

## Salt Lake City Firefighter Fiscal Year 2023-2024 Base Wage Schedule

Effective July 1, 2023

Non-Sworn - Fire Logistics Coordinator		
Years of completed service	Annual Equivalent	Hourly Pay Rate
Entry	\$45,739	\$21.99
2	\$48,422	\$23.28
4	\$51,106	\$24.57
6	\$56,638	\$27.23

Non-Sworn - Fire Prevention Specialist		
Years of completed service	Annual Equivalent	Hourly Pay Rate
Entry	\$44,907	\$21.59
1	\$48,402	\$23.27
2	\$51,834	\$24.92
4	\$55,307	\$26.59
6	\$58,677	\$28.21
7	\$72,592	\$34.90
9	\$74,402	\$35.77

Firefighter - EMT			
Years of completed service	Estimated Annual Equivalent	Operations	Support
Entry	\$47,258	\$16.23	\$22.72
1	\$50,918	\$17.49	\$24.48
2	\$54,538	\$18.73	\$26.22
4	\$58,157	\$19.97	\$27.96
6	\$61,818	\$21.23	\$29.72
7	\$76,398	\$26.24	\$36.73
9	\$78,291	\$26.89	\$37.64

Firefighter - Specialist			
Years of completed service	Estimated Annual Equivalent	Operations	Support
Entry	\$50,565	\$17.36	\$24.31
1	\$54,475	\$18.71	\$26.19
2	\$58,386	\$20.05	\$28.07
4	\$62,213	\$21.36	\$29.91
6	\$66,144	\$22.71	\$31.80
7	\$81,723	\$28.06	\$39.29
9	\$83,762	\$28.76	\$40.27

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Firefighter - Paramedic			
Years of completed service	Estimated Annual Equivalent	Operations	Support
Entry	\$54,579	\$18.74	\$26.24
1	\$58,802	\$20.19	\$28.27
2	\$62,982	\$21.63	\$30.28
4	\$67,184	\$23.07	\$32.30
6	\$71,344	\$24.50	\$34.30
7	\$88,234	\$30.30	\$42.42
9	\$90,438	\$31.06	\$43.48

Firefighter - Captain			
Years of completed service	Estimated Annual Equivalent	Operations	Support
Entry	\$90,667	\$31.14	\$43.59
6 months	\$102,502	\$35.20	\$49.28