

FY 2022 - AFSCME Job Titles / Wage Information
100 Series Bargaining Unit

Effective 06/26/22

| Job Title | Pay Grade | Entry | 1 Year | 3 Year |
|---|-----------|---------|---------|---------|
| ADVANCED METERING INFRASTRUCTURE TECHNICIAN I | 117 | \$18.84 | \$21.19 | \$24.80 |
| ADVANCED METERING INFRASTRUCTURE TECHNICIAN II | 120 | \$20.61 | \$23.19 | \$27.12 |
| AIRFIELD MAINTENANCE EQUIPMENT OPERATOR I | 115 | \$17.75 | \$19.97 | \$23.38 |
| AIRFIELD MAINTENANCE EQUIPMENT OPERATOR II | 117 | \$18.84 | \$21.19 | \$24.80 |
| AIRFIELD MAINTENANCE EQUIPMENT OPERATOR III | 119 | \$20.01 | \$22.53 | \$26.35 |
| AIRFIELD MAINTENANCE EQUIPMENT OPERATOR IV | 122 | \$21.87 | \$24.61 | \$28.80 |
| AIRPORT COMMERCIAL VEHICLE INSPECTOR | 119 | \$20.01 | \$22.53 | \$26.35 |
| AIRPORT LANDSIDE OPERATIONS OFFICER | 119 | \$20.01 | \$22.53 | \$26.35 |
| AIRPORT LEAD SIGN TECHNICIAN | 124 | \$23.22 | \$26.11 | \$30.55 |
| AIRPORT LIGHTING AND SIGN TECHNICIAN | 121 | \$21.24 | \$23.88 | \$27.92 |
| AIRPORT MAINTENANCE ELECTRICIAN I | 117 | \$18.84 | \$21.19 | \$24.80 |
| AIRPORT MAINTENANCE ELECTRICIAN II | 119 | \$20.01 | \$22.53 | \$26.35 |
| AIRPORT MAINTENANCE ELECTRICIAN III | 122 | \$21.87 | \$24.61 | \$28.80 |
| AIRPORT MAINTENANCE ELECTRICIAN IV | 125 | \$23.96 | \$26.96 | \$31.53 |
| AIRPORT MAINTENANCE MECHANIC II | 122 | \$21.87 | \$24.61 | \$28.80 |
| AIRPORT OPERATIONS SPECIALIST GROUND TRANSPORTATION | 119 | \$20.01 | \$22.53 | \$26.35 |
| ARBORIST CREW FOREMAN | 124 | \$23.22 | \$26.11 | \$30.55 |
| ARBORIST I | 119 | \$20.01 | \$22.53 | \$26.35 |
| ARBORIST II | 120 | \$20.61 | \$23.19 | \$27.12 |
| ARBORIST III | 124 | \$23.22 | \$26.11 | \$30.55 |
| ASPHALT EQUIPMENT OPERATOR I | 115 | \$17.75 | \$19.97 | \$23.38 |
| ASPHALT EQUIPMENT OPERATOR II | 119 | \$20.01 | \$22.53 | \$26.35 |
| BEAUTIFICATION MAINTENANCE WORKER | 109 | \$14.89 | \$16.75 | \$19.61 |
| BEAUTIFICATION MAINTENANCE WORKER II | 111 | \$15.77 | \$17.73 | \$20.75 |
| BUILDING EQUIPMENT OPERATOR I | 116 | \$18.30 | \$20.59 | \$24.07 |
| BUILDING EQUIPMENT OPERATOR II | 119 | \$20.01 | \$22.53 | \$26.35 |
| CARPENTER I | 119 | \$20.01 | \$22.53 | \$26.35 |
| CARPENTER II | 121 | \$21.24 | \$23.88 | \$27.92 |
| CEMETERY EQUIPMENT OPERATOR | 116 | \$18.30 | \$20.59 | \$24.07 |
| CENTRAL CONTROL IRRIGATION SPECIALIST | 121 | \$21.24 | \$23.88 | \$27.92 |
| COMPLIANCE ENFORCEMENT OFFICER | 119 | \$20.01 | \$22.53 | \$26.35 |
| CONCRETE FINISHER | 122 | \$21.87 | \$24.61 | \$28.80 |
| CONCRETE SAW & GRINDER OPERATOR | 119 | \$20.01 | \$22.53 | \$26.35 |
| CONTAINER SERVICE COORDINATOR | 120 | \$20.61 | \$23.19 | \$27.12 |
| CONTAINER SERVICE WORKER | 112 | \$16.26 | \$18.29 | \$21.39 |
| CUSTODIAN II | 107 | \$14.00 | \$15.75 | \$18.42 |
| DRAINAGE MAINTENANCE WORKER I | 115 | \$17.75 | \$19.97 | \$23.38 |
| DRAINAGE MAINTENANCE WORKER II | 117 | \$18.84 | \$21.19 | \$24.80 |
| DRAINAGE MAINTENANCE WORKER III | 120 | \$20.61 | \$23.19 | \$27.12 |
| DRAINAGE MAINTENANCE WORKER LEAD | 124 | \$23.22 | \$26.11 | \$30.55 |
| EQUIPMENT OPERATOR | 116 | \$18.30 | \$20.59 | \$24.07 |
| FACILITIES BUILDING MAINTENANCE WORKER | 114 | \$17.24 | \$19.41 | \$22.68 |
| FACILITIES CONTRACT COMPLIANCE SPECIALIST | 120 | \$20.61 | \$23.19 | \$27.12 |
| FACILITIES MAINTENANCE CONTRACTS SR REPAIR TECHNICIAN | 120 | \$20.61 | \$23.19 | \$27.12 |
| FACILITIES MAINTENANCE SPECIALIST I | 116 | \$18.30 | \$20.59 | \$24.07 |
| FACILITIES MAINTENANCE SPECIALIST II | 120 | \$20.61 | \$23.19 | \$27.12 |
| FACILITIES MAINTENANCE SPECIALIST III | 123 | \$22.56 | \$25.38 | \$29.67 |
| FLEET BODY REPAIR PAINTER | 121 | \$21.24 | \$23.88 | \$27.92 |
| FLEET MECHANIC | 122 | \$21.87 | \$24.61 | \$28.80 |
| FLEET MECHANIC TRAINEE | 115 | \$17.75 | \$19.97 | \$23.38 |
| FLEET PARTS DELIVERY DRIVER | 107 | \$14.00 | \$15.75 | \$18.42 |
| FLEET SERVICE WORKER | 113 | \$16.73 | \$18.82 | \$22.01 |

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| Job Title | Pay Grade | Entry | 1 Year | 3 Year |
|--|-----------|---------|---------|---------|
| FLORIST II | 115 | \$17.75 | \$19.97 | \$23.38 |
| FLORIST III | 117 | \$18.84 | \$21.19 | \$24.80 |
| GENERAL MAINTENANCE WORKER I | 115 | \$17.75 | \$19.97 | \$23.38 |
| GENERAL MAINTENANCE WORKER II | 119 | \$20.01 | \$22.53 | \$26.35 |
| GENERAL MAINTENANCE WORKER III | 123 | \$22.56 | \$25.38 | \$29.67 |
| GRAFFITI RESPONSE FIELD TECHNICIAN | 115 | \$17.75 | \$19.97 | \$23.38 |
| HVAC TECHNICIAN I | 122 | \$21.87 | \$24.61 | \$28.80 |
| HVAC TECHNICIAN II | 124 | \$23.22 | \$26.11 | \$30.55 |
| IRRIGATION OPERATOR I | 113 | \$16.73 | \$18.82 | \$22.01 |
| IRRIGATION OPERATOR II | 117 | \$18.84 | \$21.19 | \$24.80 |
| IRRIGATION TECHNICIAN | 118 | \$19.43 | \$21.83 | \$25.54 |
| LANDSCAPE RESTORATION LEAD WORKER | 117 | \$18.84 | \$21.19 | \$24.80 |
| LEAD BUILDING MAINTENANCE TECHNICIAN | 123 | \$22.56 | \$25.38 | \$29.67 |
| LEAD COMPLIANCE ENFORCEMENT OFFICER | 121 | \$21.24 | \$23.88 | \$27.92 |
| LEAD EQUIPMENT OPERATOR | 122 | \$21.87 | \$24.61 | \$28.80 |
| LEAD HVAC TECHNICIAN | 125 | \$23.96 | \$26.96 | \$31.53 |
| LEAD WATERSHED RANGER | 123 | \$22.56 | \$25.38 | \$29.67 |
| MAINTENANCE ELECTRICIAN I | 116 | \$18.30 | \$20.59 | \$24.07 |
| MAINTENANCE ELECTRICIAN II | 119 | \$20.01 | \$22.53 | \$26.35 |
| MAINTENANCE ELECTRICIAN III | 122 | \$21.87 | \$24.61 | \$28.80 |
| MAINTENANCE ELECTRICIAN IV | 125 | \$23.96 | \$26.96 | \$31.53 |
| METAL FABRICATION TECHNICIAN | 125 | \$23.96 | \$26.96 | \$31.53 |
| PAINTER I | 119 | \$20.01 | \$22.53 | \$26.35 |
| PAINTER II | 121 | \$21.24 | \$23.88 | \$27.92 |
| PARK RANGER | 120 | \$20.61 | \$23.19 | \$27.12 |
| PARK RANGER LEAD | 124 | \$23.22 | \$26.11 | \$30.55 |
| PARKS GROUNDSKEEPER | 109 | \$14.89 | \$16.75 | \$19.61 |
| PARKS MAINTENANCE WORKER - IRRIGATION SPECIALIST | 118 | \$19.43 | \$21.83 | \$25.54 |
| PLUMBER APPRENTICE | 118 | \$19.43 | \$21.83 | \$25.54 |
| PLUMBER I | 121 | \$21.24 | \$23.88 | \$27.92 |
| PLUMBER II | 123 | \$22.56 | \$25.38 | \$29.67 |
| PLUMBER III | 125 | \$23.96 | \$26.96 | \$31.53 |
| PUMPS MAINTENANCE TECHNICIAN | 119 | \$20.01 | \$22.53 | \$26.35 |
| REGIONAL ATHLETIC COMPLEX MAINTENANCE WORKER | 118 | \$19.43 | \$21.83 | \$25.54 |
| SENIOR ASPHALT EQUIPMENT OPERATOR | 122 | \$21.87 | \$24.61 | \$28.80 |
| SENIOR BEAUTIFICATION MAINTENANCE WORKER | 112 | \$16.26 | \$18.29 | \$21.39 |
| SENIOR EQUIPMENT OPERATOR | 120 | \$20.61 | \$23.19 | \$27.12 |
| SENIOR FACILITIES BUILDING MAINTENANCE WORKER | 119 | \$20.01 | \$22.53 | \$26.35 |
| SENIOR FACILITIES LANDSCAPER | 115 | \$17.75 | \$19.97 | \$23.38 |
| SENIOR FLEET MECHANIC | 123 | \$22.56 | \$25.38 | \$29.67 |
| SENIOR FLORIST | 119 | \$20.01 | \$22.53 | \$26.35 |
| SENIOR IRRIGATION OPERATOR | 122 | \$21.87 | \$24.61 | \$28.80 |
| SENIOR NATURAL RESOURCE TECHNICIAN | 115 | \$17.75 | \$19.97 | \$23.38 |
| SENIOR PARKS GROUNDSKEEPER | 115 | \$17.75 | \$19.97 | \$23.38 |
| SENIOR PUMPS MAINTENANCE TECHNICIAN | 122 | \$21.87 | \$24.61 | \$28.80 |
| SENIOR UTILITY LOCATOR | 120 | \$20.61 | \$23.19 | \$27.12 |
| SENIOR WATER DISTRIBUTION SYSTEMS OPERATOR | 124 | \$23.22 | \$26.11 | \$30.55 |
| SENIOR WATER METER TECHNICIAN | 124 | \$23.22 | \$26.11 | \$30.55 |
| SENIOR WATER SYSTEM MAINTENANCE OPERATOR | 124 | \$23.22 | \$26.11 | \$30.55 |
| SPRINKLER IRRIGATION TECHNICIAN I | 115 | \$17.75 | \$19.97 | \$23.38 |
| SPRINKLER IRRIGATION TECHNICIAN II | 118 | \$19.43 | \$21.83 | \$25.54 |
| SPRINKLER IRRIGATION TECHNICIAN III | 121 | \$21.24 | \$23.88 | \$27.92 |

FY 2022 - AFSCME Job Titles / Wage Information
100 Series Bargaining Unit

Effective 06/26/22

| Job Title | Pay Grade | Entry | 1 Year | 3 Year |
|--|-----------|---------|---------|---------|
| STREETS EQUIPMENT OPERATOR I | 116 | \$18.30 | \$20.59 | \$24.07 |
| STREETS EQUIPMENT OPERATOR II | 116 | \$18.30 | \$20.59 | \$24.07 |
| STREETS MAINTENANCE LEAD | 124 | \$23.22 | \$26.11 | \$30.55 |
| STREETS RESPONSE TEAM I | 118 | \$19.43 | \$21.83 | \$25.54 |
| STREETS RESPONSE TEAM II | 120 | \$20.61 | \$23.19 | \$27.12 |
| STREETS RESPONSE TEAM LEAD | 123 | \$22.56 | \$25.38 | \$29.67 |
| TRAFFIC MAINTENANCE LEAD | 123 | \$22.56 | \$25.38 | \$29.67 |
| TRAFFIC MAINTENANCE OPERATOR I | 115 | \$17.75 | \$19.97 | \$23.38 |
| TRAFFIC MAINTENANCE OPERATOR II | 118 | \$19.43 | \$21.83 | \$25.54 |
| UTILITY LOCATOR - PUBLIC UTILITIES | 117 | \$18.84 | \$21.19 | \$24.80 |
| WASTE & RECYCLING EDUCATION & PERMITS LEAD | 121 | \$21.24 | \$23.88 | \$27.92 |
| WASTE & RECYCLING EDUCATION SPECIALIST I | 115 | \$17.75 | \$19.97 | \$23.38 |
| WASTE & RECYCLING EQUIPMENT OPERATOR I | 115 | \$17.75 | \$19.97 | \$23.38 |
| WASTE & RECYCLING EQUIPMENT OPERATOR II | 119 | \$20.01 | \$22.53 | \$26.35 |
| WASTE & RECYCLING PERMIT COORDINATOR | 120 | \$20.61 | \$23.19 | \$27.12 |
| WASTE & RECYCLING SWING OPERATOR | 120 | \$20.61 | \$23.19 | \$27.12 |
| WASTE AND RECYCLING EDUCATION SPECIALIST II | 117 | \$18.84 | \$21.19 | \$24.80 |
| WASTE AND RECYCLING PROGRAM LEAD | 122 | \$21.87 | \$24.61 | \$28.80 |
| WASTEWATER COLLECTION LEAD MAINTENANCE WORKER | 124 | \$23.22 | \$26.11 | \$30.55 |
| WASTEWATER COLLECTION MAINTENANCE WORKER I | 117 | \$18.84 | \$21.19 | \$24.80 |
| WASTEWATER COLLECTION MAINTENANCE WORKER II | 120 | \$20.61 | \$23.19 | \$27.12 |
| WASTEWATER COLLECTION MAINTENANCE WORKER TRAINEE | 115 | \$17.75 | - | - |
| WASTEWATER LIFT STATION LEAD WORKER | 124 | \$23.22 | \$26.11 | \$30.55 |
| WASTEWATER LIFT STATION WORKER | 118 | \$19.43 | \$21.83 | \$25.54 |
| WASTEWATER PLANT MAINTENANCE OPERATOR I | 113 | \$16.73 | \$18.82 | \$22.01 |
| WASTEWATER PLANT MAINTENANCE OPERATOR II | 117 | \$18.84 | \$21.19 | \$24.80 |
| WASTEWATER PLANT MAINTENANCE OPERATOR III | 121 | \$21.24 | \$23.88 | \$27.92 |
| WASTEWATER PLANT MAINTENANCE OPERATOR IV | 124 | \$23.22 | \$26.11 | \$30.55 |
| WASTEWATER PREVENTATIVE MAINTENANCE WORKER | 120 | \$20.61 | \$23.19 | \$27.12 |
| WATER DISTRIBUTION SYSTEM OPERATOR II | 121 | \$21.24 | \$23.88 | \$27.92 |
| WATER DISTRIBUTION SYSTEMS OPERATOR I | 120 | \$20.61 | \$23.19 | \$27.12 |
| WATER DISTRIBUTION VALVE OPERATOR | 114 | \$17.24 | \$19.41 | \$22.68 |
| WATER DISTRIBUTION VALVE OPERATOR TRAINEE | 111 | \$15.77 | - | - |
| WATER MAINTENANCE SUPPORT WORKER | 112 | \$16.26 | \$18.29 | \$21.39 |
| WATER METER READER I | 112 | \$16.26 | \$18.29 | \$21.39 |
| WATER METER READER II | 114 | \$17.24 | \$19.41 | \$22.68 |
| WATER METER READER III | 118 | \$19.43 | \$21.83 | \$25.54 |
| WATER METER TECHNICIAN I | 115 | \$17.75 | \$19.97 | \$23.38 |
| WATER METER TECHNICIAN II | 118 | \$19.43 | \$21.83 | \$25.54 |
| WATER METER TECHNICIAN III | 120 | \$20.61 | \$23.19 | \$27.12 |
| WATER PLANT OPERATOR I | 118 | \$19.43 | \$21.83 | \$25.54 |
| WATER PLANT OPERATOR II | 124 | \$23.22 | \$26.11 | \$30.55 |
| WATER RECLAMATION FACILITY OPERATOR I | 119 | \$20.01 | \$22.53 | \$26.35 |
| WATER RECLAMATION FACILITY OPERATOR II | 122 | \$21.87 | \$24.61 | \$28.80 |
| WATER RECLAMATION FACILITY OPERATOR III | 124 | \$23.22 | \$26.11 | \$30.55 |
| WATER SYSTEM MAINTENANCE OPERATOR I | 117 | \$18.84 | \$21.19 | \$24.80 |
| WATER SYSTEM MAINTENANCE OPERATOR II | 120 | \$20.61 | \$23.19 | \$27.12 |
| WATERSHED RANGER | 120 | \$20.61 | \$23.19 | \$27.12 |

FY 2022 - AFSCME Job Titles / Wage Information
200 Series Bargaining Unit

Effective 06/26/22

| Job Title | Pay Grade | Entry | 1 Year | 4 Year | 6 Year | 8 Year |
|---|-----------|---------|---------|---------|---------|---------|
| ACCESS CONTROL SPECIALIST | 220 | \$17.56 | \$18.80 | \$21.32 | \$22.56 | \$26.39 |
| AIRPORT OPERATIONS COORDINATOR | 221 | \$18.67 | \$19.99 | \$22.67 | \$23.99 | \$28.07 |
| AIRPORT OPERATIONS LEAD COORDINATOR | 223 | \$20.04 | \$21.49 | \$24.34 | \$25.76 | \$30.15 |
| AIRPORT OPERATIONS SECURITY SPECIALIST | 222 | \$19.31 | \$20.68 | \$23.45 | \$24.83 | \$29.03 |
| BUILDING INSPECTOR I | 225 | \$21.52 | \$23.05 | \$26.14 | \$27.66 | \$32.36 |
| BUSINESS LICENSE ENFORCEMENT OFFICER | 222 | \$19.31 | \$20.68 | \$23.45 | \$24.83 | \$29.03 |
| BUSINESS LICENSE OFFICER | 222 | \$19.31 | \$20.68 | \$23.45 | \$24.83 | \$29.03 |
| BUSINESS LICENSING PROCESSOR I | 218 | \$16.35 | \$17.51 | \$19.88 | \$21.04 | \$24.60 |
| BUSINESS LICENSING PROCESSOR II | 221 | \$18.67 | \$19.99 | \$22.67 | \$23.99 | \$28.07 |
| CITY PAYMENTS PROCESSOR | 220 | \$17.56 | \$18.80 | \$21.32 | \$22.56 | \$26.39 |
| CIVIL ENFORCEMENT OFFICER I | 222 | \$19.31 | \$20.68 | \$23.45 | \$24.83 | \$29.03 |
| CIVIL ENFORCEMENT OFFICER II | 225 | \$21.52 | \$23.05 | \$26.14 | \$27.66 | \$32.36 |
| CONTRACTS PROCESS COORDINATOR | 222 | \$19.31 | \$20.68 | \$23.45 | \$24.83 | \$29.03 |
| CONTRACTS TECHNICIAN | 220 | \$17.56 | \$18.80 | \$21.32 | \$22.56 | \$26.39 |
| CROSS CONNECTION CONTROL INSPECTOR | 222 | \$19.31 | \$20.68 | \$23.45 | \$24.83 | \$29.03 |
| CROSSING GUARD COORDINATOR | 217 | \$15.80 | \$16.93 | \$19.19 | \$20.31 | \$23.77 |
| CUSTOMER SERVICE ACCOUNTS COLLECTOR / INVESTIGATOR | 223 | \$20.04 | \$21.49 | \$24.34 | \$25.76 | \$30.15 |
| HEARING OFFICER / REFEREE COORDINATOR | 223 | \$20.04 | \$21.49 | \$24.34 | \$25.76 | \$30.15 |
| JUDICIAL ASSISTANT I | 220 | \$17.56 | \$18.80 | \$21.32 | \$22.56 | \$26.39 |
| JUDICIAL ASSISTANT II | 221 | \$18.67 | \$19.99 | \$22.67 | \$23.99 | \$28.07 |
| JUDICIAL ASSISTANT III | 222 | \$19.31 | \$20.68 | \$23.45 | \$24.83 | \$29.03 |
| LEAD HEARING OFFICER REFEREE COORDINATOR | 225 | \$21.52 | \$23.05 | \$26.14 | \$27.66 | \$32.36 |
| LEAD JUDICIAL ASSISTANT | 225 | \$21.52 | \$23.05 | \$26.14 | \$27.66 | \$32.36 |
| OFFICE TECHNICIAN I | 216 | \$15.25 | \$16.33 | \$18.51 | \$19.60 | \$22.94 |
| OFFICE TECHNICIAN II | 219 | \$16.93 | \$18.14 | \$20.57 | \$21.77 | \$25.47 |
| PARTS WAREHOUSE SUPPORT WORKER FLEET | 218 | \$16.35 | \$17.51 | \$19.88 | \$21.04 | \$24.60 |
| PERMIT PROCESSOR I | 218 | \$16.35 | \$17.51 | \$19.88 | \$21.04 | \$24.60 |
| PERMIT PROCESSOR II | 221 | \$18.67 | \$19.99 | \$22.67 | \$23.99 | \$28.07 |
| POLICE INFORMATION SPECIALIST | 219 | \$16.93 | \$18.14 | \$20.57 | \$21.77 | \$25.47 |
| PRETREATMENT SAMPLER INSPECTOR TECHNICIAN | 223 | \$20.04 | \$21.49 | \$24.34 | \$25.76 | \$30.15 |
| PROGRAM ASSISTANT | 218 | \$16.35 | \$17.51 | \$19.88 | \$21.04 | \$24.60 |
| PUBLIC SAFETY DISPATCHER | 226 | \$22.59 | \$24.20 | \$27.44 | \$29.04 | \$33.98 |
| QUALITY ASSURANCE SAMPLER CULINARY WATER | 219 | \$16.93 | \$18.14 | \$20.57 | \$21.77 | \$25.47 |
| QUALITY ASSURANCE SENIOR SAMPLER CULINARY WATER | 222 | \$19.31 | \$20.68 | \$23.45 | \$24.83 | \$29.03 |
| QUARTERMASTER TECHNICIAN | 220 | \$17.56 | \$18.80 | \$21.32 | \$22.56 | \$26.39 |
| RECEPTIONIST | 213 | \$13.65 | \$14.60 | \$16.56 | \$17.52 | \$20.51 |
| SENIOR PRETREATMENT SAMPLER INSPECTOR | 225 | \$21.52 | \$23.05 | \$26.14 | \$27.66 | \$32.36 |
| SENIOR POLICE INFORMATION SPECIALIST | 220 | \$17.56 | \$18.80 | \$21.32 | \$22.56 | \$26.39 |
| SENIOR SECRETARY | 219 | \$16.93 | \$18.14 | \$20.57 | \$21.77 | \$25.47 |
| SENIOR UTILITIES REPRESENTATIVE - ALL TYPES including BILLING/ CONTRACTS/ CUSTOMER SVC/ OFFICE TECH | 219 | \$16.93 | \$18.14 | \$20.57 | \$21.77 | \$25.47 |
| SENIOR UTILITIES REPRESENTATIVE - GENERALIST | 220 | \$17.56 | \$18.80 | \$21.32 | \$22.56 | \$26.39 |
| SENIOR WAREHOUSE OPERATOR | 220 | \$17.56 | \$18.80 | \$21.32 | \$22.56 | \$26.39 |
| SR COMMUNICATIONS COORDINATOR | 219 | \$16.93 | \$18.14 | \$20.57 | \$21.77 | \$25.47 |
| UTILITIES DEVELOPMENT REVIEW SPECIALIST | 221 | \$18.67 | \$19.99 | \$22.67 | \$23.99 | \$28.07 |
| UTILITIES REPRESENTATIVE II - All types including BILLING/ CONTRACTS/ CUSTOMER SVC/ OFFICE TECH | 216 | \$15.25 | \$16.33 | \$18.51 | \$19.60 | \$22.94 |
| UTILITIES REPRESENTATIVE I - All types including BILLING/ CONTRACTS/ CUSTOMER SVC/ OFFICE TECH | 213 | \$13.65 | \$14.60 | \$16.56 | \$17.52 | \$20.51 |
| WAREHOUSE OFFICE TECHNICIAN II | 219 | \$16.93 | \$18.14 | \$20.57 | \$21.77 | \$25.47 |
| WAREHOUSE SUPPORT WORKER-AIRPORT | 218 | \$16.35 | \$17.51 | \$19.88 | \$21.04 | \$24.60 |
| YOUTH CITY COORDINATOR | 213 | \$13.65 | \$14.60 | \$16.56 | \$17.52 | \$20.51 |

FY 2022 - AFSCME Job Titles / Wage Information
330 Series Bargaining Unit

Effective 06/26/22

| Job Title | Pay Grade | Entry | 2 Year | 4 Year | 6 Year |
|--|-----------|---------|---------|---------|---------|
| ADMINISTRATIVE SECRETARY I | 318 | \$20.39 | \$21.58 | \$22.79 | \$25.24 |
| AIRFIELD MAINTENANCE ELECTRICIAN | 328 | \$32.80 | \$34.73 | \$36.66 | \$40.23 |
| AIRPORT ENGINEERING RECORDS PROGRAM SPECIALIST | 320 | \$22.19 | \$23.49 | \$24.80 | \$27.47 |
| AIRPORT ENVIRONMENTAL SPECIALIST I | 323 | \$25.70 | \$27.20 | \$28.72 | \$31.81 |
| AIRPORT ENVIRONMENTAL SPECIALIST II | 326 | \$29.74 | \$31.50 | \$33.24 | \$36.84 |
| AIRPORT OPERATIONS SPECIALIST - AIRFIELD | 325 | \$28.33 | \$30.00 | \$31.67 | \$35.09 |
| AIRPORT OPERATIONS SPECIALIST - TERMINALS | 323 | \$25.70 | \$27.20 | \$28.72 | \$31.81 |
| AIRPORT PROCUREMENT SPECIALIST | 321 | \$23.30 | \$24.68 | \$26.04 | \$28.86 |
| ARCHITECTURAL ASSOCIATE III | 323 | \$25.70 | \$27.20 | \$28.72 | \$31.81 |
| ARCHITECTURAL ASSOCIATE IV | 324 | \$26.98 | \$28.57 | \$30.15 | \$33.41 |
| BUILDING INSPECTOR II | 324 | \$26.98 | \$28.57 | \$30.15 | \$33.41 |
| BUILDING INSPECTOR III | 327 | \$31.24 | \$33.05 | \$34.90 | \$38.68 |
| CIVIL ENFORCEMENT LEGAL INVESTIGATOR | 327 | \$31.24 | \$33.05 | \$34.90 | \$38.68 |
| CIVIL ENFORCEMENT OFFICER III | 324 | \$26.98 | \$28.57 | \$30.15 | \$33.41 |
| COMMUNICATION AND GIS COORDINATOR | 318 | \$20.39 | \$21.58 | \$22.79 | \$25.24 |
| CRIME SCENE TECHNICIAN I | 316 | \$18.43 | \$19.54 | \$20.62 | \$22.84 |
| CRIME SCENE TECHNICIAN II | 319 | \$21.24 | \$22.49 | \$23.74 | \$26.30 |
| CROSS CONNECTION CONTROL TECHNICIAN | 321 | \$23.30 | \$24.68 | \$26.04 | \$28.86 |
| DEVELOPMENT REVIEW FACILITATOR | 319 | \$21.24 | \$22.49 | \$23.74 | \$26.30 |
| DEVELOPMENT REVIEW PLANNER I | 321 | \$23.30 | \$24.68 | \$26.04 | \$28.86 |
| DEVELOPMENT REVIEW PLANNER II | 325 | \$28.33 | \$30.00 | \$31.67 | \$35.09 |
| ENGINEERING CONTRACTS COORDINATOR PUBLIC UTILITIES | 322 | \$24.47 | \$25.93 | \$27.36 | \$30.31 |
| ENGINEERING INFORMATION AND RECORDS SPECIALIST | 320 | \$22.19 | \$23.49 | \$24.80 | \$27.47 |
| ENGINEERING TECHNICIAN I | 317 | \$19.17 | \$20.29 | \$21.41 | \$23.50 |
| ENGINEERING TECHNICIAN II | 319 | \$21.24 | \$22.49 | \$23.74 | \$26.30 |
| ENGINEERING TECHNICIAN III | 321 | \$23.30 | \$24.68 | \$26.04 | \$28.86 |
| ENGINEERING TECHNICIAN IV | 323 | \$25.70 | \$27.20 | \$28.72 | \$31.81 |
| ENGINEERING TECHNICIAN V | 324 | \$26.98 | \$28.57 | \$30.15 | \$33.41 |
| EVENTS COORDINATOR REGIONAL ATHLETIC COMPLEX | 321 | \$23.30 | \$24.68 | \$26.04 | \$28.86 |
| EVENTS COORDINATOR SORENSON UNITY CENTER | 321 | \$23.30 | \$24.68 | \$26.04 | \$28.86 |
| EVIDENCE TECHNICIAN I | 315 | \$17.32 | \$18.41 | \$19.44 | \$21.53 |
| EVIDENCE TECHNICIAN II | 318 | \$20.39 | \$21.58 | \$22.79 | \$25.24 |
| FIRE PROTECTION ENGINEER | 329 | \$34.45 | \$36.48 | \$38.51 | \$42.67 |
| FLEET CUSTOMER SERVICE ADVISOR | 319 | \$21.24 | \$22.49 | \$23.74 | \$26.30 |
| FLEET LEAD CUSTOMER ADVISOR | 321 | \$23.30 | \$24.68 | \$26.04 | \$28.86 |
| FLEET MAINTENANCE COORDINATOR PUBLIC UTILITIES | 321 | \$23.30 | \$24.68 | \$26.04 | \$28.86 |
| FOREST AREA SERVICE COORDINATOR | 322 | \$24.47 | \$25.93 | \$27.36 | \$30.31 |
| GEOGRAPHIC INFORMATION SYSTEMS TECHNICIAN II | 323 | \$25.70 | \$27.20 | \$28.72 | \$31.81 |
| GIS LEAK DETECTION SYSTEMS TECHNICIAN I | 321 | \$23.30 | \$24.68 | \$26.04 | \$28.86 |
| GIS LEAK DETECTION SYSTEMS TECHNICIAN II | 323 | \$25.70 | \$27.20 | \$28.72 | \$31.81 |
| HOUSING REHAB SPECIALIST I | 323 | \$25.70 | \$27.20 | \$28.72 | \$31.81 |
| HOUSING REHAB SPECIALIST II | 325 | \$28.33 | \$30.00 | \$31.67 | \$35.09 |
| HOUSING/ZONING LEGAL INVESTIGATOR | 327 | \$31.24 | \$33.05 | \$34.90 | \$38.68 |
| LABORATORY ANALYST | 320 | \$22.19 | \$23.49 | \$24.80 | \$27.47 |
| LABORATORY CHEMIST | 324 | \$26.98 | \$28.57 | \$30.15 | \$33.41 |
| PARK USAGE COORDINATOR | 321 | \$23.30 | \$24.68 | \$26.04 | \$28.86 |
| PARKING PAY STATION TECH | 321 | \$23.30 | \$24.68 | \$26.04 | \$28.86 |
| PLANS EXAMINER I | 325 | \$28.33 | \$30.00 | \$31.67 | \$35.09 |
| PLANS EXAMINER II | 326 | \$29.74 | \$31.50 | \$33.24 | \$36.84 |
| PLANS EXAMINER III | 327 | \$31.24 | \$33.05 | \$34.90 | \$38.68 |
| POLICE FLEET SERVICES COORDINATOR | 318 | \$20.39 | \$21.58 | \$22.79 | \$25.24 |
| POLICE INTELLIGENCE SPECIALIST | 321 | \$23.30 | \$24.68 | \$26.04 | \$28.86 |
| POLICE SERVICES COORDINATOR | 320 | \$22.19 | \$23.49 | \$24.80 | \$27.47 |
| PRETREATMENT INSPECTOR / PERMIT WRITER | 323 | \$25.70 | \$27.20 | \$28.72 | \$31.81 |
| PROJECT COORDINATOR I AIRPORT | 318 | \$20.39 | \$21.58 | \$22.79 | \$25.24 |

FY 2022 - AFSCME Job Titles / Wage Information
330 Series Bargaining Unit

Effective 06/26/22

| Job Title | Pay Grade | Entry | 2 Year | 4 Year | 6 Year |
|--|------------------|--------------|---------------|---------------|---------------|
| PROJECT COORDINATOR II AIRPORT | 320 | \$22.19 | \$23.49 | \$24.80 | \$27.47 |
| PROJECT COORDINATOR III AIRPORT | 322 | \$24.47 | \$25.93 | \$27.36 | \$30.31 |
| PUBLIC UTILITIES RECORDS PROGRAM SPECIALIST | 320 | \$22.19 | \$23.49 | \$24.80 | \$27.47 |
| REAL ESTATE SERVICES PERMIT SPECIALIST | 321 | \$23.30 | \$24.68 | \$26.04 | \$28.86 |
| SENIOR LABORATORY ANALYST | 321 | \$23.30 | \$24.68 | \$26.04 | \$28.86 |
| SENIOR PLANS EXAMINER | 329 | \$34.45 | \$36.48 | \$38.51 | \$42.67 |
| SENIOR POLICE INTELLIGENCE SPECIALIST | 323 | \$25.70 | \$27.20 | \$28.72 | \$31.81 |
| SENIOR PRETREATMENT INSPECTOR / PERMIT WRITER | 325 | \$28.33 | \$30.00 | \$31.67 | \$35.09 |
| SENIOR TRAFFIC TECHNICIAN I | 321 | \$23.30 | \$24.68 | \$26.04 | \$28.86 |
| SENIOR TRAFFIC TECHNICIAN II | 323 | \$25.70 | \$27.20 | \$28.72 | \$31.81 |
| SPECIAL EVENTS ADMINISTRATIVE ASSISTANT | 318 | \$20.39 | \$21.58 | \$22.79 | \$25.24 |
| SPECIAL EVENTS PERMIT COORDINATOR | 321 | \$23.30 | \$24.68 | \$26.04 | \$28.86 |
| STORMWATER QUALITY COORDINATOR | 323 | \$25.70 | \$27.20 | \$28.72 | \$31.81 |
| STORMWATER TECHNICIAN | 321 | \$23.30 | \$24.68 | \$26.04 | \$28.86 |
| SURVEYOR III | 321 | \$23.30 | \$24.68 | \$26.04 | \$28.86 |
| TECHNICAL SYSTEMS ANALYST II | 324 | \$26.98 | \$28.57 | \$30.15 | \$33.41 |
| TRAFFIC CONTROL CENTER OPERATOR I | 321 | \$23.30 | \$24.68 | \$26.04 | \$28.86 |
| TRAFFIC CONTROL CENTER OPERATOR II | 323 | \$25.70 | \$27.20 | \$28.72 | \$31.81 |
| TRAFFIC COORDINATOR | 319 | \$21.24 | \$22.49 | \$23.74 | \$26.30 |
| TRAFFIC SIGNAL LEAD | 324 | \$26.98 | \$28.57 | \$30.15 | \$33.41 |
| TRAFFIC SIGNAL TECHNICIAN I | 321 | \$23.30 | \$24.68 | \$26.04 | \$28.86 |
| TRAFFIC SIGNAL TECHNICIAN II | 323 | \$25.70 | \$27.20 | \$28.72 | \$31.81 |
| TRAFFIC TECHNICIAN | 319 | \$21.24 | \$22.49 | \$23.74 | \$26.30 |
| UTILITIES ENGINEERING PROCUREMENT AND CONTRACTS SPECIALIST I | 317 | \$19.17 | \$20.29 | \$21.41 | \$23.50 |
| UTILITIES PLANNER | 324 | \$26.98 | \$28.57 | \$30.15 | \$33.41 |
| VOLUNTEER & OUTREACH COORDINATOR | 319 | \$21.24 | \$22.49 | \$23.74 | \$26.30 |
| WATER RECLAMATION PLANNER SCHEDULER | 323 | \$25.70 | \$27.20 | \$28.72 | \$31.81 |