

**FY 2024: AFSCME Job Titles / Wage Information**  
**100 Series Bargaining Unit**

**Effective 06/25/23**

Job Title	Comp Grade	Entry	1 Year	3 Year
Advanced Metering Infrastructure Technician I	117	\$19.78	\$22.25	\$26.04
Advanced Metering Infrastructure Technician II	120	\$21.64	\$24.35	\$28.48
Airfield Maintenance Specialist I	116	\$19.22	\$21.62	\$25.27
Airfield Maintenance Specialist II	120	\$21.64	\$24.35	\$28.48
Airfield Maintenance Specialist III	123	\$23.69	\$26.65	\$31.15
Airport Lead Sign Technician	124	\$24.38	\$27.42	\$32.08
Airport Lighting & Sign Technician	121	\$22.30	\$25.07	\$29.32
Airport Maintenance Electrician I	117	\$19.78	\$22.25	\$26.04
Airport Maintenance Electrician II	119	\$21.01	\$23.66	\$27.67
Airport Maintenance Electrician III	122	\$22.96	\$25.84	\$30.24
Airport Maintenance Electrician IV	125	\$25.16	\$28.31	\$33.11
Airport Maintenance Mechanic II	122	\$22.96	\$25.84	\$30.24
Airport Operations Specialist - Ground Transportation	119	\$21.01	\$23.66	\$27.67
Airport Operations Specialist – Terminal/Landside I	121 - AIR	\$22.30	\$25.07	-
Arborist Crew Foreman	124	\$24.38	\$27.42	\$32.08
Arborist I	119	\$21.01	\$23.66	\$27.67
Arborist II	120	\$21.64	\$24.35	\$28.48
Asphalt Equipment Operator I	115	\$18.64	\$20.97	\$24.55
Asphalt Equipment Operator II	119	\$21.01	\$23.66	\$27.67
Beautification Maintenance Worker	109	\$15.63	\$17.59	\$20.59
Beautification Maintenance Worker II	111	\$16.56	\$18.62	\$21.79
Building Equipment Operator II	121	\$22.30	\$25.07	\$29.32
Carpenter I	119	\$21.01	\$23.66	\$27.67
Carpenter II	121	\$22.30	\$25.07	\$29.32
Cemetery Equipment Operator	116	\$19.22	\$21.62	\$25.27
Central Control Irrigation Specialist	121	\$22.30	\$25.07	\$29.32
Community Response Specialist I	120	\$21.64	\$24.35	\$28.48
Community Response Specialist II	122	\$22.96	\$25.84	\$30.24
Compliance Enforcement Officer	119	\$21.01	\$23.66	\$27.67
Concrete Finisher	122	\$22.96	\$25.84	\$30.24
Concrete Saw & Grinder Operator	119	\$21.01	\$23.66	\$27.67
Custodian II	107	\$14.70	\$16.54	\$19.34
Drainage Maintenance Worker I	115	\$18.64	\$20.97	\$24.55
Drainage Maintenance Worker II	117	\$19.78	\$22.25	\$26.04
Drainage Maintenance Worker III	120	\$21.64	\$24.35	\$28.48
Drainage Maintenance Worker Lead	124	\$24.38	\$27.42	\$32.08
Equipment Operator	116	\$19.22	\$21.62	\$25.27
Facilities & Building Maintenance Worker	114	\$18.10	\$20.38	\$23.81
Facilities Contracts Compliance Specialist	120	\$21.64	\$24.35	\$28.48
Facilities Maintenance Contracts Senior Repair Technician	120	\$21.64	\$24.35	\$28.48
Fleet Body Repair / Painter	121	\$22.30	\$25.07	\$29.32
Fleet Maintenance Coordinator	125	\$25.16	\$28.31	\$33.11
Fleet Mechanic	124	\$24.38	\$27.42	\$32.08
Fleet Mechanic Trainee	117	\$19.78	\$22.25	\$26.04
Fleet Parts Delivery Driver	109	\$15.63	\$17.59	\$20.59
Fleet Service Worker	113	\$17.57	\$19.76	\$23.11
Florist II	115	\$18.64	\$20.97	\$24.55
Florist III	117	\$19.78	\$22.25	\$26.04

**FY 2024: AFSCME Job Titles / Wage Information**  
**100 Series Bargaining Unit**

**Effective 06/25/23**

Job Title	Comp Grade	Entry	1 Year	3 Year
General Maintenance Worker I	115	\$18.64	\$20.97	\$24.55
General Maintenance Worker II	119	\$21.01	\$23.66	\$27.67
General Maintenance Worker III	123	\$23.69	\$26.65	\$31.15
Graffiti Response Field Technician	115	\$18.64	\$20.97	\$24.55
HVAC Technician I	122	\$22.96	\$25.84	\$30.24
HVAC Technician II	124	\$24.38	\$27.42	\$32.08
Irrigation Operator I	113	\$17.57	\$19.76	\$23.11
Irrigation Operator II	117	\$19.78	\$22.25	\$26.04
Irrigation Technician	118	\$20.40	\$22.92	\$26.82
Landscape Restoration Lead Worker	117	\$19.78	\$22.25	\$26.04
Lead Building Maintenance Technician	123	\$23.69	\$26.65	\$31.15
Lead Compliance Enforcement Officer	121	\$22.30	\$25.07	\$29.32
Lead HVAC Technician	125	\$25.16	\$28.31	\$33.11
Lead Watershed Ranger	123	\$23.69	\$26.65	\$31.15
Maintenance Electrician I	116	\$19.22	\$21.62	\$25.27
Maintenance Electrician II	119	\$21.01	\$23.66	\$27.67
Maintenance Electrician III	122	\$22.96	\$25.84	\$30.24
Maintenance Electrician IV	125	\$25.16	\$28.31	\$33.11
Maintenance Landscaper	115	\$18.64	\$20.97	\$24.55
Maintenance Specialist I	117	\$19.78	\$22.25	\$26.04
Maintenance Specialist II	120	\$21.64	\$24.35	\$28.48
Maintenance Specialist III	123	\$23.69	\$26.65	\$31.15
Metal Fabrication Technician	125	\$25.16	\$28.31	\$33.11
Painter I	119	\$21.01	\$23.66	\$27.67
Painter II	121	\$22.30	\$25.07	\$29.32
Park Ranger	120	\$21.64	\$24.35	\$28.48
Park Ranger Lead	124	\$24.38	\$27.42	\$32.08
Parks Maintenance Technician I	113	\$17.57	\$19.76	\$23.11
Parks Maintenance Technician II	116	\$19.22	\$21.62	\$25.27
Parks Maintenance Technician III	119	\$21.01	\$23.66	\$27.67
Parks Maintenance Worker – Irrigation Specialist	118	\$20.40	\$22.92	\$26.82
Plumber Apprentice	118	\$20.40	\$22.92	\$26.82
Plumber I	121	\$22.30	\$25.07	\$29.32
Plumber II	123	\$23.69	\$26.65	\$31.15
Plumber III	125	\$25.16	\$28.31	\$33.11
Pumps Maintenance Technician	119	\$21.01	\$23.66	\$27.67
Regional Athletic Complex (RAC) Maintenance Worker	118	\$20.40	\$22.92	\$26.82
Senior Advanced Metering Infrastructure Technician	125	\$25.16	\$28.31	\$33.11
Senior Asphalt Equipment Operator	122	\$22.96	\$25.84	\$30.24
Senior Beautification Maintenance Worker	112	\$17.07	\$19.20	\$22.46
Senior Facilities Building Maintenance Worker	119	\$21.01	\$23.66	\$27.67
Senior Facilities Landscaper	115	\$18.64	\$20.97	\$24.55
Senior Fleet Mechanic	128	\$27.50	\$30.93	\$36.17
Senior Florist	120	\$21.64	\$24.35	\$28.48
Senior Irrigation Operator	122	\$22.96	\$25.84	\$30.24
Senior Natural Resource Technician	115	\$18.64	\$20.97	\$24.55
Senior Pumps Maintenance Technician	122	\$22.96	\$25.84	\$30.24
Senior Utility Locator	120	\$21.64	\$24.35	\$28.48

**FY 2024: AFSCME Job Titles / Wage Information**  
**100 Series Bargaining Unit**

**Effective 06/25/23**

Job Title	Comp Grade	Entry	1 Year	3 Year
Senior Water Distribution System Operator	124	\$24.38	\$27.42	\$32.08
Senior Water Meter Technician	125	\$25.16	\$28.31	\$33.11
Senior Water System Maintenance Operator	124	\$24.38	\$27.42	\$32.08
Sprinkler Irrigation Technician I	115	\$18.64	\$20.97	\$24.55
Sprinkler Irrigation Technician II	118	\$20.40	\$22.92	\$26.82
Sprinkler Irrigation Technician III	121	\$22.30	\$25.07	\$29.32
Streets Equipment Operator I	116	\$19.22	\$21.62	\$25.27
Streets Equipment Operator II	119	\$21.01	\$23.66	\$27.67
Streets Maintenance Lead	124	\$24.38	\$27.42	\$32.08
Streets Response Team I	118	\$20.40	\$22.92	\$26.82
Streets Response Team II	120	\$21.64	\$24.35	\$28.48
Streets Response Team Lead	123	\$23.69	\$26.65	\$31.15
Traffic Maintenance Lead	124	\$24.38	\$27.42	\$32.08
Traffic Maintenance Operator I	115	\$18.64	\$20.97	\$24.55
Traffic Maintenance Operator II	119	\$21.01	\$23.66	\$27.67
Utility Locator - Public Utilities	117	\$19.78	\$22.25	\$26.04
Waste & Recycling Container Service Worker	112	\$17.07	\$19.20	\$22.46
Waste & Recycling Education & Permits Lead	121	\$22.30	\$25.07	\$29.32
Waste & Recycling Education Specialist I	115	\$18.64	\$20.97	\$24.55
Waste & Recycling Education Specialist II	117	\$19.78	\$22.25	\$26.04
Waste & Recycling Equipment Operator I	115	\$18.64	\$20.97	\$24.55
Waste & Recycling Equipment Operator II	119	\$21.01	\$23.66	\$27.67
Waste & Recycling Lead Equipment Operator	122	\$22.96	\$25.84	\$30.24
Waste & Recycling Permit Coordinator	120	\$21.64	\$24.35	\$28.48
Waste & Recycling Program Lead	123	\$23.69	\$26.65	\$31.15
Waste & Recycling Senior Equipment Operator	120	\$21.64	\$24.35	\$28.48
Wastewater Collection Maintenance Worker I	118	\$20.40	\$22.92	\$26.82
Wastewater Collection Maintenance Worker II	121	\$22.30	\$25.07	\$29.32
Wastewater Collection Maintenance Worker Lead	125	\$25.16	\$28.31	\$33.11
Wastewater Collection Maintenance Worker Trainee	116 - PU	\$19.22	-	-
Wastewater Lift Station Lead Worker	125	\$25.16	\$28.31	\$33.11
Wastewater Lift Station Worker	119	\$21.01	\$23.66	\$27.67
Wastewater Plant Maintenance Operator I	114	\$18.10	\$20.38	\$23.81
Wastewater Plant Maintenance Operator II	117	\$19.78	\$22.25	\$26.04
Wastewater Plant Maintenance Operator III	123	\$23.69	\$26.65	\$31.15
Wastewater Plant Maintenance Operator IV	125	\$25.16	\$28.31	\$33.11
Wastewater Preventative Maintenance Worker	121	\$22.30	\$25.07	\$29.32
Water Distribution System Operator I	120	\$21.64	\$24.35	\$28.48
Water Distribution System Operator II	121	\$22.30	\$25.07	\$29.32
Water Distribution Valve Operator	114	\$18.10	\$20.38	\$23.81
Water Distribution Valve Operator Trainee	111 - PU	\$16.56	-	-
Water Maintenance Support Worker	112	\$17.07	\$19.20	\$22.46
Water Meter Reader I	112	\$17.07	\$19.20	\$22.46
Water Meter Reader II	114	\$18.10	\$20.38	\$23.81
Water Meter Reader III	118	\$20.40	\$22.92	\$26.82
Water Meter Technician I	116	\$19.22	\$21.62	\$25.27
Water Meter Technician II	119	\$21.01	\$23.66	\$27.67
Water Meter Technician III	121	\$22.30	\$25.07	\$29.32

**FY 2024: AFSCME Job Titles / Wage Information**  
**100 Series Bargaining Unit**

**Effective 06/25/23**

Job Title	Comp Grade	Entry	1 Year	3 Year
Water Plant Operator I	118	\$20.40	\$22.92	\$26.82
Water Plant Operator II	124	\$24.38	\$27.42	\$32.08
Water Reclamation Facility Operator I	120	\$21.64	\$24.35	\$28.48
Water Reclamation Facility Operator II	123	\$23.69	\$26.65	\$31.15
Water Reclamation Facility Operator III	125	\$25.16	\$28.31	\$33.11
Water Reclamation Facility Operator IV	126	\$25.91	\$29.16	\$34.10
Water System Maintenance Operator I	117	\$19.78	\$22.25	\$26.04
Water System Maintenance Operator II	120	\$21.64	\$24.35	\$28.48
Watershed Ranger	120	\$21.64	\$24.35	\$28.48

**FY 2024: AFSCME Job Titles / Wage Information**  
**200 Series Bargaining Unit**

**Effective 06/25/23**

<b>Job Profile Name</b>	<b>Comp Grade</b>	<b>Entry</b>	<b>Year 1</b>	<b>Year 4</b>	<b>Year 6</b>	<b>Year 8</b>
Access Control Specialist	220	\$18.44	\$19.74	\$22.39	\$23.69	\$27.71
Airport Operations Coordinator	226	\$23.72	\$25.41	\$28.81	\$30.49	\$35.68
Airport Operations Lead Coordinator	227	\$24.91	\$26.65	\$30.25	\$32.01	\$37.46
Airport Operations Security Specialist	222	\$20.28	\$21.71	\$24.62	\$26.07	\$30.48
Building Inspector I	225	\$22.60	\$24.20	\$27.45	\$29.04	\$33.98
Business License Liaison	225	\$22.60	\$24.20	\$27.45	\$29.04	\$33.98
Business License Officer	222	\$20.28	\$21.71	\$24.62	\$26.07	\$30.48
Business Licensing Processor II	221	\$19.60	\$20.99	\$23.80	\$25.19	\$29.47
City Payments Processor	220	\$18.44	\$19.74	\$22.39	\$23.69	\$27.71
Civil Enforcement Officer I	222	\$20.28	\$21.71	\$24.62	\$26.07	\$30.48
Civil Enforcement Officer II	225	\$22.60	\$24.20	\$27.45	\$29.04	\$33.98
Contracts Process Coordinator	222	\$20.28	\$21.71	\$24.62	\$26.07	\$30.48
Contracts Technician	222	\$20.28	\$21.71	\$24.62	\$26.07	\$30.48
Cross Connection Control Inspector	223	\$21.04	\$22.56	\$25.56	\$27.05	\$31.66
Customer Service Collector / Investigator Utilities Specialist	223	\$21.04	\$22.56	\$25.56	\$27.05	\$31.66
Hearing Officer / Referee Coordinator	223	\$21.04	\$22.56	\$25.56	\$27.05	\$31.66
Judicial Assistant I	220	\$18.44	\$19.74	\$22.39	\$23.69	\$27.71
Judicial Assistant II	221	\$19.60	\$20.99	\$23.80	\$25.19	\$29.47
Judicial Assistant III	222	\$20.28	\$21.71	\$24.62	\$26.07	\$30.48
Lead Hearing Officer / Referee Coordinator	225	\$22.60	\$24.20	\$27.45	\$29.04	\$33.98
Lead Judicial Assistant	225	\$22.60	\$24.20	\$27.45	\$29.04	\$33.98
Office Technician I	216	\$16.01	\$17.15	\$19.44	\$20.58	\$24.09
Office Technician II	219	\$17.78	\$19.05	\$21.60	\$22.86	\$26.74
Parts / Warehouse Support Worker - Fleet	218	\$17.17	\$18.39	\$20.87	\$22.09	\$25.83
Permit Processor I	218	\$17.17	\$18.39	\$20.87	\$22.09	\$25.83
Permit Processor II	221	\$19.60	\$20.99	\$23.80	\$25.19	\$29.47
Police Information Specialist	219	\$17.78	\$19.05	\$21.60	\$22.86	\$26.74
Pretreatment Sampler Inspection Technician	224	\$21.82	\$23.38	\$26.50	\$28.05	\$32.82
Program Assistant	218	\$17.17	\$18.39	\$20.87	\$22.09	\$25.83
Public Safety Dispatcher	226	\$23.72	\$25.41	\$28.81	\$30.49	\$35.68
Quality Assurance Sampler – Culinary Water	220	\$18.44	\$19.74	\$22.39	\$23.69	\$27.71
Quality Assurance Senior Sampler – Culinary Water	223	\$21.04	\$22.56	\$25.56	\$27.05	\$31.66
Quartermaster Technician	220	\$18.44	\$19.74	\$22.39	\$23.69	\$27.71
Receptionist	213	\$14.33	\$15.33	\$17.39	\$18.40	\$21.54
Senior Communications Coordinator	219	\$17.78	\$19.05	\$21.60	\$22.86	\$26.74
Senior Police Information Specialist	221	\$19.60	\$20.99	\$23.80	\$25.19	\$29.47
Senior Pretreat Sampler Inspector	226	\$23.72	\$25.41	\$28.81	\$30.49	\$35.68
Senior Secretary	219	\$17.78	\$19.05	\$21.60	\$22.86	\$26.74
Senior Utilities Representative - Billing	219	\$17.78	\$19.05	\$21.60	\$22.86	\$26.74
Senior Utilities Representative - Contracts	219	\$17.78	\$19.05	\$21.60	\$22.86	\$26.74
Senior Utilities Representative - Customer Service	219	\$17.78	\$19.05	\$21.60	\$22.86	\$26.74
Senior Utilities Representative - Generalist	220	\$18.44	\$19.74	\$22.39	\$23.69	\$27.71
Senior Utilities Representative – Office/Technical	219	\$17.78	\$19.05	\$21.60	\$22.86	\$26.74
Senior Warehouse Operator	220	\$18.44	\$19.74	\$22.39	\$23.69	\$27.71
Utilities Development Review Specialist	221	\$19.60	\$20.99	\$23.80	\$25.19	\$29.47
Utilities Representative I - Billing	213	\$14.33	\$15.33	\$17.39	\$18.40	\$21.54
Utilities Representative I - Contracts	213	\$14.33	\$15.33	\$17.39	\$18.40	\$21.54
Utilities Representative I - Customer Service	219	\$17.78	\$19.05	\$21.60	\$22.86	\$26.74
Utilities Representative II - Billing	216	\$16.01	\$17.15	\$19.44	\$20.58	\$24.09
Utilities Representative II - Contracts	216	\$16.01	\$17.15	\$19.44	\$20.58	\$24.09
Utilities Representative II - Customer Service	216	\$16.01	\$17.15	\$19.44	\$20.58	\$24.09
Utilities Representative II - Office/Technical	216	\$16.01	\$17.15	\$19.44	\$20.58	\$24.09
Warehouse Office Technician II	219	\$17.78	\$19.05	\$21.60	\$22.86	\$26.74
Warehouse Support Worker - Airport	218	\$17.17	\$18.39	\$20.87	\$22.09	\$25.83
Youth Support Specialist	219	\$17.78	\$19.05	\$21.60	\$22.86	\$26.74

**FY 2024: AFSCME Job Titles / Wage Information**  
**330 Series Bargaining Unit**

**Effective 06/25/23**

<b>Job Profile Name</b>	<b>Comp Grade</b>	<b>Entry</b>	<b>Year 2</b>	<b>Year 4</b>	<b>Year 6</b>
Administrative Secretary I - Union	318	\$21.41	\$22.66	\$23.93	\$26.50
Airfield Maintenance Electrician	329	\$36.17	\$38.30	\$40.44	\$44.80
Airport Airfield Operations Specialist	325	\$29.75	\$31.50	\$33.25	\$36.84
Airport Engineering Records Program Specialist	320	\$23.30	\$24.66	\$26.04	\$28.84
Airport Environmental Specialist I	324	\$28.33	\$30.00	\$31.66	\$35.08
Airport Environmental Specialist II	327	\$32.80	\$34.70	\$36.65	\$40.61
Airport Operations Specialist – Terminal/Landside II	323	\$26.99	\$28.56	\$30.16	\$33.40
Airport Operations Specialist—Terminal/Landside III	324	\$28.33	\$30.00	\$31.66	\$35.08
Airport Procurement Specialist	321	\$24.47	\$25.91	\$27.34	\$30.30
Architectural Associate IV	325	\$29.75	\$31.50	\$33.25	\$36.84
Building Inspector II	324	\$28.33	\$30.00	\$31.66	\$35.08
Building Inspector III	327	\$32.80	\$34.70	\$36.65	\$40.61
Civil Enforcement Officer III	324	\$28.33	\$30.00	\$31.66	\$35.08
Communication and GIS Coordinator	318	\$21.41	\$22.66	\$23.93	\$26.50
Crime Scene Technician I	316	\$19.35	\$20.52	\$21.65	\$23.98
Crime Scene Technician II	319	\$22.30	\$23.61	\$24.93	\$27.62
Cross Connection Control Technician	322	\$25.69	\$27.23	\$28.73	\$31.83
Development Review Planner I - UNION	321	\$24.47	\$25.91	\$27.34	\$30.30
Development Review Planner II	325	\$29.75	\$31.50	\$33.25	\$36.84
Engineering Contracts Coordinator – Public Utilities	322	\$25.69	\$27.23	\$28.73	\$31.83
Engineering Information & Records Specialist	320	\$23.30	\$24.66	\$26.04	\$28.84
Engineering Technician I	317	\$20.13	\$21.30	\$22.48	\$24.68
Engineering Technician II	319	\$22.30	\$23.61	\$24.93	\$27.62
Engineering Technician III	321	\$24.47	\$25.91	\$27.34	\$30.30
Engineering Technician IV	323	\$26.99	\$28.56	\$30.16	\$33.40
Engineering Technician V	324	\$28.33	\$30.00	\$31.66	\$35.08
Events Coordinator	321	\$24.47	\$25.91	\$27.34	\$30.30
Evidence Technician I	316	\$19.35	\$20.52	\$21.65	\$23.98
Evidence Technician II	319	\$22.30	\$23.61	\$24.93	\$27.62
Fire Protection Engineer	329	\$36.17	\$38.30	\$40.44	\$44.80
Fleet Customer Service Advisor	321	\$24.47	\$25.91	\$27.34	\$30.30
Fleet Maintenance Coordinator - Public Utilities	323	\$26.99	\$28.56	\$30.16	\$33.40
FORENSIC SCIENTIST I - old	323	\$26.99	\$28.56	\$30.16	\$33.40
Forest Area Service Coordinator	322	\$25.69	\$27.23	\$28.73	\$31.83
Geographic Information Systems Technician II	323	\$26.99	\$28.56	\$30.16	\$33.40
GIS Leak Detection Systems Technician I	321	\$24.47	\$25.91	\$27.34	\$30.30
GIS Leak Detection Systems Technician II	323	\$26.99	\$28.56	\$30.16	\$33.40
Housing & Zoning Legal Investor	327	\$32.80	\$34.70	\$36.65	\$40.61
Housing Rehabilitation Specialist I	323	\$26.99	\$28.56	\$30.16	\$33.40
Housing Rehabilitation Specialist II	325	\$29.75	\$31.50	\$33.25	\$36.84
Industrial Electrician I	320 - PU	\$23.30	-	-	-
Industrial Electrician II	322 - PU	\$25.69	-	-	-
Industrial Electrician III	323 - PU	\$26.99	\$28.56	\$30.16	-
Industrial Electrician IV	326	\$31.23	\$33.08	\$34.90	\$38.68
Industrial Wastewater Pretreatment Program Permit Writer	324	\$28.33	\$30.00	\$31.66	\$35.08
Industrial Wastewater Pretreatment Program Senior Permit Writer	326	\$31.23	\$33.08	\$34.90	\$38.68
Laboratory Analyst	320	\$23.30	\$24.66	\$26.04	\$28.84
Laboratory Chemist	326	\$31.23	\$33.08	\$34.90	\$38.68
Lead Fleet Customer Advisor	323	\$26.99	\$28.56	\$30.16	\$33.40
Park Usage Coordinator	321	\$24.47	\$25.91	\$27.34	\$30.30
Parking Pay Station Technician	321	\$24.47	\$25.91	\$27.34	\$30.30
Plans Examiner I	325	\$29.75	\$31.50	\$33.25	\$36.84
Plans Examiner II	326	\$31.23	\$33.08	\$34.90	\$38.68
Plans Examiner III	327	\$32.80	\$34.70	\$36.65	\$40.61
Police Fleet Services Coordinator	318	\$21.41	\$22.66	\$23.93	\$26.50
Police Services Coordinator	320	\$23.30	\$24.66	\$26.04	\$28.84
Pretreatment Inspector / Permit Writer	324	\$28.33	\$30.00	\$31.66	\$35.08



**FY 2024: AFSCME Job Titles / Wage Information**  
**330 Series Bargaining Unit**

**Effective 06/25/23**

<b>Job Profile Name</b>	<b>Comp Grade</b>	<b>Entry</b>	<b>Year 2</b>	<b>Year 4</b>	<b>Year 6</b>
Project Coordinator I - Airport	318	\$21.41	\$22.66	\$23.93	\$26.50
Project Coordinator II - Airport	320	\$23.30	\$24.66	\$26.04	\$28.84
Project Coordinator III - Airport	322	\$25.69	\$27.23	\$28.73	\$31.83
Public Utilities Records Program Specialist	320	\$23.30	\$24.66	\$26.04	\$28.84
Senior Crime Scene Technician	321	\$24.47	\$25.91	\$27.34	\$30.30
Senior Evidence Technician	321	\$24.47	\$25.91	\$27.34	\$30.30
Senior Laboratory Analyst	321	\$24.47	\$25.91	\$27.34	\$30.30
Senior Plans Examiner	329	\$36.17	\$38.30	\$40.44	\$44.80
Senior Pretreatment Inspector / Permit Writer	326	\$31.23	\$33.08	\$34.90	\$38.68
Senior Traffic Technician I	321	\$24.47	\$25.91	\$27.34	\$30.30
Senior Traffic Technician II	323	\$26.99	\$28.56	\$30.16	\$33.40
Special Events Administrative Assistant	318	\$21.41	\$22.66	\$23.93	\$26.50
Stormwater Quality Coordinator	324	\$28.33	\$30.00	\$31.66	\$35.08
Surveyor III	321	\$24.47	\$25.91	\$27.34	\$30.30
Traffic Control Center Operator I	321	\$24.47	\$25.91	\$27.34	\$30.30
Traffic Control Center Operator II	323	\$26.99	\$28.56	\$30.16	\$33.40
Traffic Signal Lead	324	\$28.33	\$30.00	\$31.66	\$35.08
Traffic Signal Technician I	321	\$24.47	\$25.91	\$27.34	\$30.30
Traffic Signal Technician II	323	\$26.99	\$28.56	\$30.16	\$33.40
Traffic Technician	319	\$22.30	\$23.61	\$24.93	\$27.62
Utilities Engineering Procurement and Contracts Specialist I	317	\$20.13	\$21.30	\$22.48	\$24.68
Utilities Planner	324	\$28.33	\$30.00	\$31.66	\$35.08
Volunteer & Outreach Coordinator	319	\$22.30	\$23.61	\$24.93	\$27.62
Water Quality Technician	322	\$25.69	\$27.23	\$28.73	\$31.83
Water Reclamation Planner Scheduler	324	\$28.33	\$30.00	\$31.66	\$35.08
Traffic Technician	319	\$22.30	\$23.61	\$24.93	\$27.62
Utilities Engineering Procurement and Contracts Specialist I	317	\$20.13	\$21.30	\$22.48	\$24.68
Utilities Planner	324	\$28.33	\$30.00	\$31.66	\$35.08
Volunteer & Outreach Coordinator	319	\$22.30	\$23.61	\$24.93	\$27.62
Water Reclamation Planner Scheduler	324	\$28.33	\$30.00	\$31.66	\$35.08