

MEMORANDUM OF UNDERSTANDING

June 26, 2022 – June 24, 2023

WAGES

**Salt Lake City Corporation
and the
American Federation of
State, County, and Municipal Employees
Local 1004, AFL-CIO**



AFSCME
Jerry Philpot, President
Website: www.afscmeutah.org
E-mail: jerry.philpot@slcgov.com



Salt Lake City Corporation
Website: www.slcgov.com
Intranet: <http://slcnet>
Office: 801.535.7900

This amendment replaces Article 12, Article 13, and Appendix A of the existing MOU with all other provisions remaining in full force and effect:

ARTICLE 12- WAGE SCHEDULE

For the period from June 26, 2022, to June 24, 2023, the City and AFSCME agree that eligible employees will be paid as provided for herein.

Wage Schedule

Subject to Article 13, the City agrees that, from June 26, 2022, to June 24, 2023, it will pay eligible employees the amounts outlined in the Wage Schedule attached as Appendix "A."

The City and AFSCME agree that there will be a limited reopener of this MOU for the exclusive purpose of negotiating the wage schedules for subsequent fiscal years covered by this MOU.

ARTICLE 13- MERIT AND PAY INCREASES

100 Series and 200 Series Eligible Employees

For June 26, 2022 to June 24, 2023, the City and AFSCME agree that each 100 series, 200 series, and 330 series eligible employees will be paid biweekly in accordance with the wage schedule as set forth in Appendix "A" of this MOU. Eligible employee pay rates shall be based on "completed years of service," which shall be the number of calendar years the eligible employee has completed in their assigned job title.

General Provisions

"Completed years of service" shall be calculated to be the number of calendar years the eligible employee has completed in the job title. "Job title" shall mean the specific job title, including levels of a career ladder (i.e. "Office Facilitator I" or "Office Facilitator II" or "Sanitation Operator II").

An eligible employee may move to a higher pay rate during the effective dates of the wage schedule provided for in this Article in the event that the passage of the eligible employee's anniversary date results in the employee completing the requisite number of completed years of service.

For newly hired eligible employees or to facilitate the movement of employees from one job title to another as part of a career ladder, the City may "credit" eligible employees with completed years of service to reflect objective criteria such as prior experience or training so long as the criteria are fully disclosed and consistently applied.

IN WITNESS WHEREOF, the parties hereto have fixed their hands and seals the day and year first above written.

ATTEST:



Cindy Trishman (Aug 9, 2022 15:38 MDT)

CITY RECORDER

RECORDED
August 9, 2022



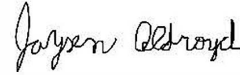
SALT LAKE CITY CORPORATION



By: Erin Mendenhall (Aug 8, 2022 14:20 MDT)

ERIN MENDENHALL
MAYOR

APPROVED AS TO FORM:



Jaysen R. Oldroyd, Senior City Attorney

LOCAL 1004 OF THE AMERICAN
FEDERATION OF STATE, COUNTY, AND
MUNICIPAL EMPLOYEES, AFL-CIO



By: Jerry Philpot (Aug 8, 2022 12:26 MDT)

JERRY PHILPOT
PRESIDENT

APPENDIX A – WAGE SCHEDULE

FY 2022 - AFSCME Job Titles / Wage Information

Effective 06/26/22

100 Series Bargaining Unit

Job Title	Pay Grade	Entry	1 Year	3 Year
ADVANCED METERING INFRASTRUCTURE TECHNICIAN I	117	\$18.84	\$21.19	\$24.80
ADVANCED METERING INFRASTRUCTURE TECHNICIAN II	120	\$20.61	\$23.19	\$27.12
AIRFIELD MAINTENANCE EQUIPMENT OPERATOR I	115	\$17.75	\$19.97	\$23.38
AIRFIELD MAINTENANCE EQUIPMENT OPERATOR II	117	\$18.84	\$21.19	\$24.80
AIRFIELD MAINTENANCE EQUIPMENT OPERATOR III	119	\$20.01	\$22.53	\$26.35
AIRFIELD MAINTENANCE EQUIPMENT OPERATOR IV	122	\$21.87	\$24.61	\$28.80
AIRPORT COMMERCIAL VEHICLE INSPECTOR	119	\$20.01	\$22.53	\$26.35
AIRPORT LANDSIDE OPERATIONS OFFICER	119	\$20.01	\$22.53	\$26.35
AIRPORT LEAD SIGN TECHNICIAN	124	\$23.22	\$26.11	\$30.55
AIRPORT LIGHTING AND SIGN TECHNICIAN	121	\$21.24	\$23.88	\$27.92
AIRPORT MAINTENANCE ELECTRICIAN I	117	\$18.84	\$21.19	\$24.80
AIRPORT MAINTENANCE ELECTRICIAN II	119	\$20.01	\$22.53	\$26.35
AIRPORT MAINTENANCE ELECTRICIAN III	122	\$21.87	\$24.61	\$28.80
AIRPORT MAINTENANCE ELECTRICIAN IV	125	\$23.96	\$26.96	\$31.53
AIRPORT MAINTENANCE MECHANIC II	122	\$21.87	\$24.61	\$28.80
AIRPORT OPERATIONS SPECIALIST GROUND TRANSPORTATION	119	\$20.01	\$22.53	\$26.35
ARBORIST CREW FOREMAN	124	\$23.22	\$26.11	\$30.55
ARBORIST I	119	\$20.01	\$22.53	\$26.35
ARBORIST II	120	\$20.61	\$23.19	\$27.12
ARBORIST III	124	\$23.22	\$26.11	\$30.55
ASPHALT EQUIPMENT OPERATOR I	115	\$17.75	\$19.97	\$23.38
ASPHALT EQUIPMENT OPERATOR II	119	\$20.01	\$22.53	\$26.35
BEAUTIFICATION MAINTENANCE WORKER	109	\$14.89	\$16.75	\$19.61
BEAUTIFICATION MAINTENANCE WORKER II	111	\$15.77	\$17.73	\$20.75
BUILDING EQUIPMENT OPERATOR I	116	\$18.30	\$20.59	\$24.07
BUILDING EQUIPMENT OPERATOR II	119	\$20.01	\$22.53	\$26.35
CARPENTER I	119	\$20.01	\$22.53	\$26.35
CARPENTER II	121	\$21.24	\$23.88	\$27.92
CEMETERY EQUIPMENT OPERATOR	116	\$18.30	\$20.59	\$24.07
CENTRAL CONTROL IRRIGATION SPECIALIST	121	\$21.24	\$23.88	\$27.92
COMPLIANCE ENFORCEMENT OFFICER	119	\$20.01	\$22.53	\$26.35
CONCRETE FINISHER	122	\$21.87	\$24.61	\$28.80
CONCRETE SAW & GRINDER OPERATOR	119	\$20.01	\$22.53	\$26.35
CONTAINER SERVICE COORDINATOR	120	\$20.61	\$23.19	\$27.12
CONTAINER SERVICE WORKER	112	\$16.26	\$18.29	\$21.39
CUSTODIAN II	107	\$14.00	\$15.75	\$18.42
DRAINAGE MAINTENANCE WORKER I	115	\$17.75	\$19.97	\$23.38
DRAINAGE MAINTENANCE WORKER II	117	\$18.84	\$21.19	\$24.80
DRAINAGE MAINTENANCE WORKER III	120	\$20.61	\$23.19	\$27.12
DRAINAGE MAINTENANCE WORKER LEAD	124	\$23.22	\$26.11	\$30.55
EQUIPMENT OPERATOR	116	\$18.30	\$20.59	\$24.07
FACILITIES BUILDING MAINTENANCE WORKER	114	\$17.24	\$19.41	\$22.68
FACILITIES CONTRACT COMPLIANCE SPECIALIST	120	\$20.61	\$23.19	\$27.12
FACILITIES MAINTENANCE CONTRACTS SR REPAIR TECHNICIAN	120	\$20.61	\$23.19	\$27.12
FACILITIES MAINTENANCE SPECIALIST I	116	\$18.30	\$20.59	\$24.07
FACILITIES MAINTENANCE SPECIALIST II	120	\$20.61	\$23.19	\$27.12
FACILITIES MAINTENANCE SPECIALIST III	123	\$22.56	\$25.38	\$29.67
FLEET BODY REPAIR PAINTER	121	\$21.24	\$23.88	\$27.92
FLEET MECHANIC	122	\$21.87	\$24.61	\$28.80
FLEET MECHANIC TRAINEE	115	\$17.75	\$19.97	\$23.38
FLEET PARTS DELIVERY DRIVER	107	\$14.00	\$15.75	\$18.42
FLEET SERVICE WORKER	113	\$16.73	\$18.82	\$22.01

FY 2022 - AFSCME Job Titles / Wage Information

Effective 06/26/22

100 Series Bargaining Unit

Job Title	Pay Grade	Entry	1 Year	3 Year
FLORIST II	115	\$17.75	\$19.97	\$23.38
FLORIST III	117	\$18.84	\$21.19	\$24.80
GENERAL MAINTENANCE WORKER I	115	\$17.75	\$19.97	\$23.38
GENERAL MAINTENANCE WORKER II	119	\$20.01	\$22.53	\$26.35
GENERAL MAINTENANCE WORKER III	123	\$22.56	\$25.38	\$29.67
GRAFFITI RESPONSE FIELD TECHNICIAN	115	\$17.75	\$19.97	\$23.38
HVAC TECHNICIAN I	122	\$21.87	\$24.61	\$28.80
HVAC TECHNICIAN II	124	\$23.22	\$26.11	\$30.55
IRRIGATION OPERATOR I	113	\$16.73	\$18.82	\$22.01
IRRIGATION OPERATOR II	117	\$18.84	\$21.19	\$24.80
IRRIGATION TECHNICIAN	118	\$19.43	\$21.83	\$25.54
LANDSCAPE RESTORATION LEAD WORKER	117	\$18.84	\$21.19	\$24.80
LEAD BUILDING MAINTENANCE TECHNICIAN	123	\$22.56	\$25.38	\$29.67
LEAD COMPLIANCE ENFORCEMENT OFFICER	121	\$21.24	\$23.88	\$27.92
LEAD EQUIPMENT OPERATOR	122	\$21.87	\$24.61	\$28.80
LEAD HVAC TECHNICIAN	125	\$23.96	\$26.96	\$31.53
LEAD WATERSHED RANGER	123	\$22.56	\$25.38	\$29.67
MAINTENANCE ELECTRICIAN I	116	\$18.30	\$20.59	\$24.07
MAINTENANCE ELECTRICIAN II	119	\$20.01	\$22.53	\$26.35
MAINTENANCE ELECTRICIAN III	122	\$21.87	\$24.61	\$28.80
MAINTENANCE ELECTRICIAN IV	125	\$23.96	\$26.96	\$31.53
METAL FABRICATION TECHNICIAN	125	\$23.96	\$26.96	\$31.53
PAINTER I	119	\$20.01	\$22.53	\$26.35
PAINTER II	121	\$21.24	\$23.88	\$27.92
PARK RANGER	120	\$20.61	\$23.19	\$27.12
PARK RANGER LEAD	124	\$23.22	\$26.11	\$30.55
PARKS GROUNDSKEEPER	109	\$14.89	\$16.75	\$19.61
PARKS MAINTENANCE WORKER - IRRIGATION SPECIALIST	118	\$19.43	\$21.83	\$25.54
PLUMBER APPRENTICE	118	\$19.43	\$21.83	\$25.54
PLUMBER I	121	\$21.24	\$23.88	\$27.92
PLUMBER II	123	\$22.56	\$25.38	\$29.67
PLUMBER III	125	\$23.96	\$26.96	\$31.53
PUMPS MAINTENANCE TECHNICIAN	119	\$20.01	\$22.53	\$26.35
REGIONAL ATHLETIC COMPLEX MAINTENANCE WORKER	118	\$19.43	\$21.83	\$25.54
SENIOR ASPHALT EQUIPMENT OPERATOR	122	\$21.87	\$24.61	\$28.80
SENIOR BEAUTIFICATION MAINTENANCE WORKER	112	\$16.26	\$18.29	\$21.39
SENIOR EQUIPMENT OPERATOR	120	\$20.61	\$23.19	\$27.12
SENIOR FACILITIES BUILDING MAINTENANCE WORKER	119	\$20.01	\$22.53	\$26.35
SENIOR FACILITIES LANDSCAPER	115	\$17.75	\$19.97	\$23.38
SENIOR FLEET MECHANIC	123	\$22.56	\$25.38	\$29.67
SENIOR FLORIST	119	\$20.01	\$22.53	\$26.35
SENIOR IRRIGATION OPERATOR	122	\$21.87	\$24.61	\$28.80
SENIOR NATURAL RESOURCE TECHNICIAN	115	\$17.75	\$19.97	\$23.38
SENIOR PARKS GROUNDSKEEPER	115	\$17.75	\$19.97	\$23.38
SENIOR PUMPS MAINTENANCE TECHNICIAN	122	\$21.87	\$24.61	\$28.80
SENIOR UTILITY LOCATOR	120	\$20.61	\$23.19	\$27.12
SENIOR WATER DISTRIBUTION SYSTEMS OPERATOR	124	\$23.22	\$26.11	\$30.55
SENIOR WATER METER TECHNICIAN	124	\$23.22	\$26.11	\$30.55
SENIOR WATER SYSTEM MAINTENANCE OPERATOR	124	\$23.22	\$26.11	\$30.55
SPRINKLER IRRIGATION TECHNICIAN I	115	\$17.75	\$19.97	\$23.38
SPRINKLER IRRIGATION TECHNICIAN II	118	\$19.43	\$21.83	\$25.54
SPRINKLER IRRIGATION TECHNICIAN III	121	\$21.24	\$23.88	\$27.92

FY 2022 - AFSCME Job Titles / Wage Information
100 Series Bargaining Unit

Effective 06/26/22

Job Title	Pay Grade	Entry	1 Year	3 Year
STREETS EQUIPMENT OPERATOR I	116	\$18.30	\$20.59	\$24.07
STREETS EQUIPMENT OPERATOR II	116	\$18.30	\$20.59	\$24.07
STREETS MAINTENANCE LEAD	124	\$23.22	\$26.11	\$30.55
STREETS RESPONSE TEAM I	118	\$19.43	\$21.83	\$25.54
STREETS RESPONSE TEAM II	120	\$20.61	\$23.19	\$27.12
STREETS RESPONSE TEAM LEAD	123	\$22.56	\$25.38	\$29.67
TRAFFIC MAINTENANCE LEAD	123	\$22.56	\$25.38	\$29.67
TRAFFIC MAINTENANCE OPERATOR I	115	\$17.75	\$19.97	\$23.38
TRAFFIC MAINTENANCE OPERATOR II	118	\$19.43	\$21.83	\$25.54
UTILITY LOCATOR - PUBLIC UTILITIES	117	\$18.84	\$21.19	\$24.80
WASTE & RECYCLING EDUCATION & PERMITS LEAD	121	\$21.24	\$23.88	\$27.92
WASTE & RECYCLING EDUCATION SPECIALIST I	115	\$17.75	\$19.97	\$23.38
WASTE & RECYCLING EQUIPMENT OPERATOR I	115	\$17.75	\$19.97	\$23.38
WASTE & RECYCLING EQUIPMENT OPERATOR II	119	\$20.01	\$22.53	\$26.35
WASTE & RECYCLING PERMIT COORDINATOR	120	\$20.61	\$23.19	\$27.12
WASTE & RECYCLING SWING OPERATOR	120	\$20.61	\$23.19	\$27.12
WASTE AND RECYCLING EDUCATION SPECIALIST II	117	\$18.84	\$21.19	\$24.80
WASTE AND RECYCLING PROGRAM LEAD	122	\$21.87	\$24.61	\$28.80
WASTEWATER COLLECTION LEAD MAINTENANCE WORKER	124	\$23.22	\$26.11	\$30.55
WASTEWATER COLLECTION MAINTENANCE WORKER I	117	\$18.84	\$21.19	\$24.80
WASTEWATER COLLECTION MAINTENANCE WORKER II	120	\$20.61	\$23.19	\$27.12
WASTEWATER COLLECTION MAINTENANCE WORKER TRAINEE	115	\$17.75	-	-
WASTEWATER LIFT STATION LEAD WORKER	124	\$23.22	\$26.11	\$30.55
WASTEWATER LIFT STATION WORKER	118	\$19.43	\$21.83	\$25.54
WASTEWATER PLANT MAINTENANCE OPERATOR I	113	\$16.73	\$18.82	\$22.01
WASTEWATER PLANT MAINTENANCE OPERATOR II	117	\$18.84	\$21.19	\$24.80
WASTEWATER PLANT MAINTENANCE OPERATOR III	121	\$21.24	\$23.88	\$27.92
WASTEWATER PLANT MAINTENANCE OPERATOR IV	124	\$23.22	\$26.11	\$30.55
WASTEWATER PREVENTATIVE MAINTENANCE WORKER	120	\$20.61	\$23.19	\$27.12
WATER DISTRIBUTION SYSTEM OPERATOR II	121	\$21.24	\$23.88	\$27.92
WATER DISTRIBUTION SYSTEMS OPERATOR I	120	\$20.61	\$23.19	\$27.12
WATER DISTRIBUTION VALVE OPERATOR	114	\$17.24	\$19.41	\$22.68
WATER DISTRIBUTION VALVE OPERATOR TRAINEE	111	\$15.77	-	-
WATER MAINTENANCE SUPPORT WORKER	112	\$16.26	\$18.29	\$21.39
WATER METER READER I	112	\$16.26	\$18.29	\$21.39
WATER METER READER II	114	\$17.24	\$19.41	\$22.68
WATER METER READER III	118	\$19.43	\$21.83	\$25.54
WATER METER TECHNICIAN I	115	\$17.75	\$19.97	\$23.38
WATER METER TECHNICIAN II	118	\$19.43	\$21.83	\$25.54
WATER METER TECHNICIAN III	120	\$20.61	\$23.19	\$27.12
WATER PLANT OPERATOR I	118	\$19.43	\$21.83	\$25.54
WATER PLANT OPERATOR II	124	\$23.22	\$26.11	\$30.55
WATER RECLAMATION FACILITY OPERATOR I	119	\$20.01	\$22.53	\$26.35
WATER RECLAMATION FACILITY OPERATOR II	122	\$21.87	\$24.61	\$28.80
WATER RECLAMATION FACILITY OPERATOR III	124	\$23.22	\$26.11	\$30.55
WATER SYSTEM MAINTENANCE OPERATOR I	117	\$18.84	\$21.19	\$24.80
WATER SYSTEM MAINTENANCE OPERATOR II	120	\$20.61	\$23.19	\$27.12
WATERSHED RANGER	120	\$20.61	\$23.19	\$27.12

FY 2022 - AFSCME Job Titles / Wage Information

Effective 06/26/22

200 Series Bargaining Unit

Job Title	Pay Grade	Entry	1 Year	4 Year	6 Year	8 Year
ACCESS CONTROL SPECIALIST	220	\$17.56	\$18.80	\$21.32	\$22.56	\$26.39
AIRPORT OPERATIONS COORDINATOR	221	\$18.67	\$19.99	\$22.67	\$23.99	\$28.07
AIRPORT OPERATIONS LEAD COORDINATOR	223	\$20.04	\$21.49	\$24.34	\$25.76	\$30.15
AIRPORT OPERATIONS SECURITY SPECIALIST	222	\$19.31	\$20.68	\$23.45	\$24.83	\$29.03
BUILDING INSPECTOR I	225	\$21.52	\$23.05	\$26.14	\$27.66	\$32.36
BUSINESS LICENSE ENFORCEMENT OFFICER	222	\$19.31	\$20.68	\$23.45	\$24.83	\$29.03
BUSINESS LICENSE OFFICER	222	\$19.31	\$20.68	\$23.45	\$24.83	\$29.03
BUSINESS LICENSING PROCESSOR I	218	\$16.35	\$17.51	\$19.88	\$21.04	\$24.60
BUSINESS LICENSING PROCESSOR II	221	\$18.67	\$19.99	\$22.67	\$23.99	\$28.07
CITY PAYMENTS PROCESSOR	220	\$17.56	\$18.80	\$21.32	\$22.56	\$26.39
CIVIL ENFORCEMENT OFFICER I	222	\$19.31	\$20.68	\$23.45	\$24.83	\$29.03
CIVIL ENFORCEMENT OFFICER II	225	\$21.52	\$23.05	\$26.14	\$27.66	\$32.36
CONTRACTS PROCESS COORDINATOR	222	\$19.31	\$20.68	\$23.45	\$24.83	\$29.03
CONTRACTS TECHNICIAN	220	\$17.56	\$18.80	\$21.32	\$22.56	\$26.39
CROSS CONNECTION CONTROL INSPECTOR	222	\$19.31	\$20.68	\$23.45	\$24.83	\$29.03
CROSSING GUARD COORDINATOR	217	\$15.80	\$16.93	\$19.19	\$20.31	\$23.77
CUSTOMER SERVICE ACCOUNTS COLLECTOR / INVESTIGATOR	223	\$20.04	\$21.49	\$24.34	\$25.76	\$30.15
HEARING OFFICER / REFEREE COORDINATOR	223	\$20.04	\$21.49	\$24.34	\$25.76	\$30.15
JUDICIAL ASSISTANT I	220	\$17.56	\$18.80	\$21.32	\$22.56	\$26.39
JUDICIAL ASSISTANT II	221	\$18.67	\$19.99	\$22.67	\$23.99	\$28.07
JUDICIAL ASSISTANT III	222	\$19.31	\$20.68	\$23.45	\$24.83	\$29.03
LEAD HEARING OFFICER REFEREE COORDINATOR	225	\$21.52	\$23.05	\$26.14	\$27.66	\$32.36
LEAD JUDICIAL ASSISTANT	225	\$21.52	\$23.05	\$26.14	\$27.66	\$32.36
OFFICE TECHNICIAN I	216	\$15.25	\$16.33	\$18.51	\$19.60	\$22.94
OFFICE TECHNICIAN II	219	\$16.93	\$18.14	\$20.57	\$21.77	\$25.47
PARTS WAREHOUSE SUPPORT WORKER FLEET	218	\$16.35	\$17.51	\$19.88	\$21.04	\$24.60
PERMIT PROCESSOR I	218	\$16.35	\$17.51	\$19.88	\$21.04	\$24.60
PERMIT PROCESSOR II	221	\$18.67	\$19.99	\$22.67	\$23.99	\$28.07
POLICE INFORMATION SPECIALIST	219	\$16.93	\$18.14	\$20.57	\$21.77	\$25.47
PRETREATMENT SAMPLER INSPECTOR TECHNICIAN	223	\$20.04	\$21.49	\$24.34	\$25.76	\$30.15
PROGRAM ASSISTANT	218	\$16.35	\$17.51	\$19.88	\$21.04	\$24.60
PUBLIC SAFETY DISPATCHER	226	\$22.59	\$24.20	\$27.44	\$29.04	\$33.98
QUALITY ASSURANCE SAMPLER CULINARY WATER	219	\$16.93	\$18.14	\$20.57	\$21.77	\$25.47
QUALITY ASSURANCE SENIOR SAMPLER CULINARY WATER	222	\$19.31	\$20.68	\$23.45	\$24.83	\$29.03
QUARTERMASTER TECHNICIAN	220	\$17.56	\$18.80	\$21.32	\$22.56	\$26.39
RECEPTIONIST	213	\$13.65	\$14.60	\$16.56	\$17.52	\$20.51
SENIOR PRETREATMENT SAMPLER INSPECTOR	225	\$21.52	\$23.05	\$26.14	\$27.66	\$32.36
SENIOR POLICE INFORMATION SPECIALIST	220	\$17.56	\$18.80	\$21.32	\$22.56	\$26.39
SENIOR SECRETARY	219	\$16.93	\$18.14	\$20.57	\$21.77	\$25.47
SENIOR UTILITIES REPRESENTATIVE - ALL TYPES including BILLING/ CONTRACTS/ CUSTOMER SVC/ OFFICE TECH	219	\$16.93	\$18.14	\$20.57	\$21.77	\$25.47
SENIOR UTILITIES REPRESENTATIVE - GENERALIST	220	\$17.56	\$18.80	\$21.32	\$22.56	\$26.39
SENIOR WAREHOUSE OPERATOR	220	\$17.56	\$18.80	\$21.32	\$22.56	\$26.39
SR COMMUNICATIONS COORDINATOR	219	\$16.93	\$18.14	\$20.57	\$21.77	\$25.47
UTILITIES DEVELOPMENT REVIEW SPECIALIST	221	\$18.67	\$19.99	\$22.67	\$23.99	\$28.07
UTILITIES REPRESENTATIVE II - All types including BILLING/ CONTRACTS/ CUSTOMER SVC/ OFFICE TECH	216	\$15.25	\$16.33	\$18.51	\$19.60	\$22.94
UTILITIES REPRESENTATIVE I - All types including BILLING/ CONTRACTS/ CUSTOMER SVC/ OFFICE TECH	213	\$13.65	\$14.60	\$16.56	\$17.52	\$20.51
WAREHOUSE OFFICE TECHNICIAN II	219	\$16.93	\$18.14	\$20.57	\$21.77	\$25.47
WAREHOUSE SUPPORT WORKER-AIRPORT	218	\$16.35	\$17.51	\$19.88	\$21.04	\$24.60
YOUTH CITY COORDINATOR	213	\$13.65	\$14.60	\$16.56	\$17.52	\$20.51

FY 2022 - AFSCME Job Titles / Wage Information

Effective 06/26/22

330 Series Bargaining Unit

Job Title	Pay Grade	Entry	2 Year	4 Year	6 Year
ADMINISTRATIVE SECRETARY I	318	\$20.39	\$21.58	\$22.79	\$25.24
AIRFIELD MAINTENANCE ELECTRICIAN	328	\$32.80	\$34.73	\$36.66	\$40.23
AIRPORT ENGINEERING RECORDS PROGRAM SPECIALIST	320	\$22.19	\$23.49	\$24.80	\$27.47
AIRPORT ENVIRONMENTAL SPECIALIST I	323	\$25.70	\$27.20	\$28.72	\$31.81
AIRPORT ENVIRONMENTAL SPECIALIST II	326	\$29.74	\$31.50	\$33.24	\$36.84
AIRPORT OPERATIONS SPECIALIST - AIRFIELD	325	\$28.33	\$30.00	\$31.67	\$35.09
AIRPORT OPERATIONS SPECIALIST - TERMINALS	323	\$25.70	\$27.20	\$28.72	\$31.81
AIRPORT PROCUREMENT SPECIALIST	321	\$23.30	\$24.68	\$26.04	\$28.86
ARCHITECTURAL ASSOCIATE III	323	\$25.70	\$27.20	\$28.72	\$31.81
ARCHITECTURAL ASSOCIATE IV	324	\$26.98	\$28.57	\$30.15	\$33.41
BUILDING INSPECTOR II	324	\$26.98	\$28.57	\$30.15	\$33.41
BUILDING INSPECTOR III	327	\$31.24	\$33.05	\$34.90	\$38.68
CIVIL ENFORCEMENT LEGAL INVESTIGATOR	327	\$31.24	\$33.05	\$34.90	\$38.68
CIVIL ENFORCEMENT OFFICER III	324	\$26.98	\$28.57	\$30.15	\$33.41
COMMUNICATION AND GIS COORDINATOR	318	\$20.39	\$21.58	\$22.79	\$25.24
CRIME SCENE TECHNICIAN I	316	\$18.43	\$19.54	\$20.62	\$22.84
CRIME SCENE TECHNICIAN II	319	\$21.24	\$22.49	\$23.74	\$26.30
CROSS CONNECTION CONTROL TECHNICIAN	321	\$23.30	\$24.68	\$26.04	\$28.86
DEVELOPMENT REVIEW FACILITATOR	319	\$21.24	\$22.49	\$23.74	\$26.30
DEVELOPMENT REVIEW PLANNER I	321	\$23.30	\$24.68	\$26.04	\$28.86
DEVELOPMENT REVIEW PLANNER II	325	\$28.33	\$30.00	\$31.67	\$35.09
ENGINEERING CONTRACTS COORDINATOR PUBLIC UTILITIES	322	\$24.47	\$25.93	\$27.36	\$30.31
ENGINEERING INFORMATION AND RECORDS SPECIALIST	320	\$22.19	\$23.49	\$24.80	\$27.47
ENGINEERING TECHNICIAN I	317	\$19.17	\$20.29	\$21.41	\$23.50
ENGINEERING TECHNICIAN II	319	\$21.24	\$22.49	\$23.74	\$26.30
ENGINEERING TECHNICIAN III	321	\$23.30	\$24.68	\$26.04	\$28.86
ENGINEERING TECHNICIAN IV	323	\$25.70	\$27.20	\$28.72	\$31.81
ENGINEERING TECHNICIAN V	324	\$26.98	\$28.57	\$30.15	\$33.41
EVENTS COORDINATOR REGIONAL ATHLETIC COMPLEX	321	\$23.30	\$24.68	\$26.04	\$28.86
EVENTS COORDINATOR SORENSON UNITY CENTER	321	\$23.30	\$24.68	\$26.04	\$28.86
EVIDENCE TECHNICIAN I	315	\$17.32	\$18.41	\$19.44	\$21.53
EVIDENCE TECHNICIAN II	318	\$20.39	\$21.58	\$22.79	\$25.24
FIRE PROTECTION ENGINEER	329	\$34.45	\$36.48	\$38.51	\$42.67
FLEET CUSTOMER SERVICE ADVISOR	319	\$21.24	\$22.49	\$23.74	\$26.30
FLEET LEAD CUSTOMER ADVISOR	321	\$23.30	\$24.68	\$26.04	\$28.86
FLEET MAINTENANCE COORDINATOR PUBLIC UTILITIES	321	\$23.30	\$24.68	\$26.04	\$28.86
FOREST AREA SERVICE COORDINATOR	322	\$24.47	\$25.93	\$27.36	\$30.31
GEOGRAPHIC INFORMATION SYSTEMS TECHNICIAN II	323	\$25.70	\$27.20	\$28.72	\$31.81
GIS LEAK DETECTION SYSTEMS TECHNICIAN I	321	\$23.30	\$24.68	\$26.04	\$28.86
GIS LEAK DETECTION SYSTEMS TECHNICIAN II	323	\$25.70	\$27.20	\$28.72	\$31.81
HOUSING REHAB SPECIALIST I	323	\$25.70	\$27.20	\$28.72	\$31.81
HOUSING REHAB SPECIALIST II	325	\$28.33	\$30.00	\$31.67	\$35.09
HOUSING/ZONING LEGAL INVESTIGATOR	327	\$31.24	\$33.05	\$34.90	\$38.68
LABORATORY ANALYST	320	\$22.19	\$23.49	\$24.80	\$27.47
LABORATORY CHEMIST	324	\$26.98	\$28.57	\$30.15	\$33.41
PARK USAGE COORDINATOR	321	\$23.30	\$24.68	\$26.04	\$28.86
PARKING PAY STATION TECH	321	\$23.30	\$24.68	\$26.04	\$28.86
PLANS EXAMINER I	325	\$28.33	\$30.00	\$31.67	\$35.09
PLANS EXAMINER II	326	\$29.74	\$31.50	\$33.24	\$36.84
PLANS EXAMINER III	327	\$31.24	\$33.05	\$34.90	\$38.68
POLICE FLEET SERVICES COORDINATOR	318	\$20.39	\$21.58	\$22.79	\$25.24
POLICE INTELLIGENCE SPECIALIST	321	\$23.30	\$24.68	\$26.04	\$28.86
POLICE SERVICES COORDINATOR	320	\$22.19	\$23.49	\$24.80	\$27.47
PRETREATMENT INSPECTOR / PERMIT WRITER	323	\$25.70	\$27.20	\$28.72	\$31.81
PROJECT COORDINATOR I AIRPORT	318	\$20.39	\$21.58	\$22.79	\$25.24

FY 2022 - AFSCME Job Titles / Wage Information

Effective 06/26/22

330 Series Bargaining Unit

Job Title	Pay Grade	Entry	2 Year	4 Year	6 Year
PROJECT COORDINATOR II AIRPORT	320	\$22.19	\$23.49	\$24.80	\$27.47
PROJECT COORDINATOR III AIRPORT	322	\$24.47	\$25.93	\$27.36	\$30.31
PUBLIC UTILITIES RECORDS PROGRAM SPECIALIST	320	\$22.19	\$23.49	\$24.80	\$27.47
REAL ESTATE SERVICES PERMIT SPECIALIST	321	\$23.30	\$24.68	\$26.04	\$28.86
SENIOR LABORATORY ANALYST	321	\$23.30	\$24.68	\$26.04	\$28.86
SENIOR PLANS EXAMINER	329	\$34.45	\$36.48	\$38.51	\$42.67
SENIOR POLICE INTELLIGENCE SPECIALIST	323	\$25.70	\$27.20	\$28.72	\$31.81
SENIOR PRETREATMENT INSPECTOR / PERMIT WRITER	325	\$28.33	\$30.00	\$31.67	\$35.09
SENIOR TRAFFIC TECHNICIAN I	321	\$23.30	\$24.68	\$26.04	\$28.86
SENIOR TRAFFIC TECHNICIAN II	323	\$25.70	\$27.20	\$28.72	\$31.81
SPECIAL EVENTS ADMINISTRATIVE ASSISTANT	318	\$20.39	\$21.58	\$22.79	\$25.24
SPECIAL EVENTS PERMIT COORDINATOR	321	\$23.30	\$24.68	\$26.04	\$28.86
STORMWATER QUALITY COORDINATOR	323	\$25.70	\$27.20	\$28.72	\$31.81
STORMWATER TECHNICIAN	321	\$23.30	\$24.68	\$26.04	\$28.86
SURVEYOR III	321	\$23.30	\$24.68	\$26.04	\$28.86
TECHNICAL SYSTEMS ANALYST II	324	\$26.98	\$28.57	\$30.15	\$33.41
TRAFFIC CONTROL CENTER OPERATOR I	321	\$23.30	\$24.68	\$26.04	\$28.86
TRAFFIC CONTROL CENTER OPERATOR II	323	\$25.70	\$27.20	\$28.72	\$31.81
TRAFFIC COORDINATOR	319	\$21.24	\$22.49	\$23.74	\$26.30
TRAFFIC SIGNAL LEAD	324	\$26.98	\$28.57	\$30.15	\$33.41
TRAFFIC SIGNAL TECHNICIAN I	321	\$23.30	\$24.68	\$26.04	\$28.86
TRAFFIC SIGNAL TECHNICIAN II	323	\$25.70	\$27.20	\$28.72	\$31.81
TRAFFIC TECHNICIAN	319	\$21.24	\$22.49	\$23.74	\$26.30
UTILITIES ENGINEERING PROCUREMENT AND CONTRACTS SPECIALIST I	317	\$19.17	\$20.29	\$21.41	\$23.50
UTILITIES PLANNER	324	\$26.98	\$28.57	\$30.15	\$33.41
VOLUNTEER & OUTREACH COORDINATOR	319	\$21.24	\$22.49	\$23.74	\$26.30
WATER RECLAMATION PLANNER SCHEDULER	323	\$25.70	\$27.20	\$28.72	\$31.81











15-1-20-2462-2 MOU with AFSCME Amend 2 (2022.06.26 - 2023.06.24)

Final Audit Report

2022-08-09

Created:	2022-08-05
By:	Lindsay Ross (lindsay.ross@slcgov.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAWpGxgy2n42W3sqN3ooFC5o_DGg4vhGMp

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