         \$23.19         \$27.12           PARKS GROUNDSKEEPER         120         \$20.61         \$23.19         \$27.12           PARKS GROUNDSKEEPER         109         \$14.89         \$21.83         \$25.54           PLUMBER APPRENTICE         118         \$19.43         \$21.83         \$25.54           PLUMBER II         121         \$21.24         \$23.88         \$27.92           PLUMBER II         123         \$22.56         \$25.38         \$29.67           PLUMPS MAINTENANCE TECHNICIAN         119         \$20.01         \$22.53         \$26.96           PLUMBER III         123         \$22.56         \$25.38					
MAINTENANCE ELECTRICIAN II         119         \$20.01         \$22.53         \$26.35           MAINTENANCE ELECTRICIAN III         122         \$21.87         \$24.61         \$28.80           MAINTENANCE ELECTRICIAN IV         125         \$23.96         \$26.96         \$31.53           METIAL FABRICATION TECHNICIAN         125         \$23.96         \$26.96         \$31.53           PAINTER I         119         \$20.01         \$22.53         \$26.35           PAINTER II         121         \$21.24         \$23.88         \$27.92           PARK RANGER         120         \$20.61         \$23.19         \$27.12           PARK RANGER LEAD         124         \$23.22         \$26.11         \$30.55           PARKS GROUNDSKEEPER         109         \$14.89         \$21.83         \$25.54           PLUMBER SAPPRENTICE         118         \$19.43         \$21.83         \$25.54           PLUMBER I         121         \$21.24         \$23.88         \$27.92           PLUMBER II         123         \$22.56         \$25.38         \$29.67           PLUMBER III         125         \$23.96         \$26.66         \$31.53           PUMPS MAINTENANCE TECHNICIAN         119         \$20.01         \$22.53					
MAINTENANCE ELECTRICIAN III         122         \$21.87         \$24.61         \$28.80           MAINTENANCE ELECTRICIAN IV         125         \$23.96         \$26.96         \$31.53           METAL FABRICATION TECHNICIAN         125         \$23.96         \$26.96         \$31.53           PAINTER I         119         \$20.01         \$22.53         \$26.35           PAINTER II         121         \$21.24         \$23.88         \$27.92           PARKR RANGER         120         \$20.61         \$23.19         \$27.12           PARK RANGER LEAD         124         \$23.22         \$26.11         \$30.55           PARKS GROUNDSKEEPER         109         \$14.89         \$16.75         \$19.61           PARKS MAINTENANCE WORKER - IRRIGATION SPECIALIST         118         \$19.43         \$21.83         \$25.54           PLUMBER APPRENTICE         118         \$19.43         \$21.83         \$25.54           PLUMBER II         121         \$21.24         \$23.88         \$27.92           PLUMBER III         123         \$22.56         \$25.38         \$29.67           PLUMBER III         125         \$23.96         \$26.96         \$31.53           PUMPS MAINTENANCE TECHNICIAN         119         \$20.01         <					
MAINTENANCE ELECTRICIAN IV         125         \$23.96         \$26.96         \$31.53           METAL FABRICATION TECHNICIAN         125         \$23.96         \$26.96         \$31.53           PAINTER I         119         \$20.01         \$22.53         \$26.35           PAINTER II         121         \$21.24         \$23.88         \$27.92           PARK RANGER         120         \$20.61         \$23.19         \$27.12           PARKS GROUNDSKEEPER         129         \$14.89         \$16.75         \$19.61           PARKS MAINTENANCE WORKER - IRRIGATION SPECIALIST         118         \$19.43         \$21.83         \$25.54           PLUMBER II         121         \$21.24         \$23.88         \$27.92           PLUMBER II         121         \$21.24         \$23.88         \$27.92           PLUMBER III         125         \$23.96         \$56.96         \$31.53           PUMPS MAINTENANCE TECHNICIAN         119         \$20.01         \$22.53         \$26.35           REGIONAL ATHLETIC COMPLEX MAINTENANCE WORKER         118         \$19.43         \$21.83         \$25.54           SENIOR BEAUTIFICATION MAINTENANCE WORKER         112         \$16.26         \$18.29         \$22.35           SENIOR FACILITIES BUILDING MAINTENANCE		_			
METAL FABRICATION TECHNICIAN         125         \$23.96         \$26.96         \$31.53           PAINTER I         119         \$20.01         \$22.53         \$26.35           PAINTER II         121         \$21.24         \$23.88         \$27.92           PARK RANGER         120         \$20.61         \$23.19         \$27.12           PARK RANGER LEAD         124         \$23.22         \$26.11         \$30.55           PARKS GROUNDSKEEPER         109         \$14.89         \$16.75         \$19.61           PARKS MAINTENANCE WORKER - IRRIGATION SPECIALIST         \$118         \$19.43         \$21.83         \$25.54           PLUMBER II         \$21.24         \$23.88         \$27.92           PLUMBER II         \$21.24         \$23.88         \$27.92           PLUMBER III         \$22.56         \$25.38         \$20.67           PLUMBER III         \$22.25         \$25.96         \$31.53           PUMPS MAINTENANCE TECHNICIAN         \$19         \$20.01         \$22.53           REGIONAL ATHLETIC COMPLEX MAINTENANCE WORKER         \$18         \$19.43         \$21.83           SENIOR ASPHALT EQUIPMENT OPERATOR         \$12         \$21.87         \$24.61         \$28.80           SENIOR FACILITIES BUILDING MAINTENANCE WORKER<					
PAINTER   119   \$20.01   \$22.53   \$26.35     PAINTER   121   \$21.24   \$23.88   \$27.92     PARK RANGER   120   \$20.61   \$23.19   \$27.12     PARK RANGER LEAD   124   \$23.22   \$26.11   \$30.55     PARKS GROUNDSKEEPER   109   \$14.89   \$16.75   \$19.61     PARKS MAINTENANCE WORKER - IRRIGATION SPECIALIST   118   \$19.43   \$21.83   \$25.54     PLUMBER APPRENTICE   118   \$19.43   \$21.83   \$25.54     PLUMBER II   121   \$21.24   \$23.88   \$27.92     PLUMBER II   122   \$22.56   \$22.38   \$27.92     PLUMBER II   125   \$23.96   \$26.96   \$31.53     PUMPS MAINTENANCE TECHNICIAN   119   \$20.01   \$22.53   \$26.35     REGIONAL ATHLETIC COMPLEX MAINTENANCE WORKER   118   \$19.43   \$21.83   \$25.54     SENIOR ASPHALT EQUIPMENT OPERATOR   122   \$21.87   \$24.61   \$28.80     SENIOR BEAUTIFICATION MAINTENANCE WORKER   112   \$16.26   \$18.29   \$21.39     SENIOR FACILITIES BUILDING MAINTENANCE WORKER   119   \$20.01   \$22.53   \$26.35     SENIOR FACILITIES LANDSCAPER   119   \$20.01   \$22.53   \$26.35     SENIOR FLORIST   119   \$20.01   \$22.53   \$26.35     SENIOR FLORIST   119   \$20.01   \$22.53   \$26.35     SENIOR FLORIST   119   \$20.01   \$22.53   \$26.35     SENIOR ILITIES LANDSCAPER   115   \$17.75   \$19.97   \$23.38     SENIOR PUMPS MAINTENANCE TECHNICIAN   115   \$17.75   \$19.97   \$23.38     SENIOR PUMPS MAINTENANCE TECHNICIAN   122   \$21.87   \$24.61   \$28.80     SENIOR PUMPS MAINTENANCE TECHNICIAN   125   \$21.87   \$24.61   \$28.80     SENIOR PUMPS MAINTENANCE TECHNICIAN   125   \$21.87   \$24.61   \$28.80     SENIOR PUMPS MAINTENANCE TECHNICIAN   122   \$21.87   \$24.61   \$28.80     SENIOR PUMPS MAINTENANCE TECHNICIAN   125   \$21.87   \$24.61   \$28.80     SENIOR PUMPS MAINTENANCE TECHNICIAN   126   \$23.22   \$26.11   \$30.55     SENIOR WATER DISTRIBUTION SYSTEMS OPERATOR   124   \$23.22   \$26.11   \$30.55     SENIOR WATER DISTRIBUTION SYSTEMS OPERATOR   124   \$23.22   \$26.11   \$30.55     SENIOR WATER DISTRIBUTION SYSTEMS OPERATOR   124   \$23.22   \$26.11   \$30.55     SENIOR WATER METER TECHNICIAN   115   \$17.75   \$19.97   \$23.38     SPRINKLER IRRIGATION TECH					
PAINTER II 121 \$21.24 \$23.88 \$27.92 PARK: RANGER LEAD 120 \$20.61 \$23.19 \$27.12 PARK RANGER LEAD 124 \$23.22 \$26.11 \$30.55 PARKS GROUNDSKEEPER 109 \$14.89 \$16.75 \$19.61 PARKS MAINTENANCE WORKER - IRRIGATION SPECIALIST 118 \$19.43 \$21.83 \$25.54 PLUMBER APPRENTICE 118 \$19.43 \$21.83 \$25.54 PLUMBER I 121 \$21.24 \$23.88 \$27.92 PLUMBER II 122 \$22.56 \$25.38 \$29.67 PLUMBER III 123 \$22.56 \$25.38 \$29.67 PLUMBER III 125 \$23.96 \$26.96 \$31.53 PUMPS MAINTENANCE TECHNICIAN 119 \$20.01 \$22.53 \$26.35 REGIONAL ATHLETIC COMPLEX MAINTENANCE WORKER 118 \$19.43 \$21.83 \$25.54 SENIOR ASPHALT EQUIPMENT OPERATOR 122 \$21.87 \$24.61 \$28.80 SENIOR BEAUTIFICATION MAINTENANCE WORKER 112 \$16.26 \$18.29 \$21.39 SENIOR FACILITIES BUILDING MAINTENANCE WORKER 119 \$20.01 \$22.53 \$26.35 SENIOR FACILITIES LANDSCAPER 115 \$17.75 \$19.97 \$23.38 SENIOR FLEET MECHANIC 122 \$21.87 \$24.61 \$28.80 SENIOR FLEET MECHANIC 123 \$22.56 \$25.38 \$29.67 SENIOR FACILITIES LANDSCAPER 115 \$17.75 \$19.97 \$23.38 SENIOR PARKS GROUNDSKEEPER 115 \$17.75 \$19.97 \$23.38 SENIOR WATER DISTRIBUTION SYSTEMS OPERATOR 124 \$23.22 \$26.11 \$30.55 SENIOR WATER DISTRIBUTION SYSTEMS OPERATOR 124 \$23.22 \$26.11 \$30.55 SENIOR WATER DISTRIBUTION SYSTEMS OPERATOR 124 \$23.22 \$26.11 \$30.55 SENIOR WATER DISTRIBUTION SYSTEMS OPERATOR 124 \$23.22 \$26.11 \$30.55 SENIOR WATER DISTRIBUTION SYSTEMS OPERATOR 124 \$23.22 \$26.11 \$30.55 SENIOR WATER DISTRIBUTION SYSTEMS OPERATOR 124 \$23.22 \$26.11 \$30.55 SENIOR WATER SYSTEM MAINTENANCE OPERATOR 124 \$23.22 \$26.11 \$30.	METAL FABRICATION TECHNICIAN	_			
PARK RANGER         120         \$20.61         \$23.19         \$27.12           PARK RANGER LEAD         124         \$23.22         \$26.11         \$30.55           PARKS GROUNDSKEEPER         109         \$14.89         \$16.75         \$19.61           PARKS MAINTENANCE WORKER - IRRIGATION SPECIALIST         118         \$19.43         \$21.83         \$25.54           PLUMBER RAPPRENTICE         118         \$19.43         \$21.83         \$25.54           PLUMBER I         121         \$21.24         \$23.88         \$27.92           PLUMBER III         123         \$22.56         \$25.38         \$29.67           PLUMBER III         125         \$23.96         \$26.96         \$31.53           PUMPS MAINTENANCE TECHNICIAN         119         \$20.01         \$22.53         \$26.35           REGIONAL ATHLETIC COMPLEX MAINTENANCE WORKER         118         \$19.43         \$21.83         \$25.54           SENIOR ASPHALT EQUIPMENT OPERATOR         122         \$21.87         \$24.61         \$28.80           SENIOR BEAUTIFICATION MAINTENANCE WORKER         112         \$16.26         \$18.29         \$21.39           SENIOR FACILITIES BUILDING MAINTENANCE WORKER         119         \$20.01         \$22.53         \$26.35 <td< td=""><td>PAINTER I</td><td></td><td></td><td></td><td></td></td<>	PAINTER I				
PARK RANGER LEAD         124         \$23.22         \$26.11         \$30.55           PARKS GROUNDSKEEPER         109         \$14.89         \$16.75         \$19.61           PARKS MAINTENANCE WORKER - IRRIGATION SPECIALIST         118         \$19.43         \$21.83         \$25.54           PLUMBER APPRENTICE         118         \$19.43         \$21.83         \$25.54           PLUMBER II         121         \$21.24         \$23.88         \$27.92           PLUMBER III         123         \$22.56         \$25.38         \$29.67           PLUMBER III         125         \$23.96         \$26.96         \$31.53           PUMPS MAINTENANCE TECHNICIAN         119         \$20.01         \$22.53         \$26.35           REGIONAL ATHLETIC COMPLEX MAINTENANCE WORKER         118         \$19.43         \$21.83         \$25.54           SENIOR ASPHALT EQUIPMENT OPERATOR         122         \$21.87         \$24.61         \$28.80           SENIOR BEAUTIFICATION MAINTENANCE WORKER         112         \$16.26         \$18.29         \$21.39           SENIOR FACILITIES BUILDING MAINTENANCE WORKER         119         \$20.61         \$23.19         \$27.12           SENIOR FACILITIES LANDSCAPER         115         \$17.75         \$19.97         \$23.38	PAINTER II	121	\$21.24	\$23.88	
PARKS GROUNDSKEEPER         109         \$14.89         \$16.75         \$19.61           PARKS MAINTENANCE WORKER - IRRIGATION SPECIALIST         118         \$19.43         \$21.83         \$25.54           PLUMBER APPRENTICE         118         \$19.43         \$21.83         \$25.54           PLUMBER I         121         \$21.24         \$23.88         \$27.92           PLUMBER II         123         \$22.56         \$25.38         \$29.67           PLUMBER III         125         \$23.96         \$26.96         \$31.53           PUMPS MAINTENANCE TECHNICIAN         119         \$20.01         \$22.53         \$26.35           REGIONAL ATHLETIC COMPLEX MAINTENANCE WORKER         118         \$19.43         \$21.83         \$25.54           SENIOR ASPHALT EQUIPMENT OPERATOR         122         \$21.87         \$24.61         \$28.80           SENIOR BEAUTIFICATION MAINTENANCE WORKER         112         \$16.26         \$18.29         \$21.39           SENIOR FACILITIES BUILDING MAINTENANCE WORKER         119         \$20.61         \$23.19         \$27.12           SENIOR FACILITIES BUILDING MAINTENANCE WORKER         119         \$20.01         \$22.53         \$26.35           SENIOR FACILITIES BUILDING MAINTENANCE WORKER         119         \$20.01         \$22.5	PARK: RANGER	120			
PARKS MAINTENANCE WORKER - IRRIGATION SPECIALIST PLUMBER APPRENTICE 118 \$19.43 \$21.83 \$25.54 PLUMBER I \$19.43 \$21.83 \$25.54 PLUMBER II \$21.24 \$23.88 \$27.92 PLUMBER II \$121 \$21.24 \$23.88 \$27.92 PLUMBER III \$123 \$22.56 \$25.38 \$29.67 PLUMBER III \$125 \$23.96 \$26.96 \$31.53 PUMPS MAINTENANCE TECHNICIAN \$119 \$20.01 \$22.53 \$26.35 REGIONAL ATHLETIC COMPLEX MAINTENANCE WORKER \$118 \$19.43 \$21.83 \$25.54 SENIOR ASPHALT EQUIPMENT OPERATOR \$122 \$21.87 \$24.61 \$28.80 SENIOR BEAUTIFICATION MAINTENANCE WORKER \$112 \$16.26 \$18.29 \$21.39 SENIOR EQUIPMENT OPERATOR \$120 \$20.61 \$23.19 \$27.12 SENIOR FACILITIES BUIL DING MAINTENANCE WORKER \$119 \$20.01 \$22.53 \$26.35 SENIOR FACILITIES BUIL DING MAINTENANCE WORKER \$119 \$20.01 \$22.53 \$26.35 SENIOR FLORIST \$119 \$20.01 \$22.53 \$26.35 SENIOR IRRIGATION OPERATOR \$122 \$21.87 \$24.61 \$28.80 SENIOR NATURAL RESOURCE TECHNICIAN \$15 \$17.75 \$19.97 \$23.38 SENIOR PARKS GROUNDSKEEPER \$15 \$17.75 \$19.97 \$23.38 SENIOR PARKS GROUNDSKEEPER \$15 \$17.75 \$19.97 \$23.38 SENIOR PUMPS MAINTENANCE TECHNICIAN \$120 \$21.87 \$24.61 \$28.80 SENIOR PUMPS MAINTENANCE TECHNICIAN \$120 \$21.87 \$24.61 \$28.80 SENIOR UNILITY LOCATOR \$120 \$20.61 \$23.19 \$27.12 SENIOR WATER DISTRIBUTION SYSTEMS OPERATOR \$124 \$23.22 \$26.11 \$30.55 SENIOR WATER METER TECHNICIAN \$15 \$17.75 \$19.97 \$23.38 SENIOR WATER METER TECHNICIAN \$124 \$23.22 \$26.11 \$30.55 SENIOR WATER RETER TECHNICIAN \$15 \$17.75 \$19.97 \$23.38 SENIOR WATER RETER TECHNICIAN \$15 \$17.75 \$19.97 \$23.38 SENIOR WATER RETER TECHNICIAN \$124 \$23.22 \$26.11 \$30.55 SENIOR WATER RIGATION TECHNICIAN \$15 \$17.75 \$19.97 \$23.38 SPRINKLER IRRIGATION TECHNICIAN \$15 \$17.75 \$19.97 \$23.38	PARK RANGER LEAD	124	\$23.22	\$26.11	
PLUMBER APPRENTICE	PARKS GROUNDSKEEPER	_	\$14.89		
PLUMBER   121   \$21.24   \$23.88   \$27.92	PARKS MAINTENANCE WORKER - IRRIGATION SPECIALIST	118			
PLUMBER III	PLUMBER APPRENTICE	118	\$19.43	\$21.83	\$25.54
PLUMBER III         125         \$23.96         \$26.96         \$31.53           PUMPS MAINTENANCE TECHNICIAN         119         \$20.01         \$22.53         \$26.35           REGIONAL ATHLETIC COMPLEX MAINTENANCE WORKER         118         \$19.43         \$21.83         \$25.54           SENIOR ASPHALT EQUIPMENT OPERATOR         122         \$21.87         \$24.61         \$28.80           SENIOR BEAUTIFICATION MAINTENANCE WORKER         112         \$16.26         \$18.29         \$21.39           SENIOR EQUIPMENT OPERATOR         120         \$20.61         \$23.19         \$27.12           SENIOR FACILITIES BUILDING MAINTENANCE WORKER         119         \$20.01         \$22.53         \$26.35           SENIOR FACILITIES LANDSCAPER         115         \$17.75         \$19.97         \$23.38           SENIOR FLEET MECHANIC         123         \$22.56         \$25.38         \$29.67           SENIOR FLORIST         119         \$20.01         \$22.53         \$26.35           SENIOR IRRIGATION OPERATOR         122         \$21.87         \$24.61         \$28.80           SENIOR PARKS GROUNDSKEEPER         115         \$17.75         \$19.97         \$23.38           SENIOR PUMPS MAINTENANCE TECHNICIAN         122         \$21.87         \$24.61	PLUMBER I	121	\$21.24	\$23.88	\$27.92
PUMPS MAINTENANCE TECHNICIAN         119         \$20.01         \$22.53         \$26.35           REGIONAL ATHLETIC COMPLEX MAINTENANCE WORKER         118         \$19.43         \$21.83         \$25.54           SENIOR ASPHALT EQUIPMENT OPERATOR         122         \$21.87         \$24.61         \$28.80           SENIOR BEAUTIFICATION MAINTENANCE WORKER         112         \$16.26         \$18.29         \$21.39           SENIOR EQUIPMENT OPERATOR         120         \$20.61         \$23.19         \$27.12           SENIOR FACILITIES BUILDING MAINTENANCE WORKER         119         \$20.01         \$22.53         \$26.35           SENIOR FACILITIES LANDSCAPER         115         \$17.75         \$19.97         \$23.38           SENIOR FLEET MECHANIC         123         \$22.56         \$25.38         \$29.67           SENIOR FLORIST         119         \$20.01         \$22.53         \$26.35           SENIOR IRRIGATION OPERATOR         122         \$21.87         \$24.61         \$28.80           SENIOR NATURAL RESOURCE TECHNICIAN         115         \$17.75         \$19.97         \$23.38           SENIOR PARKS GROUNDSKEEPER         115         \$17.75         \$19.97         \$23.38           SENIOR PUMPS MAINTENANCE TECHNICIAN         122         \$21.87         \$	PLUMBER II	123	\$22.56	\$25.38	\$29.67
REGIONAL ATHLETIC COMPLEX MAINTENANCE WORKER  SENIOR ASPHALT EQUIPMENT OPERATOR  SENIOR BEAUTIFICATION MAINTENANCE WORKER  SENIOR EQUIPMENT OPERATOR  SENIOR EQUIPMENT OPERATOR  SENIOR FACILITIES BUILDING MAINTENANCE WORKER  SENIOR FACILITIES BUILDING MAINTENANCE WORKER  SENIOR FACILITIES BUILDING MAINTENANCE WORKER  SENIOR FACILITIES LANDSCAPER  SENIOR FACILITIES LANDSCAPER  SENIOR FLEET MECHANIC  SENIOR FLEET MECHANIC  SENIOR FLORIST  SENIOR IRRIGATION OPERATOR  SENIOR NATURAL RESOURCE TECHNICIAN  SENIOR PARKS GROUNDSKEEPER  SENIOR PARKS GROUNDSKEEPER  SENIOR PUMPS MAINTENANCE TECHNICIAN  SENIOR UTILITY LOCATOR  SENIOR WATER DISTRIBUTION SYSTEMS OPERATOR  SENIOR WATER METER TECHNICIAN  SENIOR WATER METER TECHNICIAN  124  \$23.22  \$26.11  \$30.55  SENIOR WATER SYSTEM MAINTENANCE OPERATOR  124  \$23.22  \$26.11  \$30.55  SPRINKLER IRRIGATION TECHNICIAN I  115  \$17.75  \$19.97  \$23.38  SPRINKLER IRRIGATION TECHNICIAN I  115  \$17.75  \$19.97  \$23.38	PLUMBER III	125	\$23.96	\$26.96	\$31.53
SENIOR ASPHALT EQUIPMENT OPERATOR         122         \$21.87         \$24.61         \$28.80           SENIOR BEAUTIFICATION MAINTENANCE WORKER         112         \$16.26         \$18.29         \$21.39           SENIOR EQUIPMENT OPERATOR         120         \$20.61         \$23.19         \$27.12           SENIOR FACILITIES BUILDING MAINTENANCE WORKER         119         \$20.01         \$22.53         \$26.35           SENIOR FACILITIES LANDSCAPER         115         \$17.75         \$19.97         \$23.38           SENIOR FLEET MECHANIC         123         \$22.56         \$25.38         \$29.67           SENIOR FLORIST         119         \$20.01         \$22.53         \$26.35           SENIOR IRRIGATION OPERATOR         122         \$21.87         \$24.61         \$28.80           SENIOR NATURAL RESOURCE TECHNICIAN         115         \$17.75         \$19.97         \$23.38           SENIOR PARKS GROUNDSKEEPER         115         \$17.75         \$19.97         \$23.38           SENIOR UTILITY LOCATOR         120         \$20.61         \$23.19         \$27.12           SENIOR WATER DISTRIBUTION SYSTEMS OPERATOR         124         \$23.22         \$26.11         \$30.55           SENIOR WATER METER TECHNICIAN         124         \$23.22         \$26.11	PUMPS MAINTENANCE TECHNICIAN	119	\$20.01	\$22.53	\$26.35
SENIOR BEAUTIFICATION MAINTENANCE WORKER       112       \$16.26       \$18.29       \$21.39         SENIOR EQUIPMENT OPERATOR       120       \$20.61       \$23.19       \$27.12         SENIOR FACILITIES BUILDING MAINTENANCE WORKER       119       \$20.01       \$22.53       \$26.35         SENIOR FACILITIES LANDSCAPER       115       \$17.75       \$19.97       \$23.38         SENIOR FLEET MECHANIC       123       \$22.56       \$25.38       \$29.67         SENIOR FLORIST       119       \$20.01       \$22.53       \$26.35         SENIOR IRRIGATION OPERATOR       122       \$21.87       \$24.61       \$28.80         SENIOR NATURAL RESOURCE TECHNICIAN       115       \$17.75       \$19.97       \$23.38         SENIOR PARKS GROUNDSKEEPER       115       \$17.75       \$19.97       \$23.38         SENIOR PUMPS MAINTENANCE TECHNICIAN       122       \$21.87       \$24.61       \$28.80         SENIOR UTILITY LOCATOR       120       \$20.61       \$23.19       \$27.12         SENIOR WATER DISTRIBUTION SYSTEMS OPERATOR       124       \$23.22       \$26.11       \$30.55         SENIOR WATER SYSTEM MAINTENANCE OPERATOR       124       \$23.22       \$26.11       \$30.55         SPRINKLER IRRIGATION TECHNICIAN II       115 <td>REGIONAL ATHLETIC COMPLEX MAINTENANCE WORKER</td> <td>118</td> <td>\$19.43</td> <td>\$21.83</td> <td>\$25.54</td>	REGIONAL ATHLETIC COMPLEX MAINTENANCE WORKER	118	\$19.43	\$21.83	\$25.54
SENIOR EQUIPMENT OPERATOR       120       \$20.61       \$23.19       \$27.12         SENIOR FACILITIES BUILDING MAINTENANCE WORKER       119       \$20.01       \$22.53       \$26.35         SENIOR FACILITIES LANDSCAPER       115       \$17.75       \$19.97       \$23.38         SENIOR FLEET MECHANIC       123       \$22.56       \$25.38       \$29.67         SENIOR FLORIST       119       \$20.01       \$22.53       \$26.35         SENIOR IRRIGATION OPERATOR       122       \$21.87       \$24.61       \$28.80         SENIOR NATURAL RESOURCE TECHNICIAN       115       \$17.75       \$19.97       \$23.38         SENIOR PARKS GROUNDSKEEPER       115       \$17.75       \$19.97       \$23.38         SENIOR PUMPS MAINTENANCE TECHNICIAN       122       \$21.87       \$24.61       \$28.80         SENIOR UTILITY LOCATOR       120       \$20.61       \$23.19       \$27.12         SENIOR WATER DISTRIBUTION SYSTEMS OPERATOR       124       \$23.22       \$26.11       \$30.55         SENIOR WATER SYSTEM MAINTENANCE OPERATOR       124       \$23.22       \$26.11       \$30.55         SPRINKLER IRRIGATION TECHNICIAN I       115       \$17.75       \$19.97       \$23.38         SPRINKLER IRRIGATION TECHNICIAN II       118	SENIOR ASPHALT EQUIPMENT OPERATOR	122	\$21.87	\$24.61	\$28.80
SENIOR FACILITIES BUILDING MAINTENANCE WORKER       119       \$20.01       \$22.53       \$26.35         SENIOR FACILITIES LANDSCAPER       115       \$17.75       \$19.97       \$23.38         SENIOR FLEET MECHANIC       123       \$22.56       \$25.38       \$29.67         SENIOR FLORIST       119       \$20.01       \$22.53       \$26.35         SENIOR IRRIGATION OPERATOR       122       \$21.87       \$24.61       \$28.80         SENIOR NATURAL RESOURCE TECHNICIAN       115       \$17.75       \$19.97       \$23.38         SENIOR PARKS GROUNDSKEEPER       115       \$17.75       \$19.97       \$23.38         SENIOR PUMPS MAINTENANCE TECHNICIAN       122       \$21.87       \$24.61       \$28.80         SENIOR UTILITY LOCATOR       120       \$20.61       \$23.19       \$27.12         SENIOR WATER DISTRIBUTION SYSTEMS OPERATOR       124       \$23.22       \$26.11       \$30.55         SENIOR WATER METER TECHNICIAN       124       \$23.22       \$26.11       \$30.55         SENIOR WATER SYSTEM MAINTENANCE OPERATOR       124       \$23.22       \$26.11       \$30.55         SPRINKLER IRRIGATION TECHNICIAN II       115       \$17.75       \$19.97       \$23.38         SPRINKLER IRRIGATION TECHNICIAN II       118	SENIOR BEAUTIFICATION MAINTENANCE WORKER	112	\$16.26	\$18.29	\$21.39
SENIOR FACILITIES LANDSCAPER       115       \$17.75       \$19.97       \$23.38         SENIOR FLEET MECHANIC       123       \$22.56       \$25.38       \$29.67         SENIOR FLORIST       119       \$20.01       \$22.53       \$26.35         SENIOR IRRIGATION OPERATOR       122       \$21.87       \$24.61       \$28.80         SENIOR NATURAL RESOURCE TECHNICIAN       115       \$17.75       \$19.97       \$23.38         SENIOR PARKS GROUNDSKEEPER       115       \$17.75       \$19.97       \$23.38         SENIOR PUMPS MAINTENANCE TECHNICIAN       122       \$21.87       \$24.61       \$28.80         SENIOR UTILITY LOCATOR       120       \$20.61       \$23.19       \$27.12         SENIOR WATER DISTRIBUTION SYSTEMS OPERATOR       124       \$23.22       \$26.11       \$30.55         SENIOR WATER METER TECHNICIAN       124       \$23.22       \$26.11       \$30.55         SENIOR WATER SYSTEM MAINTENANCE OPERATOR       124       \$23.22       \$26.11       \$30.55         SPRINKLER IRRIGATION TECHNICIAN I       115       \$17.75       \$19.97       \$23.38         SPRINKLER IRRIGATION TECHNICIAN II       118       \$19.43       \$21.83       \$25.54	SENIOR EQUIPMENT OPERATOR	120	\$20.61	\$23.19	\$27.12
SENIOR FLEET MECHANIC       123       \$22.56       \$25.38       \$29.67         SENIOR FLORIST       119       \$20.01       \$22.53       \$26.35         SENIOR IRRIGATION OPERATOR       122       \$21.87       \$24.61       \$28.80         SENIOR NATURAL RESOURCE TECHNICIAN       115       \$17.75       \$19.97       \$23.38         SENIOR PARKS GROUNDSKEEPER       115       \$17.75       \$19.97       \$23.38         SENIOR PUMPS MAINTENANCE TECHNICIAN       122       \$21.87       \$24.61       \$28.80         SENIOR UTILITY LOCATOR       120       \$20.61       \$23.19       \$27.12         SENIOR WATER DISTRIBUTION SYSTEMS OPERATOR       124       \$23.22       \$26.11       \$30.55         SENIOR WATER METER TECHNICIAN       124       \$23.22       \$26.11       \$30.55         SENIOR WATER SYSTEM MAINTENANCE OPERATOR       124       \$23.22       \$26.11       \$30.55         SPRINKLER IRRIGATION TECHNICIAN I       115       \$17.75       \$19.97       \$23.38         SPRINKLER IRRIGATION TECHNICIAN II       118       \$19.43       \$21.83       \$25.54	SENIOR FACILITIES BUILDING MAINTENANCE WORKER	119	\$20.01	\$22.53	\$26.35
SENIOR FLORIST       119       \$20.01       \$22.53       \$26.35         SENIOR IRRIGATION OPERATOR       122       \$21.87       \$24.61       \$28.80         SENIOR NATURAL RESOURCE TECHNICIAN       115       \$17.75       \$19.97       \$23.38         SENIOR PARKS GROUNDSKEEPER       115       \$17.75       \$19.97       \$23.38         SENIOR PUMPS MAINTENANCE TECHNICIAN       122       \$21.87       \$24.61       \$28.80         SENIOR UTILITY LOCATOR       120       \$20.61       \$23.19       \$27.12         SENIOR WATER DISTRIBUTION SYSTEMS OPERATOR       124       \$23.22       \$26.11       \$30.55         SENIOR WATER METER TECHNICIAN       124       \$23.22       \$26.11       \$30.55         SENIOR WATER SYSTEM MAINTENANCE OPERATOR       124       \$23.22       \$26.11       \$30.55         SPRINKLER IRRIGATION TECHNICIAN I       115       \$17.75       \$19.97       \$23.38         SPRINKLER IRRIGATION TECHNICIAN II       118       \$19.43       \$21.83       \$25.54	SENIOR FACILITIES LANDSCAPER	115	\$17.75	\$19.97	\$23.38
SENIOR IRRIGATION OPERATOR       122       \$21.87       \$24.61       \$28.80         SENIOR NATURAL RESOURCE TECHNICIAN       115       \$17.75       \$19.97       \$23.38         SENIOR PARKS GROUNDSKEEPER       115       \$17.75       \$19.97       \$23.38         SENIOR PUMPS MAINTENANCE TECHNICIAN       122       \$21.87       \$24.61       \$28.80         SENIOR UTILITY LOCATOR       120       \$20.61       \$23.19       \$27.12         SENIOR WATER DISTRIBUTION SYSTEMS OPERATOR       124       \$23.22       \$26.11       \$30.55         SENIOR WATER METER TECHNICIAN       124       \$23.22       \$26.11       \$30.55         SENIOR WATER SYSTEM MAINTENANCE OPERATOR       124       \$23.22       \$26.11       \$30.55         SPRINKLER IRRIGATION TECHNICIAN I       115       \$17.75       \$19.97       \$23.38         SPRINKLER IRRIGATION TECHNICIAN II       118       \$19.43       \$21.83       \$25.54	SENIOR FLEET MECHANIC	123	\$22.56	\$25.38	\$29.67
SENIOR NATURAL RESOURCE TECHNICIAN         115         \$17.75         \$19.97         \$23.38           SENIOR PARKS GROUNDSKEEPER         115         \$17.75         \$19.97         \$23.38           SENIOR PUMPS MAINTENANCE TECHNICIAN         122         \$21.87         \$24.61         \$28.80           SENIOR UTILITY LOCATOR         120         \$20.61         \$23.19         \$27.12           SENIOR WATER DISTRIBUTION SYSTEMS OPERATOR         124         \$23.22         \$26.11         \$30.55           SENIOR WATER METER TECHNICIAN         124         \$23.22         \$26.11         \$30.55           SENIOR WATER SYSTEM MAINTENANCE OPERATOR         124         \$23.22         \$26.11         \$30.55           SPRINKLER IRRIGATION TECHNICIAN I         115         \$17.75         \$19.97         \$23.38           SPRINKLER IRRIGATION TECHNICIAN II         118         \$19.43         \$21.83         \$25.54	SENIOR FLORIST	119	\$20.01	\$22.53	\$26.35
SENIOR PARKS GROUNDSKEEPER       115       \$17.75       \$19.97       \$23.38         SENIOR PUMPS MAINTENANCE TECHNICIAN       122       \$21.87       \$24.61       \$28.80         SENIOR UTILITY LOCATOR       120       \$20.61       \$23.19       \$27.12         SENIOR WATER DISTRIBUTION SYSTEMS OPERATOR       124       \$23.22       \$26.11       \$30.55         SENIOR WATER METER TECHNICIAN       124       \$23.22       \$26.11       \$30.55         SENIOR WATER SYSTEM MAINTENANCE OPERATOR       124       \$23.22       \$26.11       \$30.55         SPRINKLER IRRIGATION TECHNICIAN I       115       \$17.75       \$19.97       \$23.38         SPRINKLER IRRIGATION TECHNICIAN II       118       \$19.43       \$21.83       \$25.54	SENIOR IRRIGATION OPERATOR	122	\$21.87	\$24.61	\$28.80
SENIOR PUMPS MAINTENANCE TECHNICIAN       122       \$21.87       \$24.61       \$28.80         SENIOR UTILITY LOCATOR       120       \$20.61       \$23.19       \$27.12         SENIOR WATER DISTRIBUTION SYSTEMS OPERATOR       124       \$23.22       \$26.11       \$30.55         SENIOR WATER METER TECHNICIAN       124       \$23.22       \$26.11       \$30.55         SENIOR WATER SYSTEM MAINTENANCE OPERATOR       124       \$23.22       \$26.11       \$30.55         SPRINKLER IRRIGATION TECHNICIAN I       115       \$17.75       \$19.97       \$23.38         SPRINKLER IRRIGATION TECHNICIAN II       118       \$19.43       \$21.83       \$25.54	SENIOR NATURAL RESOURCE TECHNICIAN	115	\$17.75	\$19.97	\$23.38
SENIOR PUMPS MAINTENANCE TECHNICIAN       122       \$21.87       \$24.61       \$28.80         SENIOR UTILITY LOCATOR       120       \$20.61       \$23.19       \$27.12         SENIOR WATER DISTRIBUTION SYSTEMS OPERATOR       124       \$23.22       \$26.11       \$30.55         SENIOR WATER METER TECHNICIAN       124       \$23.22       \$26.11       \$30.55         SENIOR WATER SYSTEM MAINTENANCE OPERATOR       124       \$23.22       \$26.11       \$30.55         SPRINKLER IRRIGATION TECHNICIAN I       115       \$17.75       \$19.97       \$23.38         SPRINKLER IRRIGATION TECHNICIAN II       118       \$19.43       \$21.83       \$25.54	SENIOR PARKS GROUNDSKEEPER	115	\$17.75	\$19.97	\$23.38
SENIOR UTILITY LOCATOR       120       \$20.61       \$23.19       \$27.12         SENIOR WATER DISTRIBUTION SYSTEMS OPERATOR       124       \$23.22       \$26.11       \$30.55         SENIOR WATER METER TECHNICIAN       124       \$23.22       \$26.11       \$30.55         SENIOR WATER SYSTEM MAINTENANCE OPERATOR       124       \$23.22       \$26.11       \$30.55         SPRINKLER IRRIGATION TECHNICIAN I       115       \$17.75       \$19.97       \$23.38         SPRINKLER IRRIGATION TECHNICIAN II       118       \$19.43       \$21.83       \$25.54	SENIOR PUMPS MAINTENANCE TECHNICIAN	122		\$24.61	
SENIOR WATER DISTRIBUTION SYSTEMS OPERATOR       124       \$23.22       \$26.11       \$30.55         SENIOR WATER METER TECHNICIAN       124       \$23.22       \$26.11       \$30.55         SENIOR WATER SYSTEM MAINTENANCE OPERATOR       124       \$23.22       \$26.11       \$30.55         SPRINKLER IRRIGATION TECHNICIAN I       115       \$17.75       \$19.97       \$23.38         SPRINKLER IRRIGATION TECHNICIAN II       118       \$19.43       \$21.83       \$25.54	SENIOR UTILITY LOCATOR	120	\$20.61		\$27.12
SENIOR WATER METER TECHNICIAN       124       \$23.22       \$26.11       \$30.55         SENIOR WATER SYSTEM MAINTENANCE OPERATOR       124       \$23.22       \$26.11       \$30.55         SPRINKLER IRRIGATION TECHNICIAN I       115       \$17.75       \$19.97       \$23.38         SPRINKLER IRRIGATION TECHNICIAN II       118       \$19.43       \$21.83       \$25.54	SENIOR WATER DISTRIBUTION SYSTEMS OPERATOR	124	\$23.22		\$30.55
SENIOR WATER SYSTEM MAINTENANCE OPERATOR         124         \$23.22         \$26.11         \$30.55           SPRINKLER IRRIGATION TECHNICIAN I         115         \$17.75         \$19.97         \$23.38           SPRINKLER IRRIGATION TECHNICIAN II         118         \$19.43         \$21.83         \$25.54	SENIOR WATER METER TECHNICIAN				
SPRINKLER IRRIGATION TECHNICIAN I         115         \$17.75         \$19.97         \$23.38           SPRINKLER IRRIGATION TECHNICIAN II         118         \$19.43         \$21.83         \$25.54	SENIOR WATER SYSTEM MAINTENANCE OPERATOR	_			
SPRINKLER IRRIGATION TECHNICIAN II 118 \$19.43 \$21.83 \$25.54	SPRINKLER IRRIGATION TECHNICIAN I	115			
		118			
	SPRINKLER IRRIGATION TECHNICIAN III	121		_	_

### FY 2022 - AFSCME Job Titles / Wage Information 100 Series Bargaining Unit

Job Title	Pay Grade	Entry	1 Year	3 Year
STREETS EQUIPMENT OPERATOR I	116	\$18.30	\$20.59	\$24.07
STREETS EQUIPMENT OPERATOR II	116	\$18.30	\$20.59	\$24.07
STREETS MAINTENANCE LEAD	124	\$23.22	\$26.11	\$30.55
STREETS RESPONSE TEAM I	118	\$19.43	\$21.83	\$25.54
STREETS RESPONSE TEAM II	120	\$20.61	\$23.19	\$27.12
STREETS RESPONSE TEAM LEAD	123	\$22.56	\$25.38	\$29.67
TRAFFIC MAINTENANCE LEAD	123	\$22.56	\$25.38	\$29.67
TRAFFIC MAINTENANCE OPERATOR I	115	\$17.75	\$19.97	\$23.38
TRAFFIC MAINTENANCE OPERATOR II	118	\$19.43	\$21.83	\$25.54
UTILITY LOCATOR - PUBLIC UTILITIES	117	\$18.84	\$21.03	\$24.80
WASTE & RECYCLING EDUCATION & PERMITS LEAD	121	\$21.24	\$23.88	\$27.92
WASTE & RECYCLING EDUCATION SPECIALIST I	115	\$17.75	\$19.97	\$23.38
WASTE & RECYCLING EQUIPMENT OPERATOR I	115	\$17.75	\$19.97	\$23.38
WASTE & RECYCLING EQUIPMENT OPERATOR II	119	\$20.01	\$22.53	\$26.35
WASTE & RECYCLING PERMIT COORDINATOR	120	\$20.61	\$23.19	\$27.12
WASTE & RECYCLING SWING OPERATOR	120	\$20.61	\$23.19	\$27.12
WASTE AND RECYCLING EDUCATION SPECIALIST II	117	\$18.84	\$23.19	\$24.80
WASTE AND RECYCLING EDUCATION SPECIALIST II WASTE AND RECYCLING PROGRAM LEAD	122	\$21.87	\$24.61	\$28.80
WASTEWATER COLLECTION LEAD MAINTENANCE WORKER	124	\$23.22	\$24.01	\$30.55
WASTEWATER COLLECTION MAINTENANCE WORKER I	117	\$18.84	\$20.11	\$24.80
WASTEWATER COLLECTION MAINTENANCE WORKER II	120	\$20.61	\$23.19	\$27.12
WASTEWATER COLLECTION MAINTENANCE WORKER TRAINEE	115	\$17.75	φ23.13	φ2/.12 -
	124	\$23.22	\$26.11	\$30.55
WASTEWATER LIFT STATION LEAD WORKER WASTEWATER LIFT STATION WORKER	118	\$19.43	\$21.83	\$25.54
WASTEWATER PLANT MAINTENANCE OPERATOR I	113	\$16.73	\$18.82	\$23.34
WASTEWATER PLANT MAINTENANCE OPERATOR II	117	\$18.84	\$21.19	\$24.80
WASTEWATER PLANT MAINTENANCE OPERATOR III	121	\$21.24	\$23.88	\$27.92
WASTEWATER PLANT MAINTENANCE OPERATOR IV	124	\$23.22	\$26.11	\$30.55
WASTEWATER PREVENTATIVE MAINTENANCE WORKER	120	\$20.61	\$23.19	\$27.12
WATER DISTRIBUTION SYSTEM OPERATOR II	121	\$21.24	\$23.88	\$27.92
WATER DISTRIBUTION SYSTEMS OPERATOR I	120	\$20.61	\$23.19	\$27.12
WATER DISTRIBUTION VALVE OPERATOR	114	\$17.24	\$19.41	\$22.68
WATER DISTRIBUTION VALVE OPERATOR TRAINEE	111	\$15.77	Ψ13.11 -	Ψ22.00 -
WATER MAINTENANCE SUPPORT WORKER	112	\$16.26	\$18.29	\$21.39
WATER METER READER I	112	\$16.26	\$18.29	\$21.39
WATER METER READER II	114	\$17.24	\$19.41	\$22.68
WATER METER READER III	118	\$19.43	\$21.83	\$25.54
WATER METER TECHNICIAN I	115	\$17.75	\$19.97	\$23.38
WATER METER TECHNICIAN II	118	\$19.43	\$21.83	\$25.54
WATER METER TECHNICIAN III	120	\$20.61	\$23.19	\$27.12
WATER PLANT OPERATOR I	118	\$19.43	\$21.83	\$25.54
WATER PLANT OPERATOR II	124	\$23.22	\$26.11	\$30.55
WATER RECLAMATION FACILITY OPERATOR I	119	\$20.01	\$22.53	\$26.35
WATER RECLAMATION FACILITY OPERATOR II	122	\$21.87	\$24.61	\$28.80
WATER RECLAMATION FACILITY OPERATOR III	124	\$23.22	\$26.11	\$30.55
WATER SYSTEM MAINTENANCE OPERATOR I	117	\$18.84	\$21.19	\$24.80
WATER SYSTEM MAINTENANCE OPERATOR II	120	\$20.61	\$23.19	\$27.12
WATERSHED RANGER	120	\$20.61	\$23.19	\$27.12
WALLIOUED KANOLIK	120	ψ20.01	Ψ23.13	ΨΖ/.1Ζ

### FY 2022 - AFSCME Job Titles / Wage Information 200 Series Bargaining Unit

200 Series Bargaining Unit		-	1.1	4.57	A.V.	2.
Job Title	Pay Grade	Entry	1 Year	4 Year	6 Year	8 Year
ACCESS CONTROL SPECIALIST	220	\$17.56	\$18.80	\$21.32	\$22.56	\$26.39
AIRPORT OPERATIONS COORDINATOR	221	\$18.67	\$19.99	\$22.67	\$23.99	\$28.07
AIRPORT OPERATIONS LEAD COORDINATOR	223	\$20.04	\$21.49	\$24.34	\$25.76	\$30.15
AIRPORT OPERATIONS SECURITY SPECIALIST	222	\$19.31	\$20.68	\$23.45	\$24.83	\$29.03
BUILDING INSPECTOR I	225	\$21.52	\$23.05	\$26.14	\$27.66	\$32.36
BUSINESS LICENSE ENFORCEMENT OFFICER	222	\$19.31	\$20.68	\$23.45	\$24.83	\$29.03
BUSINESS LICENSE OFFICER	222	\$19.31	\$20.68	\$23.45	\$24.83	\$29.03
BUSINESS LICENSING PROCESSOR I	218	\$16.35	\$17.51	\$19.88	\$21.04	\$24.60
BUSINESS LICENSING PROCESSOR II	221	\$18.67	\$19.99	\$22.67	\$23.99	\$28.07
CITY PAYMENTS PROCESSOR	220	\$17.56	\$18.80	\$21.32	\$22.56	\$26.39
CIVIL ENFORCEMENT OFFICER I	222	\$19.31	\$20.68	\$23.45	\$24.83	\$29.03
CIVIL ENFORCEMENT OFFICER II	225	\$21.52	\$23.05	\$26.14	\$27.66	\$32.36
CONTRACTS PROCESS COORDINATOR	222	\$19.31	\$20.68	\$23.45	\$24.83	\$29.03
CONTRACTS TECHNICIAN	220	\$17.56	\$18.80	\$21.32	\$22.56	\$26.39
CROSS CONNECTION CONTROL INSPECTOR	222	\$19.31	\$20.68	\$23.45	\$24.83	\$29.03
CROSSING GUARD COORDINATOR	217	\$15.80	\$16.93	\$19.19	\$20.31	\$23.77
CUSTOMER SERVICE ACCOUNTS COLLECTOR / INVESTIGATOR	223	\$20.04	\$21.49	\$24.34	\$25.76	\$30.15
HEARING OFFICER / REFEREE COORDINATOR	223	\$20.04	\$21.49	\$24.34	\$25.76	\$30.15
JUDICIAL ASSISTANT I	220	\$17.56	\$18.80	\$21.32	\$22.56	\$26.39
JUDICIAL ASSISTANT II	221	\$18.67	\$19.99	\$22.67	\$23.99	\$28.07
JUDICIAL ASSISTANT III	222	\$19.31	\$20.68	\$23.45	\$24.83	\$29.03
LEAD HEARING OFFICER REFEREE COORDINATOR	225	\$21.52	\$23.05	\$26.14	\$27.66	\$32.36
LEAD JUDICIAL ASSISTANT	225	\$21.52	\$23.05	\$26.14	\$27.66	\$32.36
OFFICE TECHNICIAN I	216	\$15.25	\$16.33	\$18.51	\$19.60	\$22.94
OFFICE TECHNICIAN II	219	\$16.93	\$18.14	\$20.57	\$21.77	\$25.47
PARTS WAREHOUSE SUPPORT WORKER FLEET	218	\$16.35	\$17.51	\$19.88	\$21.04	\$24.60
PERMIT PROCESSOR I	218	\$16.35	\$17.51	\$19.88	\$21.04	\$24.60
PERMIT PROCESSOR II	221	\$18.67	\$19.99	\$22.67	\$23.99	\$28.07
POLICE INFORMATION SPECIALIST	219	\$16.93	\$18.14	\$20.57	\$21.77	\$25.47
PRETREATMENT SAMPLER INSPECTOR TECHNICIAN	223	\$20.04	\$21.49	\$24.34	\$25.76	\$30.15
	218	\$16.35	\$17.51	\$19.88	\$23.70	\$24.60
PROGRAM ASSISTANT	226	\$22.59	\$24.20	\$27.44	\$21.04	\$33.98
PUBLIC SAFETY DISPATCHER	-				\$29.04	
QUALITY ASSURANCE SAMPLER CULINARY WATER	219	\$16.93 \$19.31	\$18.14 \$20.68	\$20.57	\$21.77	\$25.47 \$29.03
QUALITY ASSURANCE SENIOR SAMPLER CULINARY WATER				\$23.45	\$22.56	
QUARTERMASTER TECHNICIAN	220	\$17.56	\$18.80	\$21.32		\$26.39
RECEPTIONIST	213	\$13.65	\$14.60	\$16.56	\$17.52	\$20.51
SENIOR PRETREATMENT SAMPLER INSPECTOR	225	\$21.52	\$23.05	\$26.14	\$27.66	\$32.36
SENIOR POLICE INFORMATION SPECIALIST	220	\$17.56	\$18.80	\$21.32	\$22.56	\$26.39
SENIOR SECRETARY	219	\$16.93	\$18.14	\$20.57	\$21.77	\$25.47
SENIOR UTILITIES REPRESENTATIVE - ALL TYPES including BILLING/ CONTRACTS/ CUSTOMER SVC/ OFFICE TECH	219	\$16.93	\$18.14	\$20.57	\$21.77	\$25.47
SENIOR UTILITIES REPRESENTATIVE - GENERALIST	220	\$17.56	\$18.80	\$21.32	\$22.56	\$26.39
SENIOR WAREHOUSE OPERATOR	220	\$17.56	\$18.80	\$21.32	\$22.56	\$26.39
SR COMMUNICATIONS COORDINATOR	219	\$16.93	\$18.14	\$20.57	\$21.77	\$25.47
UTILITIES DEVELOPMENT REVIEW SPECIALIST	221	\$18.67	\$19.99	\$22.67	\$23.99	\$28.07
UTILITIES REPRESENTATIVE II - All types including BILLING/ CONTRACTS/ CUSTOMER SVC/ OFFICE TECH	216	\$15.25	\$16.33	\$18.51	\$19.60	\$22.94
UTILITIES REPRESENTATIVE I - All types including BILLING/ CONTRACTS/ CUSTOMER SVC/ OFFICE TECH	213	\$13.65	\$14.60	\$16.56	\$17.52	\$20.51
WAREHOUSE OFFICE TECHNICIAN II	219	\$16.93	\$18.14	\$20.57	\$21.77	\$25.47
WAREHOUSE SUPPORT WORKER-AIRPORT	218	\$16.35	\$17.51	\$19.88	\$21.77	\$25.47
YOUTH CITY COORDINATOR	213	\$13.65	\$14.60	\$16.56	\$17.52	\$20.51

### FY 2022 - AFSCME Job Titles / Wage Information 330 Series Bargaining Unit

ADMINISTRATIVE SEGRETARY   318   \$20.39   \$21.58   \$22.79   \$25.24   AIRPIELD MAINTENANCE ELECTRICIAN   328   \$32.80   38.173   \$36.66   \$40.23   AIRPORT ENVIRONMENTAL SPECIALIST   320   \$22.19   \$23.49   \$23.48   \$23.80   \$27.47   AIRPORT ENVIRONMENTAL SPECIALIST   320   \$22.19   \$23.24   \$23.48   \$23.80   \$27.47   AIRPORT ENVIRONMENTAL SPECIALIST   323   \$25.70   \$27.20   \$28.72   \$31.81   AIRPORT ENVIRONMENTAL SPECIALIST   326   \$29.74   \$31.50   \$22.20   \$28.72   \$31.81   AIRPORT ENVIRONMENTAL SPECIALIST - AIRPIELD   325   \$22.33   \$30.00   \$31.67   \$35.50   AIRPORT OPERATIONS SPECIALIST - AIRPIELD   325   \$23.30   \$20.00   \$31.67   \$35.50   AIRPORT OPERATIONS SPECIALIST - AIRPIELD   325   \$23.30   \$24.68   \$26.04   \$28.68   ARCHITECTURAL ASSOCIATE II   323   \$25.70   \$27.20   \$28.72   \$31.81   ARCHITECTURAL ASSOCIATE IV   324   \$26.99   \$26.77   \$30.15   \$33.41   BUILDING INSPECTOR II   324   \$26.99   \$26.77   \$30.15   \$33.41   BUILDING INSPECTOR II   327   \$31.24   \$33.05   \$34.90   \$38.68   CIVIL ENFORCEMENT OFFICER III   324   \$28.96   \$26.57   \$30.15   \$33.41   BUILDING AND GENERAL SECONOPINIATOR   316   \$31.44   \$33.05   \$34.90   \$38.68   CIVIL ENFORCEMENT OFFICER III   324   \$28.96   \$26.57   \$30.15   \$33.41   BUILDING INSPECTOR III   324   \$28.96   \$26.57   \$30.15   \$33.68   CIVIL ENFORCEMENT OFFICER III   324   \$28.96   \$26.57   \$30.15   \$33.68   CIVIL ENFORCEMENT OFFICER III   324   \$28.96   \$26.57   \$30.15   \$33.41   BUILDING INSPECTOR III   324   \$28.96   \$26.57   \$30.15   \$33.41   BUILDING INSPECTOR III   326   \$26.30   \$30.05   \$36.60   BUILDING INSPECTOR III   326   \$26.30   \$30.05   \$36.60   BUILDING INSPECTOR III   326   \$26.30   \$30.05   \$36.80   BUILDING INSPECTOR III   326   \$26.30   \$30.05   \$36.80   BUILDING INSPECTOR III   326   \$26.30   \$30.05   \$36.80   BUILDING INSPECTOR III   326   \$	330 Series Bargaining Unit	Day Crade	Enter	2 Veer	T Veer	CVenu
ARRELD MAINTENANCE ELECTRICIAN  328 \$22.80 \$32.80 \$34.73 \$36.6 \$40.23 AIRPORT ENGINEERING RECORDS PROGRAM SPECIALIST 320 \$22.19 \$23.49 \$22.48 \$27.47 AIRPORT ENGINEERING RECORDS PROGRAM SPECIALIST 320 \$22.19 \$23.72 \$20 \$28.72 \$31.51 AIRPORT ENVIRONMENTAL SPECIALIST I 323 \$25.70 \$27.20 \$28.72 \$31.51 AIRPORT ENVIRONMENTAL SPECIALIST II 326 \$22.74 \$31.50 \$33.24 \$35.60 \$33.24 \$35.60 \$33.24 \$35.60 \$33.24 \$35.60 \$33.24 \$35.60 \$33.24 \$35.60 \$33.24 \$35.60 \$33.24 \$35.60 \$33.24 \$35.60 \$33.24 \$35.60 \$33.24 \$35.60 \$32.70						
ARPORT ENGINEERING RECORDS PROGRAM SPECIALIST 320 \$22.19 \$22.49 \$22.40 \$27.47 AIRPORT ENVIRONMENTAL SPECIALIST I 323 \$25.70 \$27.20 \$28.72 \$31.61 \$32.41 \$32.50 \$28.70 \$27.20 \$28.72 \$31.61 \$32.41 \$32.50 \$28.70 \$27.20 \$28.72 \$31.61 \$35.64 \$31.67 \$31.64 \$35.65 \$31.67 \$31.64 \$35.65 \$31.67 \$31.64 \$35.65 \$31.67 \$31.64 \$35.65 \$31.67 \$31.64 \$31.67 \$31.64 \$31.67 \$31.64 \$33.65 \$31.67 \$33.41 \$31.67 \$31.64 \$33.65 \$31.67 \$33.41 \$31.67 \$31.64 \$33.65 \$31.67 \$33.41 \$31.67 \$31.64 \$33.65 \$31.67 \$33.41 \$31.67 \$31.64 \$33.65 \$31.67 \$33.41 \$31.67 \$31.64 \$33.65 \$31.67 \$33.41 \$31.67 \$31.64 \$33.65 \$31.67 \$33.41 \$31.67 \$31.64 \$33.65 \$31.67 \$33.41 \$31.67 \$31.64 \$33.65 \$31.67 \$33.41 \$31.67 \$31.64 \$33.65 \$31.67 \$33.41 \$31.67 \$31.64 \$33.65 \$31.67 \$33.41 \$31.67 \$31.64 \$33.65 \$31.67 \$33.41 \$31.67 \$31.64 \$33.65 \$31.67 \$33.41 \$31.67 \$31.64 \$33.65 \$31.67 \$33.65 \$31.67 \$33.65 \$31.67 \$33.65 \$31.67 \$33.65 \$31.67 \$33.65 \$31.67 \$31.64 \$31.67 \$31.64 \$31.						
ARPORT ENVIRONMENTAL SPECIALIST I 323 \$25.70 \$27.70 \$27.72 \$32.81 81 AIRPORT DEPENTIONS SPECIALIST - AIRFIELD 325 \$22.33 \$30.00 \$31.57 \$35.59 AIRPORT OPERATIONS SPECIALIST - AIRFIELD 325 \$22.33 \$30.00 \$31.67 \$35.59 AIRRORT OPERATIONS SPECIALIST - TERMINALS 323 \$25.70 \$27.20 \$25.72 \$31.81 AIRPORT OPERATIONS SPECIALIST - TERMINALS 323 \$25.70 \$27.20 \$25.72 \$31.81 AIRPORT OPERATIONS SPECIALIST - TERMINALS 323 \$25.70 \$27.20 \$25.72 \$31.81 AIRPORT PROCUREMENT SPECIALIST 1 \$211 \$23.30 \$24.68 \$26.64 \$22.86 ARCHITECTURAL ASSOCIATE III 323 \$25.70 \$27.20 \$28.72 \$31.81 AIRCHITECTURAL ASSOCIATE III 324 \$26.98 \$26.97 \$30.15 \$33.41 BUILDING INSPECTOR III 324 \$26.98 \$26.97 \$30.15 \$33.41 BUILDING INSPECTOR III 327 \$31.24 \$33.30 \$34.30 \$33.88 CIVIL ENFORCEMENT LEGAL INVESTIGATOR 327 \$31.24 \$33.30 \$34.30 \$38.68 CIVIL ENFORCEMENT LEGAL INVESTIGATOR 327 \$31.24 \$33.30 \$34.30 \$38.68 CIVIL ENFORCEMENT OFFICER III 324 \$25.98 \$22.57 \$30.15 \$32.79 COMMUNICATION AND GIS COORDINATOR 318 \$20.39 \$21.95 \$22.79 \$32.54  CRIME SCENE TECHNICIAN 1 316 \$18.43 \$19.54 \$20.62 \$22.84  CRIME SCENE TECHNICIAN 1 349 \$32.12 \$22.30 \$24.88 \$20.04 \$28.86  DEVELOPMENT REVIEW PLANNER I 321 \$23.30 \$24.88 \$20.04 \$28.86  DEVELOPMENT REVIEW PLANNER I 321 \$23.30 \$24.88 \$22.94 \$23.74 \$28.30  DEVELOPMENT REVIEW PLANNER I 321 \$23.30 \$24.88 \$22.94 \$23.74 \$28.30  DEVELOPMENT REVIEW PLANNER II 321 \$23.30 \$24.88 \$22.94 \$23.74 \$23.50  ENGINEERING CONTRACTS COORDINATOR PUBLIC UTILITIES \$22 \$24.47 \$25.35 \$22.36 \$22.84  ENGINEERING TECHNICIAN 1 317 \$23.30 \$24.88 \$26.04 \$28.86  DEVELOPMENT REVIEW PLANNER II 321 \$23.30 \$24.88 \$26.04 \$28.86  DEVELOPMENT REVIEW PLANNER II 321 \$23.30 \$24.88 \$26.04 \$28.86  DEVELOPMENT REVIEW PLANNER II 321 \$23.30 \$24.88 \$26.04 \$28.86  DEVELOPMENT REVIEW PLANNER II 321 \$23.30 \$24.89 \$27.47 \$28.30  ENGINEERING TECHNICIAN I 321 \$23.30 \$24.89 \$23.74 \$28.30  ENGINEERING CONTRACTS COORDINATOR PUBLIC UTILITIES \$22 \$25.47 \$25.93 \$27.36 \$27.36 \$27.36 \$27.36 \$27.36 \$27.36 \$27.36 \$27.36 \$27.36 \$27.36 \$27.36 \$27.36 \$27.36 \$27.36 \$27.36 \$27.36 \$27.36 \$27.36 \$27.3				-		
ARPORT ENVIRONMENTAL SPECIALIST II  ARPORT OPERATIONS SPECIALIST - ARFIELD  325 \$28.33 \$30.00 \$31.87 \$35.59  AIRPORT OPERATIONS SPECIALIST - ARFIELD  325 \$28.33 \$25.70 \$27.20 \$25.72 \$31.81  AIRPORT OPERATIONS SPECIALIST   321 \$23.30 \$24.68 \$26.04 \$28.85  AIRPORT PROCUREMENT SPECIALIST   321 \$23.30 \$24.68 \$26.04 \$28.85  AIRPORT PROCUREMENT SPECIALIST   321 \$23.30 \$24.68 \$26.04 \$28.86  ARCHITECTURAL ASSOCIATE III 323 \$25.70 \$27.20 \$25.72 \$31.81  ARCHITECTURAL ASSOCIATE IV 324 \$26.98 \$26.57 \$30.15 \$33.41  BUILDING INSPECTOR II 324 \$26.98 \$26.57 \$30.15 \$33.41  BUILDING INSPECTOR III 324 \$26.98 \$26.57 \$30.15 \$33.41  BUILDING INSPECTOR III 324 \$26.98 \$28.57 \$30.15 \$33.41  BUILDING INSPECTOR III 327 \$31.24 \$33.05 \$34.90 \$38.88  CVIL ENFORCEMENT LEGAL INVESTIGATOR 327 \$31.24 \$33.05 \$34.90 \$38.88  CVIL ENFORCEMENT OFFICER III 324 \$26.98 \$22.57 \$30.15 \$33.41  COMMUNICATION AND GIS COORDINATOR 318 \$20.39 \$21.56 \$22.79 \$25.24  CRIME SCENE TECHNICIAN I 316 \$18.43 \$19.94 \$20.52 \$22.64  CRIME SCENE TECHNICIAN I 316 \$18.43 \$19.94 \$20.52 \$22.64  CRIME SCENE TECHNICIAN I 327 \$23.00 \$24.88 \$26.04 \$28.86  DEVELOPMENT REVIEW FACILITATOR 329 \$21.24 \$22.49 \$23.74 \$28.80  DEVELOPMENT REVIEW FACILITATOR 329 \$21.24 \$22.49 \$23.74 \$28.80  DEVELOPMENT REVIEW FACILITATOR 329 \$21.24 \$22.39 \$22.34 \$28.80  DEVELOPMENT REVIEW FACILITATOR 329 \$22.30 \$24.88 \$26.04 \$28.86  DEVELOPMENT REVIEW FACILITATOR 329 \$22.30 \$24.80 \$26.04 \$28.86  ENGINEERING TECHNICIAN I 317 \$19.17 \$20.29 \$21.41 \$23.50  ENGINEERING TECHNICIAN I 317 \$19.17 \$20.29 \$21.41 \$23.50  ENGINEERING TECHNICIAN I 319 \$21.24 \$22.30 \$24.80 \$26.04 \$28.86  ENGINEERING TECHNICIAN I 319 \$21.24 \$22.30 \$24.80 \$26.04 \$28.86  ENGINEERING TECHNICIAN II 329 \$21.24 \$22.30 \$24.80 \$26.04 \$28.86  ENGINEERING TECHNICIAN II 329 \$21.24 \$22.30 \$23.34 \$25.70 \$27.20 \$						
ARPORT OPERATIONS SPECIALIST - ARFIELD	258 S81 853	-	100	117511751		
ARPORT OPERATIONS SPECIALIST	W 187 - 187 AV 198				-	
ARPORT PROCUREMENT SPECIALIST  321 \$23.30 \$24.88 \$26.04 \$28.86 ARCHITECTURAL ASSOCIATE III \$23 \$25.70 \$27.20 \$25.72 \$31.51 \$33.41 \$25.30 \$25.70 \$27.20 \$25.72 \$31.51 \$33.41 \$25.30 \$25.70 \$27.20 \$32.72 \$31.51 \$33.41 \$32.50 \$32.70 \$27.20 \$32.72 \$31.51 \$33.41 \$32.50 \$32.70 \$32.72 \$31.51 \$33.41 \$32.50 \$33.60 \$34.90 \$33.65 \$33.91 \$33.65 \$33.91 \$33.60 \$34.90 \$33.66 \$32.70 \$31.24 \$33.05 \$34.90 \$33.66 \$32.70 \$31.24 \$33.05 \$34.90 \$33.66 \$32.70 \$31.24 \$33.05 \$34.90 \$33.66 \$32.70 \$31.24 \$33.05 \$34.90 \$33.66 \$32.70 \$32.70 \$31.24 \$33.05 \$34.90 \$33.66 \$32.70 \$32.7	AIRPORT OPERATIONS SPECIALIST - AIRFIELD			104-11-17-19-72-1-1		11710
ARCHITECTURAL ASSOCIATE III 323 \$25.70 \$22.70 \$23.72 \$31.81 ARCHITECTURAL ASSOCIATE IV 324 \$26.88 \$26.57 \$30.15 \$33.41 BUILDING INSPECTOR II 324 \$26.88 \$28.57 \$30.15 \$33.41 BUILDING INSPECTOR III 327 \$27 \$31.24 \$33.05 \$34.90 \$38.88 CIVIL ENFORCEMENT LEGAL INVESTIGATOR 327 \$31.24 \$33.05 \$34.90 \$38.88 CIVIL ENFORCEMENT DEFAL INVESTIGATOR 327 \$31.24 \$33.05 \$34.90 \$38.88 CIVIL ENFORCEMENT DEFAL INVESTIGATOR 327 \$31.24 \$33.05 \$34.90 \$38.88 CIVIL ENFORCEMENT DEFAL INVESTIGATOR 327 \$31.24 \$33.05 \$34.90 \$38.88 CIVIL ENFORCEMENT OFFICER III 324 \$26.98 \$28.57 \$30.15 \$33.41 COMMUNICATION AND GIS COORDINATOR 318 \$20.99 \$21.56 \$22.79 \$20.52 CRIME SCENE TECHNICIAN I 316 \$18.43 \$19.54 \$20.62 \$22.84 CRIME SCENE TECHNICIAN I 349 \$21.24 \$22.49 \$23.74 \$26.30 CROSS GONNECTION CONTROL TECHNICIAN 321 \$23.30 \$24.68 \$24.68 \$26.04 \$28.88 DEVELOPMENT REVIEW PLANNER I 321 \$23.30 \$24.68 \$26.04 \$28.88 DEVELOPMENT REVIEW PLANNER I 321 \$23.30 \$24.68 \$26.04 \$28.80 DEVELOPMENT REVIEW PLANNER I 325 \$28.33 \$30.00 \$31.67 \$35.09 ENSINEERING INFORMATION AND RECORDS SPECIALIST 320 \$22.14 \$22.49 \$23.74 \$20.30 ENSINEERING INFORMATION AND RECORDS SPECIALIST 320 \$22.19 \$23.49 \$23.40 \$23.40 ENGINEERING TECHNICIAN II 317 \$19.17 \$20.29 \$21.41 \$23.50 ENGINEERING TECHNICIAN II 327 \$23.30 \$24.68 \$26.04 \$28.80 ENGINEERING TECHNICIAN II 321 \$23.30 \$24.60 \$23.80 ENGINEERING TECHNICIAN II 321 \$23.30 \$22.19 \$23.49 \$23.44 \$23.50 ENGINEERING TECHNICIAN II 321 \$23.30 \$24.60 \$28.80 ENGINEERING TECHNICIAN II 321 \$23.30 \$24.60 \$28.80 ENGINEERING TECHNICIAN II 321 \$23.30 \$24.60 \$28.80 ENGINEERING TECHNICIAN II 321 \$23.30 \$24.60 \$28.60 \$28.60 ENGINEERING TECHNICIAN II 321 \$23.30 \$24.60 \$28.60 \$28.60 ENGINEERING TECHNICIAN II 321 \$23.30 \$24.60 \$28.60	AIRPORT OPERATIONS SPECIALIST - TERMINALS					
ARCHITECTURAL ASSOCIATE IV  324 \$26.88 \$28.57 \$30.15 \$33.41  BUILDING INSPECTOR II  327 \$31.24 \$32.05 \$33.45 \$30.51 \$33.41  BUILDING INSPECTOR III  327 \$31.24 \$33.05 \$34.90 \$33.85  CIVIL ENFORCEMENT LEGAL INVESTIGATOR  327 \$31.24 \$33.05 \$34.90 \$33.85  CIVIL ENFORCEMENT DEGAL INVESTIGATOR  327 \$31.24 \$33.05 \$34.90 \$38.88  CIVIL ENFORCEMENT DEGAL INVESTIGATOR  327 \$31.24 \$33.05 \$34.90 \$33.88  CIVIL ENFORCEMENT OFFICER III  324 \$26.88 \$28.57 \$30.15 \$33.41  COMMUNICATION AND GIS COORDINATOR  316 \$20.39 \$21.58 \$22.79 \$25.24  CRIME SCENE TECHNICIAN I  316 \$18.43 \$19.54 \$20.62 \$22.24  CRIME SCENE TECHNICIAN I  317 \$21.24 \$22.49 \$23.74 \$26.30  CROSS GONNECTION CONTROL TECHNICIAN  321 \$23.30 \$24.68 \$26.04 \$28.86  DEVELOPMENT REVIEW PLANNER I  321 \$23.30 \$24.68 \$26.04 \$28.86  DEVELOPMENT REVIEW PLANNER I  321 \$23.30 \$24.68 \$26.04 \$28.86  DEVELOPMENT REVIEW PLANNER II  321 \$23.30 \$24.68 \$26.04 \$28.86  DEVELOPMENT REVIEW PLANNER II  321 \$23.30 \$24.68 \$26.04 \$28.86  DEVELOPMENT REVIEW PLANNER II  321 \$23.30 \$24.68 \$26.04 \$28.86  DEVELOPMENT REVIEW PLANNER II  322 \$24.74 \$25.33 \$30.00 \$31.67 \$28.50  DEVELOPMENT REVIEW PLANNER II  326 \$28.33 \$30.00 \$31.67 \$28.50  DEVELOPMENT REVIEW PLANNER II  327 \$23.24 \$22.39 \$22.44 \$22.39 \$23.74 \$26.30  DEVELOPMENT REVIEW PLANNER II  328 \$24.89 \$22.39 \$24.80 \$27.36 \$20.30  ENGINEERING SONTRACTS COORDINATOR PUBLIC UTILITIES  322 \$24.47 \$25.33 \$30.00 \$31.67 \$25.50  ENGINEERING TECHNICIAN II  329 \$21.41 \$22.39 \$21.41 \$22.39 \$21.45  ENGINEERING TECHNICIAN II  320 \$22.19 \$23.30 \$24.68 \$26.04 \$28.86  ENGINEERING TECHNICIAN II  321 \$23.30 \$24.68 \$26.04 \$28.86  ENGINEERING TECHNICIAN II  322 \$25.70 \$27.00 \$28.72 \$31.81  ENGINEERING TECHNICIAN II  323 \$25.70 \$27.00 \$28.72 \$31.81  ENGINEERING TECHNICIAN II  324 \$26.98 \$28.57 \$30.15  ENGINEERING TECHNICIAN II  325 \$25.70 \$27.00 \$28.72 \$31.81  ENGINEERING TECHNICIAN II  326 \$28.86 \$28.60 \$28.87  S27.50 \$30.31  ENGINEERING TECHNICIAN II  327 \$28.86 \$28.60 \$28.87  S28.86 \$28.60 \$28.87  S28.86 \$28.60 \$28.87  S28.86 \$28.80 \$28.80  S28.87 \$30.31 \$30.00 \$31	AIRPORT PROCUREMENT SPECIALIST	321	\$23.30	\$24.68	\$26.04	\$28.86
BUILDING INSPECTOR	ARCHITECTURAL ASSOCIATE III	323	\$25.70	\$27.20	\$28.72	\$31.81
BUILDING INSPECTOR   II	ARCHITECTURAL ASSOCIATE IV	324	\$26.98	\$28.57	\$30.15	\$33.41
CIVIL ENFORCEMENT LEGAL INVESTIGATOR  327 \$31.24 \$33.05 \$34.90 \$38.68 CIVIL ENFORCEMENT OFFICER III 324 \$26.98 \$28.67 \$30.15 \$33.41 CIVIL ENFORCEMENT OFFICER III 324 \$26.98 \$22.79 \$22.79 \$25.24 CRIME SCENE TECHNICIAN II 316 \$18.43 \$19.54 \$20.62 \$22.29 \$22.24 CRIME SCENE TECHNICIAN II 316 \$18.43 \$19.54 \$20.62 \$22.28 CRIME SCENE TECHNICIAN II 349 \$21.24 \$22.49 \$23.74 \$26.30 DEVELOPMENT REVIEW FACILITATOR 321 \$23.30 \$24.68 \$26.04 \$28.86 DEVELOPMENT REVIEW FACILITATOR 319 \$21.24 \$22.49 \$23.74 \$26.30 DEVELOPMENT REVIEW PACILITATOR 325 \$28.33 \$30.00 \$31.67 \$35.09 ENGINEERING CONTRACTS COORDINATOR PUBLIC UTILITIES 325 \$28.33 \$30.00 \$31.67 \$325.09 ENGINEERING INFORMATION AND RECORDS SPECIALIST 320 \$22.19 \$23.49 \$24.80 \$27.47 ENGINEERING INFORMATION AND RECORDS SPECIALIST 320 \$22.19 \$23.49 \$24.80 \$27.47 ENGINEERING TECHNICIAN II 317 \$19.17 \$20.29 \$21.41 \$23.50 ENGINEERING TECHNICIAN II 321 \$23.30 \$24.68 \$26.04 \$28.66 ENGINEERING TECHNICIAN II 318 \$20.39 \$24.68 \$26.04 \$28.66 EVENTS COORDINATOR REGIONAL ATHLETIC COMPLEX \$22.79 \$23.79 \$23.79	BUILDING INSPECTOR II	324	\$26.98	\$28.57	\$30.15	\$33.41
CIVIL ENFORCEMENT OFFICER III 324 \$26.98 \$28.57 \$30.15 \$33.41 COMMUNICATION AND GIS COORDINATOR 318 \$20.39 \$21.58 \$22.79 \$25.24 CRIME SCENE TECHNICIAN I 316 \$18.43 \$19.54 \$20.62 \$22.24 CRIME SCENE TECHNICIAN I 316 \$18.43 \$19.54 \$20.62 \$22.24 CRIME SCENE TECHNICIAN I 349 \$21.24 \$22.49 \$23.74 \$26.30 DEVELOPMENT REVIEW PAINTER I 321 \$23.30 \$24.68 \$26.04 \$28.60 DEVELOPMENT REVIEW PAINTER I 321 \$23.30 \$24.68 \$26.04 \$28.60 DEVELOPMENT REVIEW PLANNER I 321 \$23.30 \$24.68 \$26.04 \$28.60 DEVELOPMENT REVIEW PLANNER I 322 \$23.30 \$24.68 \$26.04 \$28.60 DEVELOPMENT REVIEW PLANNER I 325 \$28.33 \$30.00 \$31.67 \$25.69 DEVELOPMENT REVIEW PLANNER I 325 \$26.30 \$24.69 \$22.49 \$23.74 \$26.30 DEVELOPMENT REVIEW PLANNER I 325 \$26.30 \$20.30 \$31.67 \$25.69 DEVELOPMENT REVIEW PLANNER II 325 \$20.30 \$24.69 \$26.30 \$27.45 \$26.90 DEVELOPMENT REVIEW PLANNER II 325 \$25.80 \$20.30 \$31.67 \$25.69 DEVELOPMENT REVIEW PLANNER II 325 \$25.80 \$30.30 \$31.67 \$25.69 DEVELOPMENT REVIEW PLANNER II 325 \$25.80 \$20.30 \$21.90 \$	BUILDING INSPECTOR III	327	\$31.24	\$33.05	\$34.90	\$38.68
COMMUNICATION AND GIS COORDINATOR         318         \$20,39         \$21,58         \$22,79         \$25,24           CRIME SCENE TECHNICIAN II         316         \$18,43         \$19,54         \$20,62         \$22,04           CRIME SCENE TECHNICIAN II         349         \$21,24         \$22,94         \$20,62         \$22,34           CROSS CONNECTION CONTROL TECHNICIAN         321         \$23,30         \$24,68         \$26,04         \$28,66           DEVELOPMENT REVIEW PLANNER I         321         \$23,30         \$24,68         \$26,04         \$28,66           DEVELOPMENT REVIEW PLANNER II         325         \$28,33         \$30,00         \$31,67         \$35,09           ENGINEERING CONTRACTS COORDINATOR PUBLIC UTILITIES         322         \$24,47         \$25,39         \$24,68         \$26,04         \$28,66           DEVELOPMENT REVIEW PLANNER II         325         \$28,33         \$30,00         \$31,67         \$35,09         \$35,09         \$31,67         \$35,09         \$35,09         \$31,67         \$35,09         \$36,00         \$31,67         \$35,09         \$36,00         \$31,67         \$35,09         \$32,00         \$31,67         \$35,09         \$30,31         \$31,67         \$35,09         \$32,12         \$32,23         \$25,24         \$25,24         \$25,	CIVIL ENFORCEMENT LEGAL INVESTIGATOR	327	\$31.24	\$33.05	\$34.90	\$38.68
CRIME SCENE TECHNICIAN I  CRIME SCENE TECHNICIAN II  318 \$21.24 \$22.49 \$23.74 \$26.30  DEVELOPMENT REVIEW FACILITATOR  319 \$21.24 \$22.49 \$23.74 \$26.30  DEVELOPMENT REVIEW FACILITATOR  319 \$21.24 \$22.49 \$23.74 \$26.30  DEVELOPMENT REVIEW PLANNER I  321 \$23.30 \$24.68 \$26.04 \$28.66  DEVELOPMENT REVIEW PLANNER I  321 \$23.30 \$24.68 \$26.04 \$28.66  DEVELOPMENT REVIEW PLANNER I  322 \$24.47 \$25.30 \$31.67 \$28.60  ENGINEERING CONTRACTS COORDINATOR PUBLIC UTILITIES  BOYLED FAMELY REVIEW PLANNER II  S25 \$28.33 \$30.30 \$24.68 \$26.04 \$28.66  ENGINEERING CONTRACTS COORDINATOR PUBLIC UTILITIES  BOYLED FAMELY REVIEW PLANNER II  S26 \$28.30 \$30.31 \$37.756 \$30.31  ENGINEERING TECHNICIAN II  BOYLED FAMELY REVIEW PLANNER II  319 \$21.24 \$22.99 \$23.14 \$22.50  ENGINEERING TECHNICIAN III  319 \$21.24 \$22.49 \$23.74 \$26.30  ENGINEERING TECHNICIAN III  320 \$24.68 \$26.04 \$28.66  ENGINEERING TECHNICIAN IV  321 \$23.30 \$24.68 \$26.04 \$28.66  ENGINEERING TECHNICIAN IV  322 \$25.70 \$27.20 \$28.72 \$31.61  ENGINEERING TECHNICIAN IV  323 \$25.70 \$27.20 \$28.72 \$31.61  ENGINEERING TECHNICIAN IV  324 \$26.98 \$28.57 \$30.15 \$33.41  EVENTS COORDINATOR REGIONAL ATHLETIC COMPLEX  321 \$23.30 \$24.68 \$26.04 \$28.66  EVIDENCE TECHNICIAN II  316 \$20.39 \$24.68 \$26.04 \$28.66  EVIDENCE TECHNICIAN II  317 \$19.72 \$20.50 \$27.20 \$28.72  \$28.72 \$31.61  ENGINEERING TECHNICIAN II  318 \$20.39 \$24.68 \$26.04 \$28.66  EVIDENCE TECHNICIAN II  319 \$21.24 \$22.30 \$24.68 \$26.04 \$28.66  EVIDENCE TECHNICIAN II  310 \$20.30 \$24.68 \$26.04 \$28.66  EVIDENCE TECHNICIAN II  311 \$20.30 \$24.68 \$26.04 \$28.66  EVIDENCE TECHNICIAN II  312 \$23.30 \$24.68 \$26.04 \$28.66  EVIDENCE TECHNICIAN II  313 \$23.30 \$24.68 \$26.04 \$28.66  EVIDENCE TECHNICIAN II  316 \$20.39 \$21.50 \$27.20 \$28.72  \$22.79 \$25.24  FIRE PROTECTION ENGINEER  329 \$34.47 \$32.30 \$24.68 \$26.04 \$28.66  EVIDENCE TECHNICIAN II  318 \$20.30 \$24.68 \$26.04 \$28.	CIVIL ENFORCEMENT OFFICER III	324	\$26.98	\$28.57	\$30.15	\$33.41
CRIME SCENE TECHNICIAN II  349 \$21.24 \$22.49 \$23.74 \$26.30  CROSS CONNECTION CONTROL TECHNICIAN  321 \$23.30 \$24.68 \$26.04 \$28.68  DEVELOPMENT REVIEW FACILITATOR  321 \$23.30 \$24.68 \$26.04 \$28.68  DEVELOPMENT REVIEW PLANNER I  321 \$23.30 \$24.68 \$26.04 \$28.68  DEVELOPMENT REVIEW PLANNER II  322 \$23.30 \$24.68 \$26.04 \$28.68  DEVELOPMENT REVIEW PLANNER II  323 \$23.30 \$24.68 \$26.04 \$28.68  DEVELOPMENT REVIEW PLANNER II  324 \$22.30 \$24.68 \$26.04 \$28.68  DEVELOPMENT REVIEW PLANNER II  325 \$23.30 \$24.68 \$26.04 \$28.68  DEVELOPMENT REVIEW PLANNER II  326 \$23.30 \$24.68 \$26.04 \$28.68  DEVELOPMENT REVIEW PLANNER II  327 \$23.30 \$24.68 \$26.04 \$28.68  DEVELOPMENT REVIEW PLANNER II  328 \$22.19 \$23.30 \$31.67 \$35.09  ENGINEERING INFORMATION AND RECORDS SPECIALIST  329 \$22.19 \$22.49 \$24.80 \$27.47  ENGINEERING TECHNICIAN II  319 \$21.24 \$22.49 \$24.80 \$27.47  ENGINEERING TECHNICIAN III  321 \$23.30 \$24.68 \$26.04 \$28.66  ENGINEERING TECHNICIAN IV  322 \$23.30 \$24.68 \$26.04 \$28.66  ENGINEERING TECHNICIAN IV  323 \$25.70 \$27.20 \$28.72  S28.72 \$33.1.81  EVENTS COORDINATOR REGIONAL ATHLETIC COMPLEX  321 \$23.30 \$24.68 \$26.04 \$28.66  EVENTS COORDINATOR REGIONAL ATHLETIC COMPLEX  321 \$23.30 \$24.68 \$26.04 \$28.66  EVENTS COORDINATOR SORENSON UNITY CENTER  321 \$23.30 \$24.68 \$26.04 \$28.66  EVENTS COORDINATOR SORENSON UNITY CENTER  321 \$23.30 \$24.68 \$26.04 \$28.66  EVENTS COORDINATOR SORENSON UNITY CENTER  322 \$3.30 \$24.68 \$26.04 \$28.66  EVENTS COORDINATOR SORENSON UNITY CENTER  323 \$25.70 \$27.20 \$28.72 \$31.81  EVIDENCE TECHNICIAN II  316 \$20.39 \$21.58 \$22.79 \$25.24  FIRE PROTECTION ENGINEER  329 \$34.45 \$36.48 \$36.14 \$22.79 \$25.24  FIRE PROTECTION ENGINEER  329 \$34.45 \$36.48 \$36.34 \$38.51 \$42.67  FLEET LEAD CUSTOMER ADVISOR  521.50 \$22.79 \$25.24  FLEET CUSTOMER ADVISOR  522.79 \$25.24  FLEET CUSTOMER ADVISOR  523.70 \$27.20 \$28.72 \$31.81  HOUSING REHAB SPECIALIST II  325 \$23.30 \$24.68 \$26.04 \$28.66  FLEET MAINTENANCE COORDINATOR PUBLIC UTILITIES  321 \$23.30 \$24.68 \$26.04 \$28.60  FLEET MAINTENANCE COORDINATOR  322 \$24.77 \$25.30 \$24.68 \$26.04 \$28.60  FLEET	COMMUNICATION AND GIS COORDINATOR	318	\$20.39	\$21.58	\$22.79	\$25.24
CROSS CONNECTION CONTROL TECHNICIAN         321         \$23.30         \$24.68         \$26.04         \$28.86           DEVELOPMENT REVIEW PACILITATOR         319         \$21.24         \$22.49         \$23.74         \$26.30           DEVELOPMENT REVIEW PLANNER I         321         \$23.30         \$24.68         \$26.04         \$28.66           DEVELOPMENT REVIEW PLANNER II         321         \$23.30         \$24.68         \$26.04         \$28.60           DEVELOPMENT REVIEW PLANNER II         322         \$24.47         \$25.93         \$27.36         \$30.31           ENGINEERING CONTRACTS COORDINATOR PUBLIC UTILITIES         322         \$24.47         \$25.93         \$27.36         \$30.31           ENGINEERING TECHNICIAN II         317         \$19.17         \$20.29         \$21.41         \$23.50           ENGINEERING TECHNICIAN II         319         \$21.24         \$22.49         \$23.74         \$26.30           ENGINEERING TECHNICIAN IV         323         \$25.70         \$27.20         \$28.72         \$31.81           ENGINEERING TECHNICIAN IV         324         \$26.99         \$28.57         \$30.15         \$33.41           EVENTS COORDINATOR REGIONAL ATHLETIC COMPLEX         321         \$23.30         \$24.68         \$26.04         \$28.86      <	CRIME SCENE TECHNICIAN I	316	\$18.43	\$19.54	\$20.62	\$22.84
DEVELOPMENT REVIEW FACILITATOR         319         \$21.24         \$22.49         \$23.74         \$26.30           DEVELOPMENT REVIEW PLANNER I         321         \$23.30         \$24.68         \$26.04         \$28.86           DEVELOPMENT REVIEW PLANNER II         325         \$28.33         \$30.00         \$31.67         \$35.09           ENGINEERING CONTRACTS COORDINATOR PUBLIC UTILITIES         322         \$24.47         \$25.93         \$27.36         \$30.31           ENGINEERING TECHNICIAN II         317         \$19.17         \$20.29         \$24.41         \$23.50           ENGINEERING TECHNICIAN II         317         \$19.17         \$20.29         \$24.41         \$23.50           ENGINEERING TECHNICIAN II         319         \$21.24         \$22.49         \$23.74         \$26.30           ENGINEERING TECHNICIAN IV         323         \$25.70         \$27.20         \$28.72         \$31.81           EVENTS COORDINATOR REGIONAL ATHLETIC COMPLEX         321         \$23.30         \$24.68         \$26.04         \$28.86           EVENTS COORDINATOR SORENSON UNITY CENTER         321         \$23.30         \$24.68         \$26.04         \$28.86           EVENTS COORDINATOR SORENSON UNITY CENTER         321         \$23.30         \$24.68         \$26.04         \$28.86	CRIME SCENE TECHNICIAN II	31.9	\$21.24	\$22.49	\$23.74	\$26.30
DEVELOPMENT REVIEW PLANNER     321   \$23.30   \$24.68   \$26.04   \$28.86	CROSS CONNECTION CONTROL TECHNICIAN	321	\$23.30	\$24.68	\$26.04	\$28.86
DEVELOPMENT REVIEW PLANNER     325   \$28.33   \$30.00   \$31.67   \$325.09	DEVELOPMENT REVIEW FACILITATOR	319	\$21.24	\$22.49	\$23.74	\$26.30
ENGINEERING CONTRACTS COORDINATOR PUBLIC UTILITIES 322 \$24.47 \$25.93 \$27.36 \$30.31 ENGINEERING INFORMATION AND RECORDS SPECIALIST 320 \$22.19 \$23.49 \$23.49 \$24.80 \$27.47 ENGINEERING TECHNICIAN I 317 \$19.17 \$20.29 \$21.41 \$23.50 ENGINEERING TECHNICIAN II 319 \$21.24 \$22.49 \$23.74 \$26.30 ENGINEERING TECHNICIAN III 321 \$23.30 \$24.68 \$26.04 \$28.86 ENGINEERING TECHNICIAN III 321 \$23.30 \$24.68 \$26.04 \$28.86 ENGINEERING TECHNICIAN III 321 \$23.30 \$24.68 \$26.04 \$28.86 ENGINEERING TECHNICIAN III 321 \$23.30 \$24.68 \$28.57 \$31.61 EVENTS COORDINATOR REGIONAL ATHLETIC COMPLEX 321 \$23.30 \$24.68 \$26.04 \$28.86 EVENTS COORDINATOR SORENSON UNITY CENTER 321 \$23.30 \$24.68 \$26.04 \$28.86 EVENTS COORDINATOR SORENSON UNITY CENTER 321 \$23.30 \$24.68 \$26.04 \$28.86 EVENTS COORDINATOR SORENSON UNITY CENTER 321 \$23.30 \$24.68 \$26.04 \$28.86 EVENTS COORDINATOR SORENSON UNITY CENTER 321 \$23.30 \$24.68 \$26.04 \$28.86 EVENTS COORDINATOR SORENSON UNITY CENTER 321 \$23.30 \$24.68 \$26.04 \$28.86 EVENTS COORDINATOR SORENSON UNITY CENTER 321 \$23.30 \$24.68 \$26.04 \$28.86 EVENTS COORDINATOR SORENSON UNITY CENTER 321 \$23.30 \$24.68 \$26.04 \$28.86 EVENTS COORDINATOR SORENSON UNITY CENTER 321 \$23.30 \$24.68 \$26.04 \$28.86 EVENTS COORDINATOR SORENSON UNITY CENTER 329 \$34.45 \$36.48 \$33.51 \$42.67 FLEET CUSTOMER SERVICE ADVISOR 319 \$21.24 \$22.39 \$21.58 \$22.79 \$25.24 FIRE PROTECTION ENGINEER 329 \$34.45 \$36.48 \$38.51 \$42.67 FLEET LEAD CUSTOMER ADVISOR 321 \$23.30 \$24.68 \$26.04 \$28.86 FOREST AREA SERVICE COORDINATOR 322 \$24.47 \$25.93 \$27.76 \$30.31 EVENT SOLVEN SERVICE SOLVEN SER	DEVELOPMENT REVIEW PLANNER I	321	\$23.30	\$24.68	\$26.04	\$28.86
ENGINEERING INFORMATION AND RECORDS SPECIALIST  ENGINEERING TECHNICIAN I  317 \$19.17 \$20.29 \$21.41 \$23.50  ENGINEERING TECHNICIAN II  319 \$21.24 \$22.49 \$23.74 \$26.30  ENGINEERING TECHNICIAN III  321 \$23.50 \$24.68 \$26.04 \$28.86  ENGINEERING TECHNICIAN III  321 \$23.30 \$24.68 \$26.04 \$28.86  ENGINEERING TECHNICIAN IV  323 \$25.70 \$27.20 \$28.72 \$31.81  ENGINEERING TECHNICIAN IV  324 \$26.98 \$28.57 \$30.15 \$33.41  EVENTS COORDINATOR REGIONAL ATHLETIC COMPLEX  321 \$23.30 \$24.68 \$26.04 \$28.86  EVENTS COORDINATOR REGIONAL ATHLETIC COMPLEX  321 \$23.30 \$24.68 \$26.04 \$28.86  EVIDENCE TECHNICIAN II  315 \$17.32 \$18.41 \$19.44 \$21.53  EVIDENCE TECHNICIAN II  318 \$20.39 \$21.58 \$22.79 \$25.24  FIRE PROTECTION ENGINEER  329 \$34.45 \$36.48 \$38.51 \$42.67  FLEET CUSTOMER SERVICE ADVISOR  FLEET LEAD CUSTOMER ADVISOR  FLEET LEAD CUSTOMER ADVISOR  FLEET LEAD CUSTOMER ADVISOR  FLEET LEAD CUSTOMER ADVISOR  GEOGRAPHIC INFORMATION SYSTEMS TECHNICIAN II  321 \$23.30 \$24.68 \$26.04 \$28.86  FOREST AREA SERVICE COORDINATOR  322 \$24.47 \$25.93 \$27.36 \$30.31  GEOGRAPHIC INFORMATION SYSTEMS TECHNICIAN II  323 \$25.70 \$27.20 \$28.72 \$31.81  HOUSING REHAB SPECIALIST II  324 \$23.30 \$24.68 \$26.04 \$28.86  GIS LEAK DETECTION SYSTEMS TECHNICIAN II  325 \$25.70 \$27.20 \$28.72 \$31.81  HOUSING REHAB SPECIALIST II  326 \$26.39 \$24.68 \$26.04 \$28.86  FLABORATORY ANALYST  139 \$24.68 \$26.04 \$28.86  PARKING PAY STATION TECH  321 \$23.30 \$24.68 \$26.04 \$28.86  PARKING PAY STATION TECH  322 \$23.30 \$24.68 \$26.04 \$28.86  PARKING PAY STATION TECH  324 \$23.30 \$24.68 \$26.04 \$28.86  PARKING PAY STATION TECH  327 \$31.24 \$33.05 \$34.80 \$27.47  LABORATORY CHEMIST  328 \$25.70 \$27.20 \$28.72 \$31.81  HOUSING REHAB SPECIALIST II  329 \$25.24 \$25.33 \$25.70 \$27.20 \$28.72 \$31.81  HOUSING REHAB SPECIALIST II  320 \$22.19 \$23.30 \$24.68 \$26.04 \$28.86  PARKING PAY STATION TECH  321 \$23.30 \$24.68 \$26.04 \$28.86  PARKING PAY STATION TECH  321 \$23.30 \$24.68 \$26.04 \$28.86  PARKING PAY STATION TECH  322 \$23.30 \$24.68 \$26.04 \$28.86  PARKING PAY STATION TECH  323 \$25.70 \$27.20 \$28.72 \$31.81  PULICE FILES SERVI	DEVELOPMENT REVIEW PLANNER II	325	\$28.33	\$30.00	\$31.67	\$35.09
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GEOGRAPHIC INFORMATION SYSTEMS TECHNICIAN II         323         \$25.70         \$27.20         \$28.72         \$31.81           GIS LEAK DETECTION SYSTEMS TECHNICIAN II         321         \$23.30         \$24.68         \$26.04         \$28.86           GIS LEAK DETECTION SYSTEMS TECHNICIAN II         323         \$25.70         \$27.20         \$28.72         \$31.81           HOUSING REHAB SPECIALIST II         323         \$25.70         \$27.20         \$28.72         \$31.81           HOUSING REHAB SPECIALIST II         325         \$28.33         \$30.00         \$31.67         \$35.09           HOUSING/ZONING LEGAL INVESTIGATOR         327         \$31.24         \$33.05         \$34.90         \$38.68           LABORATORY ANALYST         320         \$22.19         \$23.49         \$24.80         \$27.47           LABORATORY CHEMIST         324         \$26.98         \$28.57         \$30.15         \$33.41           PARK USAGE COORDINATOR         321         \$23.30         \$24.68         \$26.04         \$28.86           PLANS EXAMINER II         325         \$28.33         \$30.00         \$31.67         \$35.09           PLANS EXAMINER III         326         \$29.74         \$31.50         \$33.24         \$36.84           POLICE FLEET SERVICES COO						
GIS LEAK DETECTION SYSTEMS TECHNICIAN I 321 \$23.30 \$24.68 \$26.04 \$28.86 GIS LEAK DETECTION SYSTEMS TECHNICIAN II 323 \$25.70 \$27.20 \$28.72 \$31.81 HOUSING REHAB SPECIALIST I 323 \$25.70 \$27.20 \$28.72 \$31.81 HOUSING REHAB SPECIALIST II 325 \$28.33 \$30.00 \$31.67 \$35.09 HOUSING/ZONING LEGAL INVESTIGATOR 327 \$31.24 \$33.05 \$34.90 \$38.68 LABORATORY ANALYST 320 \$22.19 \$23.49 \$24.80 \$27.47 LABORATORY CHEMIST 324 \$26.98 \$28.57 \$30.15 \$33.41 PARK USAGE COORDINATOR 321 \$23.30 \$24.68 \$26.04 \$28.86 PARKING PAY STATION TECH 321 \$23.30 \$24.68 \$26.04 \$28.86 PLANS EXAMINER II 325 \$28.33 \$30.00 \$31.67 \$35.09 PLANS EXAMINER II 326 \$29.74 \$31.50 \$33.24 \$36.84 PLANS EXAMINER III 327 \$31.24 \$33.05 \$34.90 \$38.68 POLICE FLEET SERVICES COORDINATOR 318 \$20.39 \$21.58 \$22.79 \$25.24 POLICE INTELLIGENCE SPECIALIST 321 \$23.30 \$24.68 \$26.04 \$28.86 POLICE SERVICES COORDINATOR 320 \$22.19 \$23.49 \$24.60 \$28.86 POLICE SERVICES COORDINATOR 320 \$22.19 \$23.49 \$24.60 \$28.86 POLICE SERVICES COORDINATOR 320 \$22.19 \$23.49 \$24.60 \$28.86 POLICE SERVICES COORDINATOR 320 \$22.19 \$23.49 \$24.80 \$27.47 PRETREATMENT INSPECTOR / PERMIT WRITER 323 \$25.70 \$27.20 \$28.72 \$31.81						
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HOUSING/ZONING LEGAL INVESTIGATOR   327   \$31.24   \$33.05   \$34.90   \$38.68     LABORATORY ANALYST   320   \$22.19   \$23.49   \$24.80   \$27.47     LABORATORY CHEMIST   324   \$26.98   \$28.57   \$30.15   \$33.41     PARK USAGE COORDINATOR   321   \$23.30   \$24.68   \$26.04   \$28.86     PARKING PAY STATION TECH   321   \$23.30   \$24.68   \$26.04   \$28.86     PLANS EXAMINER I   325   \$28.33   \$30.00   \$31.67   \$35.09     PLANS EXAMINER II   326   \$29.74   \$31.50   \$33.24   \$36.84     PLANS EXAMINER III   327   \$31.24   \$33.05   \$34.90   \$38.68     POLICE FLEET SERVICES COORDINATOR   318   \$20.39   \$21.58   \$22.79   \$25.24     POLICE INTELLIGENCE SPECIALIST   321   \$23.30   \$24.68   \$26.04   \$28.86     POLICE SERVICES COORDINATOR   320   \$22.19   \$23.49   \$24.80   \$27.47     PRETREATMENT INSPECTOR / PERMIT WRITER   323   \$25.70   \$27.20   \$28.72   \$31.81	HOUSING REHAB SPECIALIST I					
LABORATORY ANALYST       320       \$22.19       \$23.49       \$24.80       \$27.47         LABORATORY CHEMIST       324       \$26.98       \$28.57       \$30.15       \$33.41         PARK USAGE COORDINATOR       321       \$23.30       \$24.68       \$26.04       \$28.86         PARKING PAY STATION TECH       321       \$23.30       \$24.68       \$26.04       \$28.86         PLANS EXAMINER II       325       \$28.33       \$30.00       \$31.67       \$35.09         PLANS EXAMINER III       326       \$29.74       \$31.50       \$33.24       \$36.84         PLANS EXAMINER III       327       \$31.24       \$33.05       \$34.90       \$38.68         POLICE FLEET SERVICES COORDINATOR       318       \$20.39       \$21.58       \$22.79       \$25.24         POLICE INTELLIGENCE SPECIALIST       321       \$23.30       \$24.68       \$26.04       \$28.86         POLICE SERVICES COORDINATOR       320       \$22.19       \$23.49       \$24.80       \$27.47         PRETREATMENT INSPECTOR / PERMIT WRITER       323       \$25.70       \$27.20       \$28.72       \$31.81	HOUSING REHAB SPECIALIST II					
LABORATORY CHEMIST       324       \$26.98       \$28.57       \$30.15       \$33.41         PARK USAGE COORDINATOR       321       \$23.30       \$24.68       \$26.04       \$28.86         PARKING PAY STATION TECH       321       \$23.30       \$24.68       \$26.04       \$28.86         PLANS EXAMINER I       325       \$28.33       \$30.00       \$31.67       \$35.09         PLANS EXAMINER III       326       \$29.74       \$31.50       \$33.24       \$36.84         POLICE FLEET SERVICES COORDINATOR       318       \$20.39       \$21.58       \$22.79       \$25.24         POLICE INTELLIGENCE SPECIALIST       321       \$23.30       \$24.68       \$26.04       \$28.86         POLICE SERVICES COORDINATOR       320       \$22.19       \$23.49       \$24.80       \$27.47         PRETREATMENT INSPECTOR / PERMIT WRITER       323       \$25.70       \$27.20       \$28.72       \$31.81						
PARK USAGE COORDINATOR       321       \$23.30       \$24.68       \$26.04       \$28.86         PARKING PAY STATION TECH       321       \$23.30       \$24.68       \$26.04       \$28.86         PLANS EXAMINER I       325       \$28.33       \$30.00       \$31.67       \$35.09         PLANS EXAMINER III       326       \$29.74       \$31.50       \$33.24       \$36.84         PLANS EXAMINER III       327       \$31.24       \$33.05       \$34.90       \$38.68         POLICE FLEET SERVICES COORDINATOR       318       \$20.39       \$21.58       \$22.79       \$25.24         POLICE INTELLIGENCE SPECIALIST       321       \$23.30       \$24.68       \$26.04       \$28.86         POLICE SERVICES COORDINATOR       320       \$22.19       \$23.49       \$24.80       \$27.47         PRETREATMENT INSPECTOR / PERMIT WRITER       323       \$25.70       \$27.20       \$28.72       \$31.81	LABORATORY ANALYST	-	\$22.19		\$24.80	\$27.47
PARKING PAY STATION TECH       321       \$23.30       \$24.68       \$26.04       \$28.86         PLANS EXAMINER I       325       \$28.33       \$30.00       \$31.67       \$35.09         PLANS EXAMINER III       326       \$29.74       \$31.50       \$33.24       \$36.84         PLANS EXAMINER III       327       \$31.24       \$33.05       \$34.90       \$38.68         POLICE FLEET SERVICES COORDINATOR       318       \$20.39       \$21.58       \$22.79       \$25.24         POLICE INTELLIGENCE SPECIALIST       321       \$23.30       \$24.68       \$26.04       \$28.86         POLICE SERVICES COORDINATOR       320       \$22.19       \$23.49       \$24.80       \$27.47         PRETREATMENT INSPECTOR / PERMIT WRITER       323       \$25.70       \$27.20       \$28.72       \$31.81	LABORATORY CHEMIST		\$26.98	\$28.57	\$30.15	\$33.41
PLANS EXAMINER I       325       \$28.33       \$30.00       \$31.67       \$35.09         PLANS EXAMINER II       326       \$29.74       \$31.50       \$33.24       \$36.84         PLANS EXAMINER III       327       \$31.24       \$33.05       \$34.90       \$38.68         POLICE FLEET SERVICES COORDINATOR       318       \$20.39       \$21.58       \$22.79       \$25.24         POLICE INTELLIGENCE SPECIALIST       321       \$23.30       \$24.68       \$26.04       \$28.86         POLICE SERVICES COORDINATOR       320       \$22.19       \$23.49       \$24.80       \$27.47         PRETREATMENT INSPECTOR / PERMIT WRITER       323       \$25.70       \$27.20       \$28.72       \$31.81	PARK USAGE COORDINATOR	321	\$23.30	\$24.68	\$26.04	\$28.86
PLANS EXAMINER II       326       \$29.74       \$31.50       \$33.24       \$36.84         PLANS EXAMINER III       327       \$31.24       \$33.05       \$34.90       \$38.68         POLICE FLEET SERVICES COORDINATOR       318       \$20.39       \$21.58       \$22.79       \$25.24         POLICE INTELLIGENCE SPECIALIST       321       \$23.30       \$24.68       \$26.04       \$28.86         POLICE SERVICES COORDINATOR       320       \$22.19       \$23.49       \$24.80       \$27.47         PRETREATMENT INSPECTOR / PERMIT WRITER       323       \$25.70       \$27.20       \$28.72       \$31.81	PARKING PAY STATION TECH	321	\$23.30	\$24.68	\$26.04	\$28.86
PLANS EXAMINER III       327       \$31.24       \$33.05       \$34.90       \$38.68         POLICE FLEET SERVICES COORDINATOR       318       \$20.39       \$21.58       \$22.79       \$25.24         POLICE INTELLIGENCE SPECIALIST       321       \$23.30       \$24.68       \$26.04       \$28.86         POLICE SERVICES COORDINATOR       320       \$22.19       \$23.49       \$24.80       \$27.47         PRETREATMENT INSPECTOR / PERMIT WRITER       323       \$25.70       \$27.20       \$28.72       \$31.81	PLANS EXAMINER I	325	\$28.33	\$30.00	\$31.67	\$35.09
POLICE FLEET SERVICES COORDINATOR         318         \$20.39         \$21.58         \$22.79         \$25.24           POLICE INTELLIGENCE SPECIALIST         321         \$23.30         \$24.68         \$26.04         \$28.86           POLICE SERVICES COORDINATOR         320         \$22.19         \$23.49         \$24.80         \$27.47           PRETREATMENT INSPECTOR / PERMIT WRITER         323         \$25.70         \$27.20         \$28.72         \$31.81	PLANS EXAMINER II	326	\$29.74	\$31.50	\$33.24	\$36.84
POLICE INTELLIGENCE SPECIALIST         321         \$23.30         \$24.68         \$26.04         \$28.86           POLICE SERVICES COORDINATOR         320         \$22.19         \$23.49         \$24.80         \$27.47           PRETREATMENT INSPECTOR / PERMIT WRITER         323         \$25.70         \$27.20         \$28.72         \$31.81	PLANS EXAMINER III	327	\$31.24	\$33.05	\$34.90	\$38.68
POLICE SERVICES COORDINATOR         320         \$22.19         \$23.49         \$24.80         \$27.47           PRETREATMENT INSPECTOR / PERMIT WRITER         323         \$25.70         \$27.20         \$28.72         \$31.81	POLICE FLEET SERVICES COORDINATOR	318	\$20.39	\$21.58	\$22.79	\$25.24
PRETREATMENT INSPECTOR / PERMIT WRITER         323         \$25.70         \$27.20         \$28.72         \$31.81	POLICE INTELLIGENCE SPECIALIST	321	\$23.30	\$24.68	\$26.04	\$28.86
	POLICE SERVICES COORDINATOR	320	\$22.19	\$23.49	\$24.80	\$27.47
	PRETREATMENT INSPECTOR / PERMIT WRITER	323	\$25.70	\$27.20	\$28.72	\$31.81
	PROJECT COORDINATOR I AIRPORT	318	\$20.39	\$21.58	\$22.79	\$25.24

### FY 2022 - AFSCME Job Titles / Wage Information 330 Series Bargaining Unit

330 Series Bargaining Unit	David Carada	- America	2.1/	T Marin	C 1/
Job Title	Pay Grade	Entry	2 Year	4 Year	6 Year
PROJECT COORDINATOR II AIRPORT	320	\$22.19	\$23.49	\$24.80	\$27.47
PROJECT COORDINATOR III AIRPORT	322	\$24.47	\$25.93	\$27.36	\$30.31
PUBLIC UTILITIES RECORDS PROGRAM SPECIALIST	320	\$22.19	\$23.49	\$24.80	\$27.47
REAL ESTATE SERVICES PERMIT SPECIALIST	321	\$23.30	\$24.68	\$26.04	\$28.86
SENIOR LABORATORY ANALYST	321	\$23.30	\$24.68	\$26.04	\$28.86
SENIOR PLANS EXAMINER	329	\$34.45	\$36.48	\$38.51	\$42.67
SENIOR POLICE INTELLIGENCE SPECIALIST	323	\$25.70	\$27.20	\$28.72	\$31.81
SENIOR PRETREATMENT INSPECTOR / PERMIT WRITER	325	\$28.33	\$30.00	\$31.67	\$35.09
SENIOR TRAFFIC TECHNICIAN I	321	\$23.30	\$24.68	\$26.04	\$28.86
SENIOR TRAFFIC TECHNICIAN II	323	\$25.70	\$27.20	\$28.72	\$31.81
SPECIAL EVENTS ADMINISTRATIVE ASSISTANT	318	\$20.39	\$21.58	\$22.79	\$25.24
SPECIAL EVENTS PERMIT COORDINATOR	321	\$23.30	\$24.68	\$26.04	\$28.86
STORMWATER QUALITY COORDINATOR	323	\$25.70	\$27.20	\$28.72	\$31.81
STORMWATER TECHNICIAN	321	\$23.30	\$24.68	\$26.04	\$28.86
SURVEYOR III	321	\$23.30	\$24.68	\$26.04	\$28.86
TECHNICAL SYSTEMS ANALYST II	324	\$26.98	\$28.57	\$30.115	\$33.41
TRAFFIC CONTROL CENTER OPERATOR I	321	\$23.30	\$24.68	\$26.04	\$28.86
TRAFFIC CONTROL CENTER OPERATOR II	323	\$25.70	\$27.20	\$28.72	\$31.81
TRAFFIC COORDINATOR	319	\$21.24	\$22.49	\$23.74	\$26.30
TRAFFIC SIGNAL LEAD	324	\$26.98	\$28.57	\$30.15	\$33.41
TRAFFIC SIGNAL TECHNICIAN I	321	\$23.30	\$24.68	\$26.04	\$28.86
TRAFFIC SIGNAL TECHNICIAN II	323	\$25.70	\$27.20	\$28.72	\$31.81
TRAFFIC TECHNICIAN	319	\$21.24	\$22.49	\$23.74	\$26.30
UTILITIES ENGINEERING PROCUREMENT AND CONTRACTS SPECIALIST I	317	\$19.17	\$20.29	\$21.41	\$23.50
UTILITIES PLANNER	324	\$26.98	\$28.57	\$30.15	\$33.41
VOLUNTEER & OUTREACH COORDINATOR	319	\$21.24	\$22.49	\$23.74	\$26.30
WATER RECLAMATION PLANNER SCHEDULER	323	\$25.70	\$27.20	\$28.72	\$31.81

# 15-1-20-2462-2 MOU with AFSCME Amend 2 (2022.06.26 - 2023.06.24)

Final Audit Report 2022-08-09

Created: 2022-08-05

By: Lindsay Ross (lindsay.ross@slcgov.com)

Status: Signed

Transaction ID: CBJCHBCAABAAWpGxgv2n42W3sqN3ooFC5o\_DGg4vhGMp

## "15-1-20-2462-2 MOU with AFSCME Amend 2 (2022.06.26 - 20 23.06.24)" History

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Cori.moore@slcgov.com

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Signer jerry.philpot@slcgov.com entered name at signing as Jerry Philpot

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Agreement completed.

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